

**Report of the Superintendent and  
Administrative Staff to the  
Tredyffrin/Easttown Board of School Directors**

**Richard Gusick, Superintendent of Schools  
Tredyffrin/Easttown School District  
Conestoga High School  
200 Irish Road  
Berwyn, PA 19312**

**District Web Site: [www.tesd.net](http://www.tesd.net)**

**May 21, 2018  
Regular Board Meeting  
7:30 P.M.**

**AGENDA**

- I. Call to Order and Pledge to the Flag**
- II. Report from Student Representatives**
- III. Report from Professional Staff**
- IV. Students, Staff and Program Highlights**
  - Conestoga Students are State Champions in the Pennsylvania Math League Finals**
  - Conestoga Art Students' Work Recognized at the Chester County High School Art Show**
  - Conestoga Students Reach Final Round at National DECA Competition**
  - Conestoga Students Win at the Greenfield Youth Film Festival**
  - Conestoga Students Place First and Third at the Central League Writing Competition**
  - Conestoga Ethics Competition Team Competes Nationally**
  - Conestoga Robotics Team Competes at World Championship**
  - Conestoga Students Excel on World Language Exams**
  - Conestoga Students Participate in National Economics Challenge**

- The agenda and materials are posted online for public information. Posted agenda information is updated as needed. [A date at the bottom of a page indicates revised information](#)
- A review copy of complete Board meeting materials is available in printed form at the Board meeting sign-in table.
- Abbreviated print copies of agenda materials are available at Board public meetings.
- Criteria for omitting pages from printed agenda materials: attachments of 10 pages or more, monthly financial reports, confidential student information, salaries and items annotated in the agenda.
- Please visit the District website for a recap of this meeting. Official meeting minutes are available on the website following their approval by the Board at a subsequent meeting.
- To receive email notification of District information, send an email to **[notification1@tesd.net](mailto:notification1@tesd.net)**
- The Board, at its discretion, may video record all or any portion of public Board meetings subject to the limitations set forth in Policy 9313. Board meeting videos are aired on Verizon Cable Channel 20 and Comcast Cable Channel 14. See the website for a program schedule.

**Conestoga Students Serve on Diversity Panel for Teacher Induction Workshops**

**Beaumont Elementary School Fourth Grade Students Excel as Developmental Guidance Lesson Puppeteers**

**Beaumont Elementary School Fourth Grade Students Assist in Physical Education Classes**

**Conestoga High School Teacher Named Citadel Heart of Learning Award Finalist**

**V. Comments and/or Questions from Community Members**

Citizens are invited to address the Board at this time. The public comment period is reserved for residents and taxpayers. Additionally, the Board will accept comments from sitting public officials for non-campaigning purposes and, by agreement with the TEEA, the Board will accept comments from the union president. The Board requests that each public comment made during this first opportunity be limited to items on the agenda. A five minute time period is allowed for individual comments, including acknowledgement or answer from the Board or staff when applicable. If it is determined that there is a large number of individuals who wish to comment on a particular topic, at the discretion of the presiding officer, the individual comment time may be reduced from five minutes to three minutes. All comments will be directed to the Board as a whole or to the presiding officer. No comments or questions shall be directed to individual Board members. If there is a large number of comments on a priority discussion topic during the first comment period, comments on that topic may be suspended until the priority discussion public comment period. Additional time is provided following any Priority Discussion/Action presentation and again at the end of the meeting for public comment on other topics. All public comments and responses must be in the spirit of civil public discourse. The Board thanks the public in advance for its cooperation.

**VI. Priority Discussion /Action**

None.

**VII. Committee and Ambassador Reports**

- A. Diversity – Tina Whitlow
- B. Policy – Katharine Murphy
- C. Education – Dr. Roberta Hotinski
- D. Finance – Todd Kantorczyk

The next meeting will be held at 6:00 p.m. on May 30, 2018, in the TEAO.

- E. Ad Hoc Legislative – Kyle Boyer
- F. Ad Hoc Public Information – Heather Ward
- G. Facilities – Michele Burger
- H. Intermediate Unit/Technical School – Edward Sweeney

**VIII. Consent Agenda**

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote nay or abstain with respect to a consent agenda item without the need for removing the item from the consent agenda.

- A. Minutes of the April 23, 2018 Regular Board Business Meeting
- B. Receive Financial Reports

The Board will take action on payment of current invoices and payroll.

- |                           |                                |
|---------------------------|--------------------------------|
| A. Fund Balance           | G. Budget Transfers            |
| B. Investments            | H. Student Activity Funds      |
| C. Revenues Summary       | I. Capital Projects Fund       |
| D. Revenues               | J. Capital Projects Bonds Fund |
| E. Appropriations Summary | K. Cafeteria Fund              |
| F. Appropriations         | L. Check Register              |
|                           | M. Trust Fund                  |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$24,500,000.00 for the month of June.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$7,865,478.06 for the month of April.

C. Personnel

1. Routine Personnel Actions

The Board will take action on routine resignations, releases, retirements, leaves, and appointments. The Board will also take action to record the names of volunteers who have served in the schools in recent weeks.

2. Year 2018 District Summer Reading Program Staff

3. Year 2018 District Extended School Year Program Staff

4. Contracted Services for the 2017-2018 School Year

D. Curriculum and Instruction

None.

E. Business Office

1. Acceptance of Gifts

2. Appointment of Solicitor for the 2018-2019 School Year

3. Agreement with A Child's Place Extended Care, Inc.

4. Successful Bids

5. Professional Services Proposal for CCTV Security Project

F. Staff and Students

1. Educational Services Agreements

2. Contract with Approved Private School

G. Transportation

None.

H. School Board

1. Policies Recommended for Second Reading

The Board will take action on adoption of the following policies as recommended by the Policy Committee.

- Draft Policy 4032: Separation for Cause
- Repeal Policy 4470: Permanent Separation from District (Instructional Employees)
- Repeal Policy 4840: Permanent Separation from District (Non-Instructional Staff)
- Revised Policy 5001: Enrollment and Registration Requirements and Verification of Student Residency
- Revised Policy 5401: Student Discipline
- Repeal Policy 5421: Hazing

2. Authorization to Conduct the Operation and Function of the School District

3. Tredyffrin Township Park and Recreation Board Representative

**IX. Other Actions Under Consideration**

- A. Policy for First Reading
  - 1. Suspension of Policy 6151: Staffing the Educational Program (Class Size), First Reading
    - 1. Questions from the Board
    - 2. Comments and/or Questions from Community Members
    - 3. Board Discussion/Deliberation/Action
- B. District Level Goal to Study Expanding Conestoga High School
  - 1. Questions from the Board
  - 2. Comments and/or Questions from Community Members
  - 3. Board Discussion/Deliberation/Action
- C. Supervisory and Confidential Employee Compensation Plan
  - 1. Questions from the Board
  - 2. Comments and/or Questions from Community Members
  - 3. Board Discussion/Deliberation/Action
- D. Administrator Compensation Plan
  - 1. Questions from the Board
  - 2. Comments and/or Questions from Community Members
  - 3. Board Discussion/Deliberation/Action

**X. Comments or Questions from Community Members**

The public comment period for non-agenda items is reserved for residents and taxpayers.

**XI. Information****A. School Board Meetings**

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

May 2, 2018 at 6:30 p.m.  
 May 17, 2018 at 6:00 p.m.  
 May 21, 2018 at 6:00 p.m.

Future School Board Business Meetings are scheduled for:

Wednesday, May 30, 2018, Special Board Business Meeting – 5:30 p.m. at TEAO, Room 200

Monday, June 11, 2018, Regular Board Business Meeting – 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

**XII. General Announcements****XIII. Adjournment**

**Report of the Superintendent and Administrative Staff  
to the Tredyffrin/Easttown Board of School Directors**

**May 21, 2018  
Regular Board Meeting  
7:30 P.M.**

**AGENDA MATERIALS**

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**VIII, Consent Agenda**

VIA: Richard Gusick, Superintendent of Schools

**Action Under Consideration:** That the Board of School Directors approves the following Recommended Actions under the Consent Agenda (VIII):

- A. Minutes of the April 23, 2018 Regular Board Business Meeting
- B. Receive Financial Reports
- C1. Routine Personnel Actions
- C2. Year 2018 District Summer Reading Program Staff
- C3. Year 2018 District Extended School Year Program Staff
- C4. Contracted Services for the 2017-2018 School Year
- E1. Acceptance of Gifts
- E2. Appointment of Solicitor for the 2018-2019 School Year
- E3. Agreement with A Child's Place Extended Care, Inc.
- E4. Successful Bids
- E5. Professional Services Proposal for CCTV Security Project
- F1. Educational Services Agreements
- F2. Contract with Approved Private School
- H1. Policies Recommended for Second Reading
- H2. Authorization to Conduct the Operation and Function of the School District
- H3. Tredyffrin Township Park and Recreation Board Representative

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote no or abstain with respect to Consent Agenda items without the need for removing the item from the Consent Agenda.

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**Consent VIII, A: Minutes of the April 23, 2018 Regular Board Business Meeting**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the minutes of the April 23, 2018 Regular Board Business Meeting (see attachment):

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kyle Boyer, Michele Burger, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Katharine Murphy, Edward Sweeney, Heather Ward and Tina Whitlow.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Chris Groppe, Director of Individualized Student Services;  
Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning;  
Mike Szymendera, Director of Instructional Technology;  
Oscar Torres, Director of State and Federal Programs/Curriculum Supervisor;  
Nancy Adams, Curriculum Supervisor;  
Michele Staves, Curriculum Supervisor;  
Jeanne Braun, Coordinator of Volunteer Services;  
Todd Parker, Principal, Devon Elementary School;  
Amy Meisinger, Principal, Conestoga High School;  
Patrick Boyle, Assistant Principal, Conestoga High School;  
Matthew Sterenczak, Assistant Principal and District Health/PE Supervisor, Valley Forge Middle School;  
Bob DeSipio, TEEA President;  
and members of the press.

**Call to Order and Pledge to the Flag**

**Report from Student Representative**

Kent Hjelm and Caroline Pawlow discussed the following events at Conestoga High School:

- Pioneer of the Year Competition
- Senior Prom
- Snow Day in May
- Senior Internship
- Service and Leadership Night
- Spring Sports
- Junior Prom
- Parking Applications for Juniors
- Kiss a Senior Goodbye
- AP Tests
- Keystone Exams

**Report from Staff**

- Tredyffrin/Easttown Middle School teacher Bill Bryant presented on the Junior Model United Nations Program.

**Students, Staff and Program Highlights**

- Devon Elementary School Students Recognized for Exhibiting Outstanding Character Traits
- Devon Elementary School Students Excel in Math Olympiad
- Devon Elementary School Students Participate in School Service Projects
- Devon Staff Members Organize School Hurricane Relief Project
- Middle School Students Excel in Math Competitions
- TESD Students Participate in Science Fair Competitions
- Conestoga Students Selected for All-State Chorus, Band, Jazz Band and Orchestra

- Conestoga High School Students Receive Scholastic Art and Writing Awards
- Conestoga Senior Named Finalist in Regeneration Science Talent Search

**Comments/Questions from Community Members:**

- Bonnie Motel, along with Ann Demilio, commented on the 2018-2019 Proposed Final Budget and the District music program.
- Karen Cruickshank commented on the 2018-2019 Proposed Final Budget and the District music program.
- Amy Susanin commented on the 2018-2019 Proposed Final Budget and the District music program.

**Priority Discussion/Action**

Adoption of the 2018-2019 Proposed Final Budget

The Board of School Directors adopted the following resolutions that pertain to the approval of the 2018-2019 Proposed Final Budget submitted by the District's administration:

WHEREAS, a Proposed Final Budget for the 2018-2019 school year has been prepared by the District's administration and submitted to the Board of School Directors for the Tredyffrin/Easttown School District for its consideration; and

WHEREAS, the Board has reviewed and fully considered said Proposed Final Budget; and

WHEREAS, although the Public School Code requires that the Board approve a Proposed Final Budget before it can adopt a Final Budget, such approval does not limit the consideration of further changes prior to adoption of a Final Budget.

NOW, THEREFORE, pursuant to Section 687 of the Public School Code, the Board of School Directors for the Tredyffrin/Easttown School District, Wayne, Chester County, Pennsylvania, hereby approves and adopts the Proposed Final Budget as follows:

1. The Proposed Final Budget for the 2018-2019 school year is in the amount of \$140,498,130 revenue, \$5,942,509 fund balance transfers and \$146,440,639 for appropriations on a tentative basis.
2. Public notice of said Proposed Final Budget will be given at least ten (10) days before its final adoption.
3. The Proposed Final Budget will be printed or otherwise made available for public inspection to all persons who may have an interest therein, Twenty (20) days prior to final adoption of the said budget by the Board of School Directors.

**Board Discussion**

- Todd Kantorczyk commented on the development of the 2018-2019 Proposed Final Budget and the District music program.
- Ed Sweeney commented on the 2018-2019 Proposed Final Budget.
- Michele Burger asked for clarification on the budgetary reserve, contingency fund and the special education contingency for the community.

**Comments/Questions from Community Members**

- Ray Clarke commented on the 2018-2019 Proposed Final Budget.
- Folkert Kadyk commented on the 2018-2019 Proposed Final Budget and the District music program.

**Board Discussion**

- Roberta Hotinski encouraged the community to continue to attend School Board meetings.

- Scott Dorsey commented on the 2018-2019 Proposed Final Budget.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve the Adoption of the 2018-2019 Proposed Final Budget.

Art McDonnell called a roll call vote:

- Tina Whitlow: Yes
- Kate Murphy: Yes
- Ed Sweeney: Yes
- Roberta Hotinski: Yes
- Todd Kantorczyk: Yes
- Heather Ward: Yes
- Kyle Boyer: Yes
- Michele Burger: Yes
- Scott Dorsey: Yes

The motion passed 9-0.

**Committee and Ambassador Reports**

- A. Diversity - Tina Whitlow
- B. Facilities - Michele Burger
- C. Finance – Todd Kantorczyk
- D. Education – Dr. Roberta Hotinski
- E. Ad Hoc Public Information – Heather Ward
- F. Ad Hoc Legislative – Kyle Boyer
- G. Policy – Kate Murphy
- H. Intermediate Unit/Technical School – Ed Sweeney

**Consent Agenda**

**Minutes of the March 19, 2018 Regular Board Business Meeting**

The Board of School Directors approved the minutes of the March 19, 2018 Regular Board Business Meeting.

**Receive Financial Reports**

That the Board of School Directors received and approved the following monthly reports:

- |                           |                                |
|---------------------------|--------------------------------|
| A. Fund Balance           | G. Budget Transfers            |
| B. Investments            | H. Student Activity Funds      |
| C. Revenues Summary       | I. Capital Projects Fund       |
| D. Revenues               | J. Capital Projects Bonds Fund |
| E. Appropriations Summary | K. Cafeteria Fund              |
| F. Appropriations         | L. Check Register              |
|                           | M. Trust Fund                  |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$11,000,000.00 for the month of May.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$14,884,695.94 for the month of March.

**Routine Personnel Actions**



**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

- Alan Barrett, general maintenance, District, retirement, effective 6/8/18
- Barbara Bickart, paraeducator, Valley Forge Elementary, resignation, effective 4/6/18
- Mary Fanelli Lund, teacher, Valley Forge Elementary, retirement, effective 8/31/18
- Christina Mueller, substitute teacher, District, resignation, effective 4/5/18
- Lori Tornetta, reading paraprofessional, Valley Forge Elementary, resignation, effective 4/16/18

**Leaves of Absence in Accordance with Policy 4200; 4220; 4600**

The Board of School Directors approved the following leaves of absence in accordance with Policy 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

- Robert Ciocco, custodian, Conestoga High, unpaid leave, effective 3/28/18 to approximately 4/26/18
- Edward Collins, Jr., teacher, Valley Forge Middle, sabbatical, effective 4/3/18 to 10/15/18

**Leaves of Absence for Professional Development in Accordance with Policy 4610**

That the Board of School Directors approved the following leave of absence for Professional Development in accordance with District Policy 4610:

- Kristen Duffy, teacher, Beaumont Elementary, sabbatical, effective 2018-19 school year

**Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

- Parsha Alexander, substitute custodian, District, at an hourly rate of \$11.78, effective 3/26/18
- Markeese Byrd, custodian, change in location to Conestoga High, effective 4/16/18
- Fortunata Colbert, substitute crossing guard, District, at an hourly rate of \$17.77, effective 4/3/18
- Mark DiMarino, homebound tutor, District, at an hourly rate of \$55.00, effective 4/20/18
- Seth Dixon, teacher, Temporary Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of \$52,021, effective 7/1/18
- Rashon Drayton, custodian, change in location to Beaumont Elementary, effective 4/16/18
- Mykeal Ferrell, transfer to (.5) security, District, at an hourly rate of \$23.59, effective 4/16/18
- Corey Hall, substitute security, District, at an hourly rate of \$12.48, effective 4/9/18\*
- Emily Hampson, teacher, Long Term Substitute Contract, Conestoga High, salary based and prorated on an annual salary of \$62,260, effective 3/23/18 to 6/30/18\*
- Ian Kay, substitute custodian, District, at an hourly rate of \$11.78, effective 3/28/18\*
- Caitlin Kershinski, change in FTE to (1.0) custodian, T/E Middle, at an hourly rate of \$14.19, effective 4/3/18
- Susan Lee, Database Support Specialist, TEAO, salary of \$67,000 plus 1% prorated bonus June 2018, effective 4/16/18
- Donna Mackowiak, payroll clerk "A", TEAO, at an hourly rate of \$20.35, effective 3/26/18\*
- Shannon Mooney, substitute teacher, District, effective 4/19/18\*
- Alyssa Myers, secretary "B", Conestoga High, at an hourly rate of \$18.30, effective 4/9/18\*
- Dolores Narcisi, substitute teacher, District, effective 7/1/18
- Christine O'Connell, (.7) FTE school nurse, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of \$51,506, effective 4/23/18\*
- Agim Shegani, substitute custodian, District, at an hourly rate of \$11.78, effective 4/9/18\*
- Julieta Shegani, substitute custodian, District, at an hourly rate of \$11.78, effective 4/9/18\*
- Lori Tornetta, teacher, Long Term Substitute Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$58,787, effective 4/16/18 to 6/30/18
- Sara Vreeland, PIMS Coordinator/Data Analyst, Supervisor "B", TEAO, salary of \$80,000 plus 1% prorated bonus June 2018, effective 4/16/18\*
- Andrew Williams, custodian, change in location to Conestoga High, effective 4/16/18

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Probationary Period of Wage Adjustment**

The Board of School Directors approves the following wage adjustment consistent with the Collective Bargaining Agreement for the following employee who has completed her 90-day probationary period:  
 Moira Gannon, secretary, Conestoga High, effective 4/10/18

**Volunteer Report**

**BEAUMONT ELEMENTARY SCHOOL**

**Second Grade**

Leslie Elliott Mike Neeb Patty Neeb

**Library**

Julie Cervini Pikk Nga Haas Michelle Moua

**Chess Club**

Wayne LeSage Anu Mital

**MASH-School Store**

Amy Orcutt Lindsey Weber Cara Wiechecki

**Rainforest Mural**

Yoko Ameriks Peggy Roach Lisa Schwarcz

**Drama Club**

Claudette McCarron

**Mystery Reader**

Maria Bruhin	Mike Cervini	Kai Chen	Sacha Connor
Lesley Dente	Mauro Favini	Jenna Glahn	Jennifer Hinderliter
Alicia Mendicino	Brent Meyer	Erin Monast	Tosin Omowelu
Liz Patterson	Suzanne Stead		

**Terracycle**

Valarie Cheng

**Yearbook**

Jen Bracco	Claudette McCarron	Lauren McLaughlin	Magan Pilato
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**DEVON ELEMENTARY SCHOOL**

**Classroom Volunteers**

Lauren Amjed	Christina Arnault	Marwa Awad	Nabila Babouche
Gretchen Barnes	Bapi Behera	Erin Blattenberger	Sarah Bruder
Heather Burling	Kimberly Carr	Amy Cava	Jennifer Cavanaugh
Alison Cornell	Meredith Cumby	Cathy Darlington	Michele Garabedian
Rajalakshmi Giridhara	Brooke Goldstein	Megan Hillier	Linda Huffman
Jamuna Kumaru	Carolyn Layden	Robert Lawler	Zhongxin Liu
Cheryl Lutz	Terri Mac Donald	Kara McMahan	Kara Mikita
Lakshmi Mishra	Kelly Myers	Becky Ormsbee	Lara Penny
Jubeda Potuganti	Julie Presgraves	Karthika Ramasamy	Jalpa Raval
Laura Reed	Erica Reineke	Susannah Rinker	Nikole Salata
Tara Shanahan	Kim Shoup	Shannon Sikirica	Shweta Sivaraman
Gaby Snyder	Courtney Sowers	Emily Spring	Jessica Staschak
Iris Teng	Rita Thompson	Barbara Todd	Anna Umsted
Cindy Wan	Carrie Wernsing	Lindsey Wisch	Carolyn Woytowich

**Field Trip Volunteers**

Kimberly Carr	Allyson Coyne	Jeong Duffy	Amy Fatz
Beth Fogarty	Jen Gallagher	Brooke Goldstein	Sarah Grossman

Emily Huffman  
 Teresa Leggette  
 Halie O'Shea  
 Tara Ryan  
 Howie Wisch

Rachel Jonnalagadda  
 Cheryl Lutz  
 Corey Petrulich  
 Cara Simon  
 Amanda Wollick

Amy Lange  
 Mike Messina  
 Ruth Pulliam  
 Wendy Smith

Jen Lara  
 Dominic Monte  
 Jacy Rider  
 Jill Stanulis

**Library Volunteers**

Lauren Amjed  
 Irene Kim  
 Cathy Rains

Jaclyn Durkin  
 Jen Lara  
 Niki Salata

Beth Fogarty  
 Bob Lawler  
 Kristin Sizelove

Priscilla Futema  
 Lara Penny  
 Wendy Smith

**HILLSIDE ELEMENTARY SCHOOL**

**Kindergarten VIP**

Brooke Choate  
 Allyson Morris

Tao He

Wenjie He

Katie Lusch

**Library**

Marilyn Benton  
 Cosette Elliott  
 Kate Kilgarrieff  
 Amy Rosenstein  
 Jon Withers

Alicia Camara  
 Maureen Engle  
 Christin King  
 Nicole Scherer  
 Stacy Workentine

Sangeeta Chaudhuri  
 Kathy Gribb  
 Cathy Munch  
 Faiza Tarisa

Joyce Decker  
 Collene Kennedy  
 Amanda Quinn  
 Pia Twomey

**Library International**

**Book Mark Exchange**

Kathy Gribb

Christin King

**NEW EAGLE ELEMENTARY SCHOOL**

**Library**

Lindsay Belzer  
 Stephanie Crill  
 Sarah Gawthorpe  
 Kim Kontes  
 Suzanne McAllister  
 Cheryl Rebello  
 Kim Szwech  
 Lois Worton

Lucy Bennet  
 Carol DiBari  
 Susan Huey  
 Amanda Lewandowski  
 Larissa Mott  
 Amy Roberts  
 Jane Tsai  
 Wendy Young

Alicia Bond  
 Alison Dyer  
 Christi Kenney  
 Sharon Levitch  
 Brooke Nepereny  
 Sylvia Ryland  
 Alison Vachris  
 Jenny Zebro

Monica Church  
 Julie Gaul  
 Stephanie Kline  
 Mary Sue Mansfield  
 Aimee Quinn  
 Deepali Schwarz  
 Fern Van Hise  
 Ann Zhang

**Classroom Volunteers**

Amanda Bruno  
 Aimee Quinn

Kim Connor  
 Shauna Scharf

Heather Guerin  
 Lisa Truong

Lou Nan

**Sock Hop Volunteers**

Pamela Badolato  
 Marnia Cortes  
 Jessica Jones  
 Karyn Norton

Kara Charbonneau  
 Kimberly Farrand  
 Bridget Labutta  
 Mary O'Keefee

Susan Clark  
 Jon Havey  
 Kate Messinger  
 Joanna Patterson

Greta Cooney  
 Maren Jeffrey  
 Larissa Mott  
 Roxana Rohe

**VALLEY FORGE ELEMENTARY SCHOOL**

**Cafeteria**

Lauren Doran

Amanda Ivory

Moji Pour

Tracy Scully

**Lobby**

Kamila Jodzio

**Miscellaneous**

Mia Dotzel  
To Phuong Ng

Amanda Ivory  
Phyllis Reid

Beth Joers  
Elayne Schmidt

Heather Mc Connell  
Julie Soura

**Library**

Stacy Albert  
  
Emily Brunner  
Amanda D'Ascanio  
Lauren Doran  
Jenny Ham-Roberts  
Elizabeth Hoffman  
Tereza Keohane

Kim Aquilante  
  
Emily Carteen  
Claire DeCurtis  
Katherine Forester  
Heather Hill  
Amanda Ivory  
Shannon Korff

Sowmya Odimikal  
Aravamudhan  
Eva Case-Issakov  
Laura De Jong  
Maryellen Fulton  
Melissa Keene  
Kamila Jodzio  
Chulani  
Kudalugodaarachichi  
Jamie Lynch  
Ann Marie Marburg  
Heather Mc Connell  
Jenette Oddo  
Maria Preobrajenskaya  
Jon Rust  
Christopher Shelton  
Brooke Stein  
Brooks White  
Fanny Yuliana

Heather Bittenbender  
  
Tarin Cataldo  
Alexis DiLullo  
Ellen Galka  
Un Kyong Ho  
Agnes Kent  
Claire Lartigue  
  
Chiwei Ma  
Marie-Josée Masella  
Susan Mc Gowan  
Tina Parson  
Yun Jon No  
Andrea Sau  
Kim Sokol  
Brooke Stienes  
Jeanene Willcox  
Ying Zhang

Anne Luba  
Aida Maik  
Amanda Meyer  
Marisa Narog  
Moji Pour  
Phyllis Reid  
Amy Saylor  
Julia Soura  
Andrea Vainius  
Doug Wilson

Amy Lynch  
Heather Manifold  
Christine Miller  
Jo Novelli  
To Phuong Ng  
Allison Richardson  
Linda Schubert  
Beth Stanfield  
Jackie Wahlers  
Kristen Wright

Erika Dawson  
Moji Pour

Amanda Ivory  
Kim Reeder

**Publishing Center**

Emily Brunner  
Alison Murray  
Elayne Schmidt

Tarin Cataldo  
To Phuong Ng  
Brooks White

**Music**

Tiffany Leong

**School Store**

Stacy Albert  
Ann Marie Marburg  
Beth Stanfield

Tara Karbiner  
Amanda Meyer  
Brooke Stein

Amanda Ivory  
Phyllis Reid

Jamie Lynch  
Ingrid Sandorff

**Executive Board**

Stacy Albert  
Alexis DiLullo  
Kim Kerns  
Susan Mc Gowan  
Alison Murray  
Doug Wilson

Emily Carteen  
Davie Greger  
Simmer Marcelli  
Rujuta Mandelia  
Julia Soura

Tarin Cataldo  
Shilpa Gupta  
Angel Mc Aveney  
Adrienne Miller  
Beth Stanfield

Erika Dawson  
Amanda Ivory  
Heather Mc Connell  
Amanda Mlinar  
Brookie White

**Spring Fair Planning**

Marie-Josée Masella  
Beth Stanfield

Alison Murray  
Brooke Stein

Moji Pour  
Kathleen Wong

Swetha Putumbaka

**T/E MIDDLE SCHOOL**

**School Store**

Christina Arnault  
Jeong Duffy  
Liz Hardy  
Sandra Nissenbaum  
Carolyn Younce

Christine Beckwith  
Gabrielle Evers  
Coleen Hillman  
Amy Rosenstein

Heather Burton  
Ina Fricchione  
Kate Kilgarriff  
Tracey Sloan

Marla Carson  
Jennifer Gallagher  
Leah LeComte  
Barbara Todd

<b>Jr. Model UN Field Trip</b>			
Claire LaTorraca	Katrina Von Hoyer	Cindy Yu	
<b>Yearbook</b>			
Claudette Mc Carron			
<b>Art Studio</b>			
Rita Thompson			
<b>VALLEY FORGE MIDDLE SCHOOL</b>			
Tracy Barausky	Stacey Pellegrini		
<b>CONESTOGA HIGH SCHOOL</b>			
<b>Naviance Mailing (March)</b>			
Anne Austin	Lisa Caristan	Susan Carlson	Jen Conger
Carol Connolly	Manjari Doshi	Rania El Desoki	Angela Harris
Carol Lake	Cheri Lotan	Cindi Overton	Cindy Yu
<b>Naviance Mailing (April)</b>			
Susan Carlson	Jennifer Conger	Manjari Doshi	Brenda Harris
<b>One Poem/One Stoga</b>			
Kristine Adams	Elisabeth Alleyne	Linda Brewington	Carol Connolly
Kim Cuthbert	Tanya Deyo	Manjari Doshi	Megan Fox
Pikk Nga Haas	Susanne Hay	Lisa Jones	Patti McGaughan
Kristy Moesler	Stephanie Nichols	Sandie Nicholson	Cindi Overton
Debbie Reiner	Karen Seifert	Laura Shook	Nikki Tsetsekos
Kelly Walker			
<b>Freshman Trip Collection</b>			
Kristine Adams	Melanie Bradish	Gayle Connelly	Cindy Fessick
Bethann Jakoboski	Cheri Lotan	Christine Payne	Tina Segui
Karen Vadner			
<b>Senior Internship Collection</b>			
Amy Buck	Tracy Castelli	Raquel Hunter	Julie Kanto
Sandie Nicholson	Stacey Pellegrini	Laura Pratt	Karen Siefert
Jill Semmer			
<b>Service and Leadership Mailing</b>			
Leslie Blatchford	Karen Bossan	Carol Connolly	Tricia Jennings
Cheri Lotan	Ann Scavilla	Tiffany Sellig	Christine Sisian
Jennifer Sung			
<b>Keystone Exam Mailing</b>			
Sherri Han	Helen Huang	Jill Semmer	Deana Wang
Weiqliang Yang			
<b>Main Office</b>			
Amy Buck	Tracy Castelli	Trish Connell	June Di Dario
Judith Dunn	Karen Freidman	Susan Huck	Heidi Lou Mallott
Cindy Sillhart	Erin Shine		
<b>Student Services</b>			
Barbara Bashe	Susan Hirshman	Margaret Mac Kenzie	Jane Martin
Kristy Moesler	Carol Overend	Sarah Regan	Jennifer Roessler
Jeanne Swope	Karen Williams		
<b>Attendance Office</b>			

Melanie Bradish	Suzanne Emerson	Bethann Jakoboski	Marina Lazaratou-Polychronopoulos
Jill Semmer	Shihong Sheng	Cindy Sillhart	Michelle Stevenson
Karen Vadner			

**Achievement Center**

Carol Abele	Kristine Adams	Margaret Auslander	Mindy Bernstein
Tracy Castelli	Laura Chambers	Joanne Howarth	Donna Hutchinson-Lang
Audrey Kese	Mike Mc Fadden	Shihong Sheng	Tina Whitlow

**Drivers**

Jeanette Alwine	Suzanne Emerson	Jennifer Fryberger	Betty Hannan
Evans Pancoast	Jeanne Swope		

**Year 2018 District Extended School Year Program Staff**

The Board of School Directors approved the staff members listed, at the following rates, to conduct the 2018 District Extended School Year Program:

Teacher: \$35/hour	Teacher Assistant: \$13.78/hour	Social Skills Trainer: \$60
Nurse: \$26/hour	Coordinator: \$4,500/stipend	ESY Tutor: \$55/hour
Speech/Language Therapist: \$55/hour		

**Coordinator**

Ellen Turk  
Kelly Torchiana

**Social Skills Trainer**

Tamson Noel

**Nurse**

Susan Fitzgerald\*  
Donna Milewski\*

**ESY Tutor**

Kathleen Booker  
Michael DeVitis  
Amy Frink  
Cheryl Hagan  
Margaret Kravitz  
Danielle Poulin  
Elizabeth Rath

**Teachers**

Kathleen Booker  
Jeana Czaplicki\*  
Amanda Donia  
Lauren Drill  
Amy Frink  
Erin Gallagher  
Caroline Kirkby  
Margaret Kravitz  
Shannon Mooney  
Danielle Poulin  
Elizabeth Rath  
Stephanie Shea\*  
Mary Parente  
Danielle Soler\*  
Lauryn Weber

**Teacher Assistants**

Venkata Bhamidipati  
Lori Gordon  
Victoria Green  
Karen Kowalski  
Karen Maschmeyer  
Subha Ravishanker  
Valerie Rosenblum  
Rosanna Zenker

**Speech/Language Therapist**

Kaitlyn Oliver

**ESY Substitute Teachers**

Katie Dutch  
Monica Farrell  
Allegra Gerhardt  
Lisa Klein  
Meredith Rohner  
Nicole Tobin  
Heather Yeager

\*Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Athletic and Non-Athletic Position Recommendations for the 2017-2018 School Year**

The Board of School Directors confirmed the administrative recommendation for the athletic and non-athletic positions for the 2017-2018 school year at the stipend set forth in the attached list:

<u>School Sport</u>	<u>Employee</u>	<u>Step</u>	<u>Stipend</u>
VFMS Performing Arts 7/8 #4 (1/2)	Craig Gonci	1	\$706.50
VFMS Performing Arts 7/8 #4 (1/2)	Julia Kruk	1	\$706.50
VFMS Asst. Track	Monica Farrell	1	\$2,466.00

**2017-2018 Ready to Learn Block Grant – Academic Performance of Student Subgroups and Literacy & Math Coaching**

The Board of School Directors approved the Ready to Learn Block Grant Budget as allocated below in the amount of \$199,614 for the 2017-2018 school year.

READY TO LEARN BLOCK GRANT BUDGET 2017-2018

The Ready to Learn Block Grant (formerly the Accountability Block Grant) is a Pennsylvania state grant that began in 2014-15. In the current year, the district was awarded \$199,614 from the RTL. This is the same amount that was awarded during the 2016-2017 school year. The breakdown of the funds is detailed below:

1000 Instruction (Salaries/Supplies) \$199,614

A portion of the Ready to Learn Block Grant funds will be utilized to provide additional instructional time for children whose achievement levels are below proficient according to state tests and local assessments. A total of \$50,894 will be used to pay the salaries and benefits of teachers and instructional assistants involved in the after school program. During the 2016-2107 school year, the same dollar amount from the Ready to Learn Block Grant was used for the after school homework club.

The remaining funds from the 2017-2018 Grant will be used for Literacy and Math Coaching. A total of \$148,720 will partially fund the salaries of five Math Specialists (one at each of the five elementary schools). The focus is to fill in gaps, develop procedural and conceptual fluency and problem solving strategies to improve PSSA math and literacy skills.

**Agreement with Pacific Educational Group, Inc.**

The Board of School Directors approved the agreement between Pacific Educational Group, Inc. (PEG) and the Tredyffrin/Easttown School District in the form attached to provide professional development services in the amount of \$17,150.00.

**Acceptance of Gift**

That the Board of School Directors accepted with pleasure and appreciation the following donation:

11 soccer balls donated by TEYSA to the New Eagle Elementary School valued at \$96.00.

\$100 donated by Mamta & Chandra Shukla to the Valley Forge Middle School Gifted Program.

4 water fountains donated by the Hillside Elementary School PTO to the Hillside Elementary School valued at \$5,927.00.

**Successful Bids**

The Board of School Directors awarded a contract to the following successful bidder(s) for:

**General Fund RFP 2018-2019\***

Copier Replacement at Eight Schools -- Ricoh USA

**Capital Fund 2018-2019:**

Renovations and Upgrades to Valley Forge Elementary School and Conestoga High School

- |                                  |                              |
|----------------------------------|------------------------------|
| General Construction Contract    | -- Donald E. Reisinger, Inc. |
| Mechanical Construction Contract | -- Rogers Mechanical Company |
| Plumbing Construction Contract   | -- Stan-Roch Plumbing, Inc.  |
| Electrical Construction Contract | -- CMSE, Inc.                |

made in accordance with the analysis prepared by the District and made part of this agenda.

\*These awards are contingent upon the approved budget for the 2018-2019 Fiscal Year.

The Facilities Committee met on Tuesday, April 17, 2018 and reviewed the above bids and recommends to the full Board for approval.

**Chester County Intermediate Unit Budgets for 2018-2019**

The Board of School Directors approved the 2018-2019 Chester County Intermediate Unit Core Services Budget of \$27,562,528 with member district contributions of \$603,727 of which T/E's share will be \$68,871.

The Board of School Directors approved the 2018-2019 Chester County Intermediate Unit Occupational Education Budget of \$28,557,344 with member district contributions at \$21,280,764 of which T/E's share will be \$675,627.

**Agreement with CCRES, Inc.**

The Board of School Directors approved a three-year agreement between CCRES, Inc. and the Tredyffrin/Easttown School District, effective July 1, 2018, to provide staffing services for all of its schools.

**Administrative Services Agreement/Cost-Plus/Claims**

The Board of School Directors approved an agreement between QCC Insurance Company (a wholly owned subsidiary of Independence Blue Cross) and Tredyffrin/Easttown School District to provide claims administration, contracted healthcare providers, and network benefits for the initial contract year period July 1, 2017 and will continue in full force and effect from year to year thereafter unless terminated under the agreement.

**E-Rate**

The Board of School Directors approved a contract with the Montgomery County Intermediate Unit for E-Rate services for the 2018-2019 school year not to exceed \$4,000.

**Agreement with SwiftMD**

The Board of School Directors approved an agreement between SwiftMD and the Tredyffrin/Easttown School District to provide employees and their dependents with 24/7/365 unlimited access to telemedicine services utilizing board-certified physicians for the 2018-2019 school year in an amount not to exceed \$24,495.

**Sports/Activity and Student Accident Insurance**

The Board of School Directors approved all interscholastic sports/activity and catastrophic insurance coverages be purchased for all schools at a cost of \$31,360.

And further, that a primary plan of student accident insurance be offered at the following rates:

<u>Voluntary Plan Rates:</u>	<u>School Time Coverage:</u>	<u>24-Hour Coverage:</u>
\$250,000 Accident, Medical Expense K-12	\$28 per student per year	\$124 per student per year

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 16, 2018 through August 26, 2018 in an amount not to exceed \$6,600.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 and 2017-2018 school years at a total cost not to exceed \$50,000.



The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 and 2019-2020 school years at a total cost not to exceed \$81,200.

**Special Education Plan**

The Board of School Directors approved the District’s Special Education Plan for 2018-2021 school years, for submission by May 1, 2018 to the Pennsylvania Department of Education (PDE), as part of the District’s Comprehensive Planning process.

**Policies Recommended for Second Reading**

The Board of School Directors adopted the following revised/draft policies:

- Draft Policy 3295: District-Initiated Real Estate Tax Assessment Appeals
- Revised Policy 4031: Resignations from Employment

Heather Ward moved, then the motion was seconded, that the Board of School Directors approve the consent agenda. Katharine Murphy abstained from payments to Saul, Ewing, Arnstein & Lehr. The motion passed 9-0.

**Other Actions Under Consideration**

**1:1 Initiative**

The Board of School Directors approved a lease between the Tredyffrin/Easttown School District and Dell Financial Services, LLC for computers for use in the District’s 1:1 Initiative in accordance with the terms and conditions set forth in the Master Lease Agreement (approved March 28, 2016) and other Master Lease documents in an amount not to exceed \$575,000.

**Comments/Questions from the Board:**

- Roberta Hotinski commented on the 1:1 Initiative.
- Ed Sweeney commented on the 1:1 Initiative.
- Kate Murphy commented on the 1:1 Initiative.
- Heather Ward questioned the impact of implementing the 1:1 Initiative in Grade 8 only.

**Comments/Questions from Community Members:**

- Ray Clarke commented on the 1:1 Initiative.

**Comments/Questions from the Board:**

- Kyle Boyer commented on the 1:1 Initiative.
- Tina Whitlow commented on the 1:1 initiative.
- Todd Kantorczyk commented on the 1:1 initiative.
- Michele Burger commented on the 1:1 initiative.
- Scott Dorsey commented on the 1:1 initiative.

Kyle Boyer moved, then the motion was seconded, that the Board of School Directors approve the 1:1 Initiative.

Art McDonnell called a roll call vote:

- Kyle Boyer: Yes
- Tina Whitlow: Yes
- Kate Murphy: No
- Ed Sweeney: No
- Roberta Hotinski: Yes
- Todd Kantorczyk: Yes
- Heather Ward: Yes
- Michele Burger: No

Scott Dorsey: No

The motion passed 5-4.

**Site/Parking Improvements at Hillside Elementary**

The Board of School Directors approve the successful bids for Site/Parking Improvements at Hillside Elementary to the following vendors:

General Construction Contract -- Ply-Mar Construction Co., Inc.  
Electrical Construction Contract -- A.N. Lynch Co., Inc.

**Comments/Questions from the Board:**

- Heather Ward commented on the Site/Parking Improvements at Hillside Elementary.
- Kyle Boyer commented on the Site/Parking Improvements at Hillside Elementary.
- Tina Whitlow commented on the Site/Parking Improvements at Hillside Elementary.
- Roberta Hotinski commented on the Site/Parking Improvements at Hillside Elementary.
- Ed Sweeney commented on the Site/Parking Improvements at Hillside Elementary.

**Comments/Questions from Community Members:**

- Ray Clarke commented on the Site/Parking Improvements at Hillside Elementary.

**Comments/Questions from the Board:**

- Todd Kantorczyk commented on the Site/Parking Improvements at Hillside Elementary.
- Michele Burger commented on the Site/Parking Improvements at Hillside Elementary.
- Scott Dorsey commented on the Site/Parking Improvements at Hillside Elementary.

Kate Murphy moved, then the motion was seconded, that the Board of School Directors approve the Site/Parking Improvements at Hillside Elementary.

Art McDonnell called a roll call vote:

Kyle Boyer: No  
Tina Whitlow: No  
Kate Murphy: No  
Ed Sweeney: No  
Roberta Hotinski: Yes  
Todd Kantorczyk: Yes  
Heather Ward: No  
Michele Burger: No  
Scott Dorsey: No

The motion failed 7-2.

**Draft Policy 4032: Separation for Cause, First Reading**

The Board of School Directors approved the Draft Policy 4032: Separation for Cause, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 4032: Separation for Cause, on a first reading basis. The motion passed 9-0.

**Repeal Policy 4470: Permanent Separation from District Employment (Instructional Employees), First Reading**

The Board of School Directors approved the Repeal Policy 4470: Permanent Separation from District Employment (Instructional Employees), on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Tina Whitlow moved, then the motion was seconded, that the Board of School Directors approve Repeal Policy 4470: Permanent Separation from District Employment (Instructional Employees), on a first reading basis. The motion passed 9-0.

**Repeal Policy 4840: Permanent Separation from District Employment (Non-Instructional Staff), First Reading**

The Board of School Directors approved the Repeal Policy 4840: Permanent Separation from District Employment (Non-Instructional Staff), on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Heather Ward moved, then the motion was seconded, that the Board of School Directors approve Repeal Policy 4840: Permanent Separation from District Employment (Non-Instructional Staff), on a first reading basis. The motion passed 9-0.

**Revised Policy 5001: Enrollment and Registration Requirements and Verification of Student Residency, First Reading**

The Board of School Directors approved the Revised Policy 5001: Enrollment and Registration Requirements and Verification of Student Residency, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Tina Whitlow moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 5001: Enrollment and Registration Requirements and Verification of Student Residency, on a first reading basis. The motion passed 9-0.

**Revised Policy 5401: Student Discipline, First Reading**

The Board of School Directors approved the Revised Policy 5401: Student Discipline, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Heather Ward moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 5401: Student Discipline, on a first reading basis. The motion passed 9-0.

**Repeal Policy 5421: Hazing, First Reading**

The Board of School Directors approved the Repeal Policy 5421: Hazing, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve Repeal Policy 5421: Hazing, on a first reading basis. The motion passed 9-0.

Mrs. Burger expressed the Board’s appreciation for the gifts.

**Public Comment**

- Scott Hynd commented on the head field hockey coach at Conestoga High School.

**Information**

**School Board Meetings**

Ken Roos, the District solicitor, stated that there were three executive session since the last Board meeting. Board members discussed personnel matters.

- April 3, 2018 at 6:30 pm
- April 16, 2018 at 6:00 pm
- April 23, 2018 at 6:00 pm

**Future School Board Business Meetings:**

Monday, May 21, 2018, Regular Board Business Meeting – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Wednesday, May 30, 2018, Special Board Business Meeting – 5:30 pm at TEAO, Room 200

Monday, June 11, 2018, Regular Board Business Meeting – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Once again, our extracurricular athletic programs are extremely popular with T/E students. There are 1052 secondary students who are involved in T/E's spring sports program. This represents 31.9% of our total secondary student body eligible for participation. Our spring teams already have established their winning ways. Good luck to our teams as they compete through May. A record of student participation, by school, is included below.

**STUDENT PARTICIPATION IN 2018 SPRING  
SPORTS**

<i><b>SPORT</b></i>	<i><b>TEMS</b></i>	<i><b>VFMS</b></i>	<i><b>CHS</b></i>	<i><b>TOTAL</b></i>
Baseball Freshmen	32	29	39	<b>100</b>
Baseball Girls Softball	22	22	19	<b>69</b>
Boys Lacrosse	40	18	76	<b>134</b>
Girls Lacrosse	37	35	52	<b>124</b>
Boys Track	63	47	142	<b>252</b>
Girls Track	69	35	119	<b>223</b>
Rugby			56	<b>56</b>
Crew			45	<b>45</b>
Boys Tennis			30	<b>30</b>
<b>TOTAL</b>	<b>263</b>	<b>186</b>	<b>603</b>	<b>1052</b>
<b>PERCENTAGES</b>	<b>46.8%</b>	<b>34.4%</b>	<b>27.4%</b>	<b>31.9%</b>

**General Announcements**

- Scott Dorsey announced that Mr. Jim Pettia will be stepping down from his role representing the School District on the Tredyffrin Township Park and Recreation Committee. Rev. Dorsey thanked Mr. Pettia for his service and asked any interested Tredyffrin Township residents interested in filling this seat to contact Mr. McDonnell by May 11, 2018.
- Kyle Boyer thanked Mr. Pettia for his work on the Parks and Recreation Board and what a pleasure it was serving with him on this committee. He also encouraged any community members interested in this committee to contact Mr. McDonnell.

The meeting was adjourned 10:46 pm.

Submitted by,

Arthur J. McDonnell  
Board Secretary

(minutes prepared by M. Durante)

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**Consent VIII, B: Receive Financial Reports**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors receives and approves the following monthly reports (see attachments):

A. Fund Balance	G. Budget Transfers
B. Investments	H. Student Activity Funds
C. Revenues Summary	I. Capital Projects Fund
D. Revenues	J. Capital Projects Bonds Fund
E. Appropriations Summary	K. Cafeteria Fund
F. Appropriations	L. Check Register
	M. Trust Fund

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$24,500,000.00 for the month of June.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$7,865,478.06 for the month of April.

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**TREASURER'S REPORT**  
**April 2018**

**SCHEDULES**

- A. FUND BALANCE
- B. INVESTMENTS
- C. REVENUES SUMMARY
- D. REVENUES
- E. APPROPRIATIONS SUMMARY
- F. APPROPRIATIONS
- G. BUDGET TRANSFERS
- H. STUDENT ACTIVITY FUNDS
- I. CAPITAL PROJECTS FUND
- J. CAPITAL PROJECTS BONDS FUND
- K. CAFETERIA FUND
- L. CHECK REGISTER
- M. TRUST FUND

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**INCOME REPORT**  
**APRIL**  
**2017 - 2018**

		<b>A</b>	<b>B</b>	<b>C = B - A</b>	<b>D = C / A</b>	<b>E</b>	<b>F</b>	<b>G = F - E</b>	<b>H = G / E</b>
		<b>Budget</b>	<b>Year-To-Date</b>	<b>Budget</b>	<b>% of</b>	<b>Budget</b>	<b>Year-To-Date</b>	<b>Budget</b>	<b>% of</b>
		<b>2017-2018</b>	<b>Income</b>	<b>Variance</b>	<b>Variance</b>	<b>2016-2017</b>	<b>Income</b>	<b>Variance</b>	<b>Variance</b>
<b>Local Income:</b>									
6111	Real Estate Taxes	106,826,744.00	106,468,664.31	(358,079.69)	-0.34%	101,177,619.00	101,542,300.79	364,681.79	0.36%
6112	Interim R E Taxes	465,982.00	676,601.33	210,619.33	45.20%	319,507.00	554,503.46	234,996.46	73.55%
6113	Public Utility	115,049.00	105,740.06	(9,308.94)	-8.09%	114,690.00	109,010.83	(5,679.17)	-4.95%
6150	R.E. Transfer - 511	2,841,790.00	2,341,392.66	(500,397.34)	-17.61%	2,286,855.00	2,650,137.22	363,282.22	15.89%
6154	Amusement Tax	26,521.00	20,461.23	(6,059.77)	-22.85%	25,765.00	24,902.21	(862.79)	-3.35%
6400	Delinquent Tax	1,136,594.00	740,659.18	(395,934.82)	-34.84%	1,282,078.00	815,721.93	(466,356.07)	-36.38%
6510	Investment Income	222,335.00	705,948.13	483,613.13	217.52%	213,979.00	360,990.48	147,011.48	68.70%
6700	Parking Revenue	54,000.00	54,000.00	0.00	0.00%	54,000.00	54,000.00	0.00	0.00%
6700	Student Activities Revenue	172,870.00	111,038.00	(61,832.00)	-35.77%	186,942.00	123,265.00	(63,677.00)	-34.06%
6800	Revenue from the IU	780,564.00	228,848.68	(551,715.32)	-70.68%	784,803.00	445,946.84	(338,856.16)	-43.18%
6910	Rentals	560,872.00	484,021.75	(76,850.25)	-13.70%	557,676.00	484,476.25	(73,199.75)	-13.13%
6911	Teamer Field Rental	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
6920	PTO Donations	63,236.00	70.00	(63,166.00)	-99.89%	76,246.00	0.00	(76,246.00)	-100.00%
6940	Current tuition	8,290.00	0.00	(8,290.00)	-100.00%	8,255.00	0.00	(8,255.00)	-100.00%
6990	Miscellaneous Revenue	157,834.00	365,501.40	207,667.40	131.57%	154,973.00	317,530.85	162,557.85	104.89%
6990	Advertising Revenue	0.00	8,224.00	8,224.00	0.00%	0.00	0.00	0.00	0.00%
	<b>Total Local Income</b>	<b>113,432,681.00</b>	<b>112,311,170.73</b>	<b>(1,121,510.27)</b>	<b>-0.99%</b>	<b>107,243,388.00</b>	<b>107,482,785.86</b>	<b>239,397.86</b>	<b>0.22%</b>
<b>State Income:</b>									
7110	Basic Subsidy	3,468,842.00	2,150,272.00	(1,318,570.00)	-38.01%	3,186,363.00	2,066,550.00	(1,119,813.00)	-35.14%
7160	Tuition for Orphans	68,465.00	0.00	(68,465.00)	-100.00%	68,465.00	0.00	(68,465.00)	-100.00%
7271	Special Education	2,220,807.00	1,788,838.13	(431,968.87)	-19.45%	2,220,807.00	1,699,127.79	(521,679.21)	-23.49%
7310	Transportation	1,737,529.00	992,608.00	(744,921.00)	-42.87%	1,737,529.00	1,032,892.00	(704,637.00)	-40.55%
7320	Rentals and Sinking Fund	315,000.00	318,220.99	3,220.99	1.02%	338,171.00	636,002.80	297,831.80	88.07%
7330	Health Services	154,891.00	0.00	(154,891.00)	-100.00%	154,888.00	0.00	(154,888.00)	-100.00%
7340	State Property Tax Reduction	2,099,853.00	2,099,852.66	(0.34)	0.00%	2,099,990.00	2,099,987.90	(2.10)	0.00%
7501	PA Accountability Grants	199,614.00	199,614.00	0.00	0.00%	147,247.00	199,614.00	52,367.00	35.56%
7599	Other State Rev	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
7810	Social Security	2,184,110.00	831,217.04	(1,352,892.96)	-61.94%	2,146,980.00	802,683.57	(1,344,296.43)	-62.61%
7820	Retirement	9,214,538.00	3,712,072.58	(5,502,465.42)	-59.72%	8,353,967.00	3,348,310.59	(5,005,656.41)	-59.92%
	<b>Total State Income</b>	<b>21,663,649.00</b>	<b>12,092,695.40</b>	<b>(9,570,953.60)</b>	<b>-44.18%</b>	<b>20,454,407.00</b>	<b>11,885,168.65</b>	<b>(8,569,238.35)</b>	<b>-41.89%</b>
<b>8000</b>	<b>Federal Projects</b>	<b>750,587.00</b>	<b>651,867.56</b>	<b>(98,719.44)</b>	<b>-13.15%</b>	<b>805,946.00</b>	<b>320,954.64</b>	<b>(484,991.36)</b>	<b>-60.18%</b>
<b>9000</b>	<b>Other Fin. Sources</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL INCOME</b>	<b>135,846,917.00</b>	<b>125,055,733.69</b>	<b>(10,791,183.31)</b>	<b>-7.94%</b>	<b>128,503,741.00</b>	<b>119,688,909.15</b>	<b>(8,814,831.85)</b>	<b>-6.86%</b>



**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
EXPENDITURE REPORT  
APRIL  
2017-2018**

	A	B	C = A - B	D = B / A	E	F	G = E - F	H = F / E
	Budget	2017-2018 Year-to-Date Expenditures and Encumbrances	Remaining Budget	% of Budget	Budget	2016-2017 Year-to-Date Expenditures and Encumbrances	Remaining Budget	% of Budget
<b>INSTRUCTION:</b>								
1100 Regular Programs	61,781,403.90	59,363,722.66	2,417,681.24	96.09%	58,133,742.33	56,990,699.53	1,143,042.80	98.03%
1200 Special Programs	22,687,618.80	19,349,855.29	3,337,763.51	85.29%	19,212,009.19	18,582,399.27	629,609.92	96.72%
1300 Vocational Ed.	780,000.00	727,536.00	52,464.00	93.27%	620,000.00	702,725.00	(82,725.00)	113.34%
1400 Other Instr. Prog.	271,479.12	241,769.47	29,709.65	89.06%	269,542.00	235,824.25	33,717.75	87.49%
<b>Sub-total</b>	<b>85,520,501.82</b>	<b>79,682,883.42</b>	<b>5,837,618.40</b>	<b>93.17%</b>	<b>78,235,293.52</b>	<b>76,511,648.05</b>	<b>1,723,645.47</b>	<b>97.80%</b>
<b>SUPPORTING SERVICES:</b>								
2100 Pupil Personnel	5,314,929.06	5,177,246.89	137,682.17	97.41%	5,055,162.07	4,917,181.86	137,980.21	97.27%
2200 Instructional	3,855,609.01	3,988,627.43	(133,018.42)	103.45%	3,773,538.41	3,322,405.44	451,132.97	88.04%
2300 Administration	8,094,745.01	7,961,445.87	133,299.14	98.35%	7,896,513.78	7,712,290.76	184,223.02	97.67%
2400 Pupil Health	1,439,436.26	1,275,773.62	163,662.64	88.63%	1,306,881.72	1,261,253.11	45,628.61	96.51%
2500 Business	1,607,208.42	1,408,132.07	199,076.35	87.61%	1,690,011.00	1,534,811.71	155,199.29	90.82%
2600 Oper/Main. of Plt	12,301,502.35	11,592,630.55	708,871.80	94.24%	11,917,733.00	12,277,179.70	(359,446.70)	103.02%
2700 Student Transportati	7,574,134.29	7,532,877.94	41,256.35	99.46%	6,953,836.00	6,881,866.58	71,969.42	98.97%
2800 Support Services	3,191,237.86	3,126,208.16	65,029.70	97.96%	2,944,152.00	2,770,867.77	173,284.23	94.11%
2900 Other Support Svcs	554,880.86	472,302.09	82,578.77	85.12%	554,483.00	473,552.82	80,930.18	85.40%
<b>Sub-total</b>	<b>43,933,683.12</b>	<b>42,535,244.62</b>	<b>1,398,438.50</b>	<b>96.82%</b>	<b>42,092,310.98</b>	<b>41,151,409.75</b>	<b>940,901.23</b>	<b>97.76%</b>
<b>NON-INSTRUCTIONAL PROGRAMS:</b>								
3200 Student Activities	416,804.06	470,243.72	(53,439.66)	112.82%	551,960.50	419,141.70	132,818.80	75.94%
3300 Community Service	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%
<b>Sub-total</b>	<b>416,804.06</b>	<b>470,243.72</b>	<b>(53,439.66)</b>	<b>112.82%</b>	<b>551,960.50</b>	<b>419,141.70</b>	<b>132,818.80</b>	<b>75.94%</b>
<b>OTHER SERVICES:</b>								
5100 Debt Service	6,858,643.25	6,858,643.01	0.24	100.00%	6,873,350.00	7,096,778.22	(223,428.22)	103.25%
5200 Fund Transfers	3,343,381.75	0.00	3,343,381.75	0.00%	1,517,477.00	0.00	1,517,477.00	0.00%
5900 Budgetary Reserve	2,253,500.00	0.00	2,253,500.00	0.00%	2,000,000.00	0.00	2,000,000.00	0.00%
<b>Sub-total</b>	<b>12,455,525.00</b>	<b>6,858,643.01</b>	<b>5,596,881.99</b>	<b>55.07%</b>	<b>10,390,827.00</b>	<b>7,096,778.22</b>	<b>3,294,048.78</b>	<b>68.30%</b>
<b>TOTAL</b>	<b>141,671,732.00</b>	<b>129,547,014.77</b>	<b>12,124,717.23</b>	<b>91.44%</b>	<b>131,270,392.00</b>	<b>125,178,977.72</b>	<b>6,091,414.28</b>	<b>95.36%</b>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
TREASURER'S REPORT  
General Fund  
April 2018**

	<b>2017-2018</b>
FUND BALANCE:	
AS OF July 1, 2017	<b>32,743,725.00</b>
ADD Y-T-D REVENUES	<b>125,055,733.69</b>
DEDUCT Y-T-D EXPENDITURES	<b>(99,970,598.68)</b>
AS OF April, 2018	<u><b>57,828,860.01</b></u>
CASH BANK BALANCE	<b>8,729,934.64</b>
INVESTMENTS	<b>60,377,000.00</b>
DUE FROM/(TO)	<b>3,738,562.79</b>
AVAILABLE CASH BALANCE, April, 2018	<u><b>72,845,497.43</b></u>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**

**Cash and Investments Schedule**

**GENERAL FUND**

as of Apr 30, 2018

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	1/11/2018	5/1/2018	1.73%	750,000.00
PLGIT	Term	8/10/2017	5/7/2018	1.36%	1,500,000.00
PLGIT	Term	8/22/2017	5/18/2018	1.40%	7,500,000.00
PLGIT	Term	8/31/2017	5/21/2018	1.39%	2,000,000.00
PSDLAF	Certificate of Deposits	5/22/2017	5/22/2018	1.00%	245,000.00
PLGIT	Term	5/26/2017	5/25/2018	1.30%	750,000.00
PSDLAF	Certificate of Deposits	5/25/2017	5/25/2018	1.05%	245,000.00
PSDLAF	Certificate of Deposits	5/25/2017	5/25/2018	1.05%	245,000.00
PSDLAF	Certificate of Deposits	5/29/2017	5/29/2018	1.10%	245,000.00
PSDLAF	Certificate of Deposits	5/30/2017	5/30/2018	1.05%	245,000.00
PSDLAF	Certificate of Deposits	5/30/2017	5/30/2018	1.05%	245,000.00
PSDLAF	Certificate of Deposits	6/2/2017	6/1/2018	1.10%	245,000.00
PLGIT	Term	2/5/2018	6/5/2018	1.78%	2,500,000.00
PLGIT	Term	9/11/2017	6/5/2018	1.40%	5,000,000.00
PLGIT	Term	3/5/2018	6/5/2018	2.01%	1,500,000.00
PLGIT	Term	12/21/2017	6/19/2018	1.84%	2,700,000.00
PSDLAF	Term	6/22/2017	6/22/2018	1.30%	3,300,000.00
PLGIT	Term	11/27/2017	6/25/2018	1.57%	1,000,000.00
PLGIT	Certificate of Deposits	6/28/2017	6/28/2018	1.45%	246,000.00
PLGIT	Certificate of Deposits	6/28/2017	7/2/2018	1.40%	246,000.00
PLGIT	Certificate of Deposits	6/28/2017	7/2/2018	1.40%	246,000.00
PLGIT	Term	10/11/2017	7/6/2018	1.56%	500,000.00
PLGIT	Term	10/26/2017	7/23/2018	1.61%	750,000.00
PLGIT	Term	7/28/2017	7/27/2018	1.40%	2,500,000.00
PLGIT	Certificate of Deposits	8/22/2017	8/22/2018	1.50%	245,000.00
PLGIT	Certificate of Deposits	8/22/2017	8/22/2018	1.45%	246,000.00
PLGIT	Certificate of Deposits	8/22/2017	8/22/2018	1.45%	246,000.00
PLGIT	Certificate of Deposits	8/22/2017	8/22/2018	1.40%	246,000.00
PLGIT	Certificate of Deposits	8/22/2017	8/22/2018	1.39%	246,000.00
PLGIT	Term	8/22/2017	8/22/2018	1.38%	1,771,000.00
PLGIT	Term	12/21/2017	9/17/2018	1.84%	3,500,000.00
PSDLAF	Certificate of Deposits	9/22/2017	9/24/2018	1.45%	245,000.00

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	Term	4/5/2018	10/2/2018	2.39%	1,250,000.00
PLGIT	Certificate of Deposits	11/9/2017	11/9/2018	1.55%	245,000.00
PLGIT	Certificate of Deposits	11/9/2017	11/9/2018	1.55%	245,000.00
PLGIT	Certificate of Deposits	11/9/2017	11/9/2018	1.51%	245,000.00
PLGIT	Certificate of Deposits	11/9/2017	11/9/2018	1.50%	245,000.00
PSDLAF	Certificate of Deposits	11/13/2017	11/13/2018	1.31%	245,000.00
PSDLAF	Certificate of Deposits	11/13/2017	11/13/2018	1.35%	245,000.00
PSDLAF	Certificate of Deposits	11/13/2017	11/13/2018	1.35%	245,000.00
PSDLAF	Certificate of Deposits	11/15/2017	11/14/2018	1.30%	245,000.00
PSDLAF	Collateralized Pool	11/15/2017	11/15/2018	1.30%	5,000,000.00
PSDLAF	Certificate of Deposits	11/16/2017	11/16/2018	1.35%	245,000.00
PSDLAF	Certificate of Deposits	11/16/2017	11/16/2018	1.40%	245,000.00
PSDLAF	Certificate of Deposits	12/27/2017	12/29/2018	1.60%	245,000.00
PSDLAF	Certificate of Deposits	12/27/2017	12/29/2018	1.60%	245,000.00
PSDLAF	Certificate of Deposits	12/27/2017	12/29/2018	1.60%	245,000.00
PLGIT	Term	4/5/2018	12/31/2018	2.49%	1,750,000.00
PLGIT	Term	4/24/2018	1/11/2019	2.51%	2,000,000.00
PSDLAF	Collateralized Pool	1/19/2018	1/18/2019	1.66%	1,000,000.00
PLGIT	Term	3/26/2018	3/26/2019	2.54%	1,000,000.00
PSDLAF	Collateralized Pool	3/28/2018	3/28/2019	2.05%	3,500,000.00
PLGIT	Certificate of Deposits	4/11/2018	4/11/2019	2.20%	244,000.00
PLGIT	PLGIT/Prime	Not Applicable	Not Applicable	1.82%	3,832,890.83
PLGIT	PLGIT/I Class	Not Applicable	Not Applicable	1.60%	0.00
PLGIT	Checking Accounts	Not Applicable	Not Applicable	1.43%	2,086,286.48
PSDLAF	MAX	Not Applicable	Not Applicable	1.42%	200,417.79
PSDLAF	Full Flex	11/14/2017	1/17/2018	1.69%	2,000,000.00
Fulton Bank	General Fund Checking	Not Applicable	Not Applicable	1.66%	610,339.54
TOTAL - GENERAL FUND INVESTMENTS					<b>69,106,934.64</b>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**Cash and Investments Schedule**  
**CAPITAL PROJECTS FUND**  
**as of Apr 30, 2018**

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PSDLAF	Certificate of Deposits	8/18/2017	5/18/2018	1.25%	245,000.00
PSDLAF	Certificate of Deposits	8/18/2017	5/18/2018	1.25%	245,000.00
PSDLAF	Certificate of Deposits	8/18/2017	5/18/2018	1.30%	245,000.00
PLGIT	Term	10/26/2017	7/23/2018	1.61%	750,000.00
PSDLAF	Certificate of Deposits	8/16/2017	8/16/2018	1.30%	245,000.00
PSDLAF	Certificate of Deposits	8/16/2017	8/16/2018	1.35%	245,000.00
PSDLAF	Certificate of Deposits	8/16/2017	8/16/2018	1.30%	245,000.00
PSDLAF	Certificate of Deposits	8/18/2017	8/17/2018	1.30%	245,000.00
PSDLAF	Certificate of Deposits	8/18/2017	8/17/2018	1.30%	245,000.00
PSDLAF	Certificate of Deposits	8/23/2017	8/23/2018	1.30%	245,000.00
PSDLAF	Term	9/22/2017	9/24/2018	1.30%	4,200,000.00
PSDLAF	Certificate of Deposits	9/25/2017	9/25/2018	1.30%	245,000.00
PSDLAF	Certificate of Deposits	9/25/2017	9/25/2018	1.25%	245,000.00
PSDLAF	Certificate of Deposits	9/26/2017	9/26/2018	1.30%	245,000.00
PSDLAF	Term	11/15/2017	11/15/2018	1.30%	2,000,000.00
PSDLAF	Term	2/16/2018	2/15/2019	1.76%	530,000.00
PLGIT	PLGIT Class	Not Applicable	Not Applicable	1.43%	664.30
PLGIT	PLGIT/I Class	Not Applicable	Not Applicable	1.60%	78,166.39
PSDLAF	MAX	Not Applicable	Not Applicable	1.42%	746,416.70
PSDLAF	Full Flex	8/18/2017	11/14/2017	1.69%	0.00
TOTAL - CAPITAL RESERVE INVESTMENTS					<u>11,245,247.39</u>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**Cash and Investments Schedule**  
**2010 CAPITAL PROJECTS BOND FUND**  
**as of Apr 30, 2018**

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	PLGIT ARM	Not Applicable	Not Applicable	1.39%	0.00
TOTAL - CAPITAL PROJECTS INVESTMENTS					<u><b>0.00</b></u>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**Cash and Investments Schedule**  
**2015 CAPITAL PROJECTS BOND FUND**  
**as of Apr 30, 2018**

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	US Treasury	5/6/2015	5/31/2018	1.000%	1,699,053.10
PLGIT	PLGIT ARM	Not Applicable	Not Applicable	1.39%	4,036,320.69
TOTAL - CAPITAL PROJECTS INVESTMENTS					<u><b>5,735,373.79</b></u>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**

**Cash and Investments Schedule**

**Cafeteria Fund**

**as of Apr 30, 2018**

BANK	DESCRIPTION	PURCHASE DATE	MATURITY DATE	RATE	AMOUNT
PLGIT	PLGIT Class	Not Applicable	Not Applicable	1.43%	546,771.39
PLGIT	PLGIT/I Class	Not Applicable	Not Applicable	1.60%	51,613.01
Fulton	Checking	Not Applicable	Not Applicable	1.66%	292,735.76
TOTAL - CAFETERIA FUND					<u>891,120.16</u>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**ESTIMATED REVENUES AND OTHER FINANCING SOURCES**  
**FISCAL YEAR ENDED JUNE 30, 2018**  
**April 2018**

CODE	DESCRIPTION	2017-2018 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
7000						
7110	BASIC INSTL SUBSIDY	3,468,842.00	430,044.00	2,150,272.00	1,318,570.00	61.99%
7160	STATE SECT 1305 & 1306	68,465.00	0.00	0.00	68,465.00	0.00%
7271	SPEC ED-SPEC PROG	2,220,807.00	96,867.13	1,788,838.13	431,968.87	80.55%
7310	TRANSP SUBSIDY	1,737,529.00	0.00	992,608.00	744,921.00	57.13%
7320	RENTALS & SINKING FD PYMTS	315,000.00	0.00	318,220.99	-3,220.99	101.02%
7330	MED & DENTAL SVCS	154,891.00	0.00	0.00	154,891.00	0.00%
7340	STATE PRO TAX REDUCT ALLO	2,099,853.00	0.00	2,099,852.66	0.34	100.00%
7501	PA ACCOUNTIBILITY GRANTS	199,614.00	0.00	199,614.00	0.00	100.00%
7599	OTHER STATE REVENUE	0.00	0.00	0.00	0.00	0.00%
7810	SOCIAL SEC SUBSIDY	2,184,110.00	0.00	831,217.04	1,352,892.96	38.06%
7820	RETIREMENT SUBSIDY	9,214,538.00	0.00	3,712,072.58	5,502,465.42	40.28%
		<u>21,663,649.00</u>	<u>526,911.13</u>	<u>12,092,695.40</u>	<u>9,570,953.60</u>	<u>55.82%</u>
8000						
8110	SNOW REMOVAL REIMB	0.00	0.00	0.00	0.00	0.00%
8514	TITLE I IMPRVG BASIC PROG	313,698.00	25,228.77	201,830.16	111,867.84	64.34%
8515	TITLE II IMPRVG TEACH PRO	64,389.00	9,005.46	72,043.68	-7,654.68	111.89%
8810	MED ASST REIMB	350,000.00	350,000.00	350,000.00	0.00	100.00%
8820	MED ASST REIMB	22,500.00	0.00	27,993.72	-5,493.72	124.42%
		<u>750,587.00</u>	<u>384,234.23</u>	<u>651,867.56</u>	<u>98,719.44</u>	<u>86.85%</u>
9000						
9400	SALE OF FXD ASSETS	0.00	0.00	0.00	0.00	0.00%
		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>TOTAL ESTIMATED REVENUES &amp; OTHER FINANCING SOURCES</b>		<u>135,846,917.00</u>	<u>2,208,924.07</u>	<u>125,055,733.69</u>	<u>10,791,183.31</u>	<u>92.06%</u>



**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
ESTIMATED REVENUES AND OTHER FINANCING SOURCES  
FISCAL YEAR ENDED JUNE 30, 2018  
April 2018**

CODE	DESCRIPTION	2017-2018 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
6000						
6111	REAL ESTATE TAXES	106,826,744.00	340,194.50	106,468,664.31	358,079.69	99.66%
6112	INTERIM R/E TAX	465,982.00	140,822.43	676,601.33	-210,619.33	145.20%
6113	PURTA	115,049.00	0.00	105,740.06	9,308.94	91.91%
6153	R/E TRANSFER TAX	2,841,790.00	308,404.99	2,341,392.66	500,397.34	82.39%
6154	AMUSEMENT TAX	26,521.00	2,874.64	20,461.23	6,059.77	77.15%
6411	DELINQUENT TAX	1,136,594.00	343,891.27	741,209.91	395,384.09	65.21%
6412	INTERIM DELINQ TAX	0.00	-429.26	-550.73	550.73	0.00%
6510	ERNG ON INVSMT	222,335.00	86,259.22	705,948.13	-483,613.13	317.52%
6740	PARKING REVENUE	54,000.00	0.00	54,000.00	0.00	100.00%
6740	STUDENT ACTIVITIES REVENUE	172,870.00	200.00	111,038.00	61,832.00	64.23%
6890	REV FROM IU	780,564.00	0.00	228,848.68	551,715.32	29.32%
6910	RENTALS	560,872.00	51,217.25	484,021.75	76,850.25	86.30%
6911	TEAMER FIELD	0.00	0.00	0.00	0.00	0.00%
6920	CONT & DONATNS PRIV SOURC	63,236.00	0.00	70.00	63,166.00	0.11%
6940	TUITION	8,290.00	0.00	0.00	8,290.00	0.00%
6941	REG DAY SCH TUITION	0.00	0.00	0.00	0.00	0.00%
6942	SUMMER SCH TUITION	0.00	0.00	0.00	0.00	0.00%
6944	TUITION FROM OTHER LEA'S	0.00	0.00	0.00	0.00	0.00%
6990	MISC REVENUE	157,834.00	24,343.67	365,501.40	-207,667.40	231.57%
6990	ADVERTISING REVENUE	0.00	0.00	8,224.00	-8,224.00	0.00%
6991	REFUND OF PRIOR YEAR EXPENDITURES	0.00	0.00	0.00	0.00	0.00%
		113,432,681.00	1,297,778.71	112,311,170.73	1,121,510.27	99.01%

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**SUMMARY OF ESTIMATED REVENUES AND OTHER FINANCING SOURCES**  
**FISCAL YEAR ENDED JUNE 30, 2018**  
**April, 2018**

DESCRIPTION	2017-2018 APPROPRIATION	MTD RECEIVED	YTD RECEIVED	BALANCE	PERCENT RECEIVED
<b>ESTIMATED BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION</b>					
Estimated Reserve for Encumbrances	0.00	0.00	0.00	0.00	0.00%
Estimated Unreserved Fund Balance (Deficit)	29,703,873.00	0.00	32,743,725.00	(3,039,852.00)	110.23%
Allocation for Admin. Budget (I.U. Only)	0.00	0.00	0.00	0.00	0.00%
<b>TOTAL ESTIMATE BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATION</b>	<b>29,703,873.00</b>	<b>0.00</b>	<b>32,743,725.00</b>	<b>(3,039,852.00)</b>	<b>110.23%</b>
<b>SUMMARY OF ESTIMATED GENERAL FUND REVENUES</b>					
6000 Revenue from Local Sources	113,432,681.00	1,297,778.71	112,311,170.73	1,121,510.27	99.01%
7000 Revenue from State Sources	21,663,649.00	526,911.13	12,092,695.40	9,570,953.60	55.82%
8000 Revenue from Federal Sources	750,587.00	384,234.23	651,867.56	98,719.44	86.85%
9000 Other Financing Sources	0.00	0.00	0.00	0.00	0.00%
<b>TOTAL ESTIMATED REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>135,846,917.00</b>	<b>2,208,924.07</b>	<b>125,055,733.69</b>	<b>10,791,183.31</b>	<b>92.06%</b>
<b>TOTAL ESTIMATED FUND BALANCE, REVENUES &amp; OTHER FINANCING SOURCES AVAILABLE FOR APPROPRIATIONS</b>	<b>165,550,790.00</b>	<b>2,208,924.07</b>	<b>157,799,458.69</b>	<b>7,751,331.31</b>	<b>95.32%</b>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**Board Report Summary**  
**General Fund**  
**April, 2018**

Function	Description	Budget	Rev. Budget	Transfer		Rev. Budget	Encumbrances	MTD	YTD	Balance	% Expended (Encumbrance + YTD)
		July 1, 2017	Beginning of Month	To	From	End of Month		Expenditures	Expenditures		
1100	Regular Programs - Elem./Secdy.	61,356,300.00	61,781,403.90	207,325.25	(207,325.25)	61,781,403.90	15,794,144.11	4,785,631.09	43,569,578.55	2,417,681.24	96.09%
1200	Special Programs - Elem./Secdy.	22,712,293.00	22,737,618.80	0.00	(50,000.00)	22,687,618.80	4,216,580.20	1,422,436.52	15,133,275.09	3,337,763.51	85.29%
1300	Vocational Education Programs	780,000.00	780,000.00	0.00	0.00	780,000.00	181,884.00	0.00	545,652.00	52,464.00	93.27%
1400	Other Instru. Prg. Elem./Secdy.	271,329.00	271,479.12	0.00	0.00	271,479.12	181,338.48	5,511.57	60,430.99	29,709.65	89.06%
	<b>Total 1000 Instruction</b>	<b>85,119,922.00</b>	<b>85,570,501.82</b>	<b>207,325.25</b>	<b>(257,325.25)</b>	<b>85,520,501.82</b>	<b>20,373,946.79</b>	<b>6,213,579.18</b>	<b>59,308,936.63</b>	<b>5,837,618.40</b>	<b>93.17%</b>
2100	Support Serv. - Pupil Personnel	5,281,791.00	5,314,929.06	2,925.00	(2,925.00)	5,314,929.06	1,350,869.60	375,769.13	3,826,377.29	137,682.17	97.41%
2200	Support Serv. - Instruction	3,831,926.00	3,855,609.01	5,750.00	(5,750.00)	3,855,609.01	798,550.12	281,698.87	3,190,077.31	(133,018.42)	103.45%
2300	Support Serv. - Administration	8,085,423.00	8,094,745.01	3,238.50	(3,238.50)	8,094,745.01	1,196,835.34	589,923.48	6,764,610.53	133,299.14	98.35%
2400	Support Serv. - Pupil Health	1,381,561.00	1,389,436.26	50,000.00	0.00	1,439,436.26	273,633.64	104,487.21	1,002,139.98	163,662.64	88.63%
2500	Support Serv. - Business	1,571,976.00	1,607,208.42	0.00	0.00	1,607,208.42	241,716.36	101,247.05	1,166,415.71	199,076.35	87.61%
2600	Operation & Maint. Plant Serv.	12,247,534.00	12,301,502.35	18,400.00	(18,400.00)	12,301,502.35	1,711,871.65	910,108.90	9,880,758.90	708,871.80	94.24%
2700	Student Transportation Services	7,561,497.00	7,574,134.29	540.00	(540.00)	7,574,134.29	2,829,657.74	70,936.99	4,703,220.20	41,256.35	99.46%
2800	Support Services - Central	3,110,815.00	3,191,237.86	40,750.00	(40,750.00)	3,191,237.86	598,143.45	204,239.84	2,528,064.71	65,029.70	97.96%
2900	Other Support Services	554,488.00	554,880.86	0.00	0.00	554,880.86	124,167.89	30,974.74	348,134.20	82,578.77	85.12%
	<b>Total 2000 Support Services</b>	<b>43,627,011.00</b>	<b>43,883,683.12</b>	<b>121,603.50</b>	<b>(71,603.50)</b>	<b>43,933,683.12</b>	<b>9,125,445.79</b>	<b>2,669,386.21</b>	<b>33,409,798.83</b>	<b>1,398,438.50</b>	<b>96.82%</b>
3200	Student Activities	405,774.00	416,804.06	0.00	0.00	416,804.06	77,023.51	46,688.33	393,220.21	(53,439.66)	112.82%
3300	Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
	<b>Total 3000 Operational Noninstructional S</b>	<b>405,774.00</b>	<b>416,804.06</b>	<b>0.00</b>	<b>0.00</b>	<b>416,804.06</b>	<b>77,023.51</b>	<b>46,688.33</b>	<b>393,220.21</b>	<b>(53,439.66)</b>	<b>112.82%</b>
5100	Debt Service	6,740,525.00	6,858,643.25	0.00	0.00	6,858,643.25	0.00	0.00	6,858,643.01	0.24	100.00%
5200	Fund Transfers	3,525,000.00	3,343,381.75	0.00	0.00	3,343,381.75	0.00	0.00	0.00	3,343,381.75	0.00%
5900	Budgetary Reserve	2,253,500.00	2,253,500.00	0.00	0.00	2,253,500.00	0.00	0.00	0.00	2,253,500.00	0.00%
	<b>Total 5000 Other Financing Uses</b>	<b>12,519,025.00</b>	<b>12,455,525.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,455,525.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,858,643.01</b>	<b>5,596,881.99</b>	<b>55.07%</b>
<b>Totals for General Fund:</b>		<b>141,671,732.00</b>	<b>141,671,732.00</b>	<b>328,928.75</b>	<b>(328,928.75)</b>	<b>141,671,732.00</b>	<b>29,576,416.09</b>	<b>8,929,653.72</b>	<b>99,970,598.68</b>	<b>12,124,717.23</b>	<b>91.44%</b>
Estimated Ending Committed Fd Bal		29,703,873.00									
Estimated Ending Assigned Fd Bal		0.00									
Estimated Unassigned Fd Bal		0.00									
		<u>171,375,605.00</u>									

**TESD Board Report - General Fund**

**April 2018**

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended	
1100	Regular Programs - Elem./Secdy	100	Personnel Services - Salaries	\$34,470,395.00	\$34,470,395.00	0	0	\$34,470,395.00	\$10,991,489.95	2,603,690.68	\$24,190,217.40	(\$711,312.35)	70.18%	
		200	Personnel Services - Benefits	\$22,266,533.00	\$22,683,348.12	0	0	\$22,683,348.12	\$4,375,390.72	1,716,207.27	\$15,631,608.49	\$2,676,348.91	68.91%	
		300	Purchased Prof & Tech Services	\$1,223,971.00	\$1,183,942.00	0	-118,995.25	\$1,064,946.75	\$14,639.10	285,629.35	\$1,213,186.41	(\$162,878.76)	113.92%	
		400	Purchased Property Services	\$270,193.00	\$263,210.44	0	-88,330	\$174,880.44	\$23,085.85	4,566.7	\$156,981.82	(\$5,187.23)	89.77%	
		500	Other Purchased Services	\$856,748.00	\$864,649.00	1,575	0	\$866,224.00	\$53,699.85	65,351.01	\$628,301.68	\$184,222.47	72.53%	
		600	Supplies	\$1,495,447.00	\$1,484,221.74	4,243.25	0	\$1,488,464.99	\$105,305.47	31,304.39	\$1,248,678.49	\$134,481.03	83.89%	
		700	Property	\$753,533.00	\$807,807.60	199,722	0	\$1,007,529.60	\$230,533.17	77,118.69	\$482,298.59	\$294,697.84	47.87%	
		800	Other Objects	\$19,480.00	\$23,830.00	1,785	0	\$25,615.00	\$0.00	1,763	\$18,305.67	\$7,309.33	71.46%	
<b>1100</b>				<b>\$61,356,300.00</b>	<b>\$61,781,403.90</b>	<b>\$207,325.25</b>	<b>-\$207,325.25</b>	<b>\$61,781,403.90</b>	<b>\$15,794,144.11</b>	<b>\$4,785,631.09</b>	<b>\$43,569,578.55</b>	<b>\$2,417,681.24</b>	<b>70.52%</b>	
1200	Special Programs - Elem./Secdy	100	Personnel Services - Salaries	\$5,894,058.00	\$5,894,058.00	0	0	\$5,894,058.00	\$1,832,617.81	418,016.44	\$3,993,211.82	\$68,228.37	67.75%	
		200	Personnel Services - Benefits	\$3,187,091.00	\$3,213,216.80	0	0	\$3,213,216.80	\$737,770.08	265,716.32	\$2,484,785.28	(\$9,338.56)	77.33%	
		300	Purchased Prof & Tech Services	\$9,876,500.00	\$9,876,500.00	0	0	\$9,876,500.00	\$1,407,650.16	582,485.57	\$6,501,300.32	\$1,967,549.52	65.83%	
		500	Other Purchased Services	\$3,593,444.00	\$3,593,444.00	0	-50,000	\$3,543,444.00	\$234,120.13	154,970.06	\$2,083,908.18	\$1,225,415.69	58.81%	
		600	Supplies	\$130,700.00	\$129,532.09	0	0	\$129,532.09	\$4,422.02	1,248.13	\$69,436.03	\$55,674.04	53.61%	
		700	Property	\$30,500.00	\$30,867.91	0	0	\$30,867.91	\$0.00	0	\$633.46	\$30,234.45	2.05%	
		800	Other Objects	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	#DIV/0!
		<b>1200</b>				<b>\$22,712,293.00</b>	<b>\$22,737,618.80</b>	<b>\$0.00</b>	<b>-\$50,000.00</b>	<b>\$22,687,618.80</b>	<b>\$4,216,580.20</b>	<b>\$1,422,436.52</b>	<b>\$15,133,275.09</b>	<b>\$3,337,763.51</b>
1300	Vocational Education Prg	500	Other Purchased Services	\$780,000.00	\$780,000.00	0	0	\$780,000.00	\$181,884.00	0	\$545,652.00	\$52,464.00	69.96%	
<b>1300</b>				<b>\$780,000.00</b>	<b>\$780,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$780,000.00</b>	<b>\$181,884.00</b>	<b>\$0.00</b>	<b>\$545,652.00</b>	<b>\$52,464.00</b>	<b>69.96%</b>	
1400	Other Instru. Prg. Elem./Secdy	100	Personnel Services - Salaries	\$238,700.00	\$238,700.00	0	0	\$238,700.00	\$129,380.66	3,578.59	\$41,747.86	\$67,571.48	17.49%	
		200	Personnel Services - Benefits	\$32,629.00	\$32,779.12	0	0	\$32,779.12	\$51,957.82	1,932.98	\$18,683.13	(\$37,861.83)	57.00%	
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
		500	Other Purchased Services	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
		600	Supplies	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
		700	Property	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
<b>1400</b>				<b>\$271,329.00</b>	<b>\$271,479.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$271,479.12</b>	<b>\$181,338.48</b>	<b>\$5,511.57</b>	<b>\$60,430.99</b>	<b>\$29,709.65</b>	<b>22.26%</b>	
<b>Total 1000</b>				<b>\$85,119,922.00</b>	<b>\$85,570,501.82</b>	<b>\$207,325.25</b>	<b>-\$257,325.25</b>	<b>\$85,520,501.82</b>	<b>\$20,373,946.79</b>	<b>\$6,213,579.18</b>	<b>\$59,308,936.63</b>	<b>\$5,837,618.40</b>	<b>69.35%</b>	

**TESD Board Report - General Fund**

**April 2018**

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud. Beg. of Month	Transfer To	Transfer From	Revised Bud. EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2100	Support Serv. - Pupil Personnel	100	Personnel Services - Salaries	\$3,386,849.00	\$3,386,849.00	0	0	\$3,386,849.00	\$985,941.98	228,809.49	\$2,314,225.85	\$86,681.17	68.33%
		200	Personnel Services - Benefits	\$1,708,331.00	\$1,739,695.05	0	0	\$1,739,695.05	\$351,365.30	140,788.11	\$1,382,882.20	\$5,447.55	79.49%
		300	Purchased Prof & Tech Services	\$99,000.00	\$99,000.00	705	0	\$99,705.00	\$9,257.84	429.25	\$82,297.16	\$8,150.00	82.54%
		400	Purchased Property Services	\$5,000.00	\$5,000.00	0	0	\$5,000.00	\$1,414.80	492.76	\$2,414.49	\$1,170.71	48.29%
		500	Other Purchased Services	\$36,800.00	\$34,800.00	0	-2,925	\$31,875.00	\$485.19	560.34	\$13,011.48	\$18,378.33	40.82%
		600	Supplies	\$44,136.00	\$47,910.01	2,220	0	\$50,130.01	\$2,404.49	4,689.18	\$30,166.11	\$17,559.41	60.18%
		700	Property	\$800.00	\$800.00	0	0	\$800.00	\$0.00	0	\$0.00	\$800.00	0.00%
		800	Other Objects	\$875.00	\$875.00	0	0	\$875.00	\$0.00	0	\$1,380.00	(\$505.00)	157.71%
<b>2100</b>			<b>\$5,281,791.00</b>	<b>\$5,314,929.06</b>	<b>\$2,925.00</b>	<b>-\$2,925.00</b>	<b>\$5,314,929.06</b>	<b>\$1,350,869.60</b>	<b>\$375,769.13</b>	<b>\$3,826,377.29</b>	<b>\$137,682.17</b>	<b>71.99%</b>	
2200	Support Serv. - Instruction	100	Personnel Services - Salaries	\$2,125,271.00	\$2,125,271.00	0	0	\$2,125,271.00	\$541,001.65	163,120.93	\$1,835,421.88	(\$251,152.53)	86.36%
		200	Personnel Services - Benefits	\$1,252,331.00	\$1,280,814.01	0	0	\$1,280,814.01	\$224,831.24	99,069.64	\$1,102,270.42	(\$46,287.65)	86.06%
		300	Purchased Prof & Tech Services	\$29,750.00	\$29,750.00	0	0	\$29,750.00	\$12,140.00	0	\$33,514.82	(\$15,904.82)	112.65%
		400	Purchased Property Services	\$4,000.00	\$2,805.00	0	0	\$2,805.00	\$0.00	0	(\$598.19)	\$3,403.19	-21.33%
		500	Other Purchased Services	\$85,545.00	\$92,745.00	0	0	\$92,745.00	\$3,925.48	4,150.08	\$18,648.42	\$70,171.10	20.11%
		600	Supplies	\$255,755.00	\$266,190.36	5,750	0	\$271,940.36	\$11,316.09	15,244.22	\$177,085.06	\$83,539.21	65.12%
		700	Property	\$59,979.00	\$40,438.64	0	-5,750	\$34,688.64	\$5,335.66	0	\$9,005.90	\$20,347.08	25.96%
		800	Other Objects	\$19,295.00	\$17,595.00	0	0	\$17,595.00	\$0.00	114	\$14,729.00	\$2,866.00	83.71%
<b>2200</b>			<b>\$3,831,926.00</b>	<b>\$3,855,609.01</b>	<b>\$5,750.00</b>	<b>-\$5,750.00</b>	<b>\$3,855,609.01</b>	<b>\$798,550.12</b>	<b>\$281,698.87</b>	<b>\$3,190,077.31</b>	<b>(\$133,018.42)</b>	<b>82.74%</b>	
2300	Support Serv. - Administration	100	Personnel Services - Salaries	\$4,286,514.00	\$4,286,514.00	0	0	\$4,286,514.00	\$754,372.45	315,926.21	\$3,737,293.63	(\$205,152.08)	87.19%
		200	Personnel Services - Benefits	\$2,268,248.00	\$2,312,314.82	0	0	\$2,312,314.82	\$315,174.82	181,912.4	\$2,010,604.24	(\$13,464.24)	86.95%
		300	Purchased Prof & Tech Services	\$742,500.00	\$738,000.00	0	0	\$738,000.00	\$86,658.84	66,764.79	\$496,174.20	\$155,166.96	67.23%
		400	Purchased Property Services	\$37,000.00	\$41,935.87	0	-238.5	\$41,697.37	\$14,345.91	2,436.3	\$18,726.27	\$8,625.19	44.91%
		500	Other Purchased Services	\$532,900.00	\$506,465.00	3,238.5	0	\$509,703.50	\$13,877.51	18,519.66	\$393,955.04	\$101,870.95	77.29%
		600	Supplies	\$97,346.00	\$88,350.32	0	-3,000	\$85,350.32	\$3,975.81	2,915.24	\$44,019.76	\$37,354.75	51.58%
		700	Property	\$98,900.00	\$98,900.00	0	0	\$98,900.00	\$8,430.00	1,448.88	\$47,890.39	\$42,579.61	48.42%
		800	Other Objects	\$22,015.00	\$22,265.00	0	0	\$22,265.00	\$0.00	0	\$15,947.00	\$6,318.00	71.62%
<b>2300</b>			<b>\$8,085,423.00</b>	<b>\$8,094,745.01</b>	<b>\$3,238.50</b>	<b>-\$3,238.50</b>	<b>\$8,094,745.01</b>	<b>\$1,196,835.34</b>	<b>\$589,923.48</b>	<b>\$6,764,610.53</b>	<b>\$133,299.14</b>	<b>83.57%</b>	

**TESD Board Report - General Fund**

**April 2018**

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
2400	Support Serv.-Pupil Health	100	Personnel Services - Salaries	\$738,315.00	\$738,315.00	0	0	\$738,315.00	\$162,358.77	44,968.29	\$483,858.64	\$92,097.59	65.54%
		200	Personnel Services - Benefits	\$407,646.00	\$415,045.03	0	0	\$415,045.03	\$65,638.28	32,997.1	\$337,883.66	\$11,522.89	81.41%
		300	Purchased Prof & Tech Services	\$205,000.00	\$205,000.00	50,000	0	\$255,000.00	\$44,841.17	26,388.62	\$161,845.83	\$48,313.00	63.47%
		400	Purchased Property Services	\$1,100.00	\$1,100.00	0	0	\$1,100.00	\$0.00	74.98	\$918.38	\$181.62	83.49%
		500	Other Purchased Services	\$200.00	\$200.00	0	0	\$200.00	\$0.00	0	\$0.00	\$200.00	0.00%
		600	Supplies	\$27,300.00	\$27,776.23	0	0	\$27,776.23	\$795.42	58.22	\$11,763.27	\$15,217.54	42.35%
		700	Property	\$2,000.00	\$2,000.00	0	0	\$2,000.00	\$0.00	0	\$5,870.00	(\$3,870.00)	293.50%
<b>2400</b>				<b>\$1,381,561.00</b>	<b>\$1,389,436.26</b>	<b>50,000.00</b>	<b>0.00</b>	<b>\$1,439,436.26</b>	<b>\$273,633.64</b>	<b>\$104,487.21</b>	<b>\$1,002,139.98</b>	<b>\$163,662.64</b>	<b>69.62%</b>
2500	Support Serv.- Business	100	Personnel Services - Salaries	\$825,486.00	\$825,486.00	0	0	\$825,486.00	\$148,307.39	52,524.11	\$584,191.28	\$92,987.33	70.77%
		200	Personnel Services - Benefits	\$515,140.00	\$524,372.42	0	0	\$524,372.42	\$66,493.91	38,802.46	\$443,287.77	\$14,590.74	84.54%
		300	Purchased Prof & Tech Services	\$101,200.00	\$101,200.00	0	0	\$101,200.00	\$15,460.00	0	\$39,434.09	\$46,305.91	38.97%
		400	Purchased Property Services	\$625.00	\$625.00	0	0	\$625.00	\$0.00	0	\$418.50	\$206.50	66.96%
		500	Other Purchased Services	\$19,200.00	\$19,200.00	0	0	\$19,200.00	\$0.00	903.32	\$1,784.99	\$17,415.01	9.30%
		600	Supplies	\$46,650.00	\$93,198.47	0	0	\$93,198.47	\$11,455.06	6,596.77	\$67,322.03	\$14,421.38	72.24%
		700	Property	\$13,200.00	\$13,200.00	0	0	\$13,200.00	\$0.00	581.1	\$4,652.35	\$8,547.65	35.25%
		800	Other Objects	\$50,475.00	\$29,926.53	0	0	\$29,926.53	\$0.00	1,839.29	\$25,324.70	\$4,601.83	84.62%
<b>2500</b>				<b>\$1,571,976.00</b>	<b>\$1,607,208.42</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,607,208.42</b>	<b>\$241,716.36</b>	<b>\$101,247.05</b>	<b>\$1,166,415.71</b>	<b>\$199,076.35</b>	<b>72.57%</b>
2600	Operation & Maint. Plant Serv.	100	Personnel Services - Salaries	\$4,410,931.00	\$4,410,931.00	0	0	\$4,410,931.00	\$745,280.19	322,694.41	\$3,768,688.88	(\$103,038.07)	85.44%
		200	Personnel Services - Benefits	\$2,557,153.00	\$2,611,041.55	0	0	\$2,611,041.55	\$299,062.90	219,115.09	\$2,484,850.64	(\$172,871.99)	95.17%
		300	Purchased Prof & Tech Services	\$265,250.00	\$312,150.00	0	0	\$312,150.00	\$11,459.78	7,124.74	\$250,751.98	\$49,938.24	80.33%
		400	Purchased Property Services	\$2,736,550.00	\$2,776,716.00	16,400	0	\$2,793,116.00	\$350,528.52	233,199.6	\$2,070,793.51	\$371,793.97	74.14%
		500	Other Purchased Services	\$391,500.00	\$398,500.00	0	0	\$398,500.00	\$38,366.36	23,473.12	\$254,603.49	\$105,530.15	63.89%
		600	Supplies	\$1,583,400.00	\$1,487,314.54	2,000	0	\$1,489,314.54	\$252,158.90	103,636.99	\$936,916.28	\$300,239.36	62.91%
		700	Property	\$294,500.00	\$296,599.26	0	-18,400	\$278,199.26	\$14,915.00	721.95	\$109,922.88	\$153,361.38	39.51%
		800	Other Objects	\$8,250.00	\$8,250.00	0	0	\$8,250.00	\$100.00	143	\$4,231.24	\$3,918.76	51.29%
<b>2600</b>				<b>\$12,247,534.00</b>	<b>\$12,301,502.35</b>	<b>\$18,400.00</b>	<b>-\$18,400.00</b>	<b>\$12,301,502.35</b>	<b>\$1,711,871.65</b>	<b>\$910,108.90</b>	<b>\$9,880,758.90</b>	<b>\$708,871.80</b>	<b>80.32%</b>

**TESD Board Report - General Fund**

**April 2018**

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended	
2700	Student Transportation Service	100	Personnel Services - Salaries	\$266,798.00	\$266,798.00	0	0	\$266,798.00	\$124,077.73	18,324.19	\$204,092.74	(\$61,372.47)	76.50%	
		200	Personnel Services - Benefits	\$177,388.00	\$190,025.29	0	0	\$190,025.29	\$51,958.61	11,037.64	\$134,537.39	\$3,529.29	70.80%	
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
		400	Purchased Property Services	\$13,500.00	\$13,500.00	0	0	\$13,500.00	\$653.04	0	\$9,662.15	\$3,184.81	\$3,184.81	71.57%
		500	Other Purchased Services	\$6,544,811.00	\$6,544,811.00	110	0	\$6,544,921.00	\$2,519,091.32	0	\$4,007,531.83	\$18,297.85	\$18,297.85	61.23%
		600	Supplies	\$458,500.00	\$480,308.62	0	0	\$480,308.62	\$123,043.76	41,575.16	\$346,887.09	\$10,377.77	\$10,377.77	72.22%
		700	Property	\$100,000.00	\$78,191.38	0	-540	\$77,651.38	\$10,833.28	0	\$0.00	\$66,818.10	\$66,818.10	0.00%
		800	Other Objects	\$500.00	\$500.00	430	0	\$930.00	\$0.00	0	\$509.00	\$421.00	\$421.00	54.73%
<b>2700</b>			<b>\$7,561,497.00</b>	<b>\$7,574,134.29</b>	<b>\$540.00</b>	<b>-\$540.00</b>	<b>\$7,574,134.29</b>	<b>\$2,829,657.74</b>	<b>\$70,936.99</b>	<b>\$4,703,220.20</b>	<b>\$41,256.35</b>	<b>62.10%</b>		
2800	Support Services - Central	100	Personnel Services - Salaries	\$1,233,213.00	\$1,233,213.00	0	0	\$1,233,213.00	\$329,902.85	98,392.59	\$1,111,585.49	(\$208,275.34)	90.14%	
		200	Personnel Services - Benefits	\$739,902.00	\$747,824.86	0	0	\$747,824.86	\$134,561.75	57,844.22	\$676,001.18	(\$62,738.07)	90.40%	
		300	Purchased Prof & Tech Services	\$460,500.00	\$451,385.81	0	-950	\$450,435.81	\$23,215.74	1,594.13	\$260,038.46	\$167,181.61	\$167,181.61	57.73%
		400	Purchased Property Services	\$169,000.00	\$241,500.00	0	-29,050	\$212,450.00	\$18,109.91	21,028.12	\$177,373.75	\$16,966.34	\$16,966.34	63.49%
		500	Other Purchased Services	\$57,000.00	\$56,825.00	0	0	\$56,825.00	\$0.00	905.39	\$32,086.23	\$24,738.77	\$24,738.77	56.46%
		600	Supplies	\$341,200.00	\$360,424.00	40,750	0	\$401,174.00	\$92,353.20	24,475.39	\$234,366.22	\$74,454.58	\$74,454.58	58.42%
		700	Property	\$99,000.00	\$88,890.19	0	0	\$88,890.19	\$0.00	0	\$36,188.38	\$52,701.81	\$52,701.81	40.71%
		800	Other Objects	\$11,000.00	\$11,175.00	0	-10,750	\$425.00	\$0.00	0	\$425.00	\$0.00	\$0.00	100.00%
<b>2800</b>			<b>\$3,110,815.00</b>	<b>\$3,191,237.86</b>	<b>\$40,750.00</b>	<b>-\$40,750.00</b>	<b>\$3,191,237.86</b>	<b>\$598,143.45</b>	<b>\$204,239.84</b>	<b>\$2,528,064.71</b>	<b>\$65,029.70</b>	<b>79.22%</b>		
2900	Other Support Services	100	Personnel Services - Salaries	\$421,141.00	\$421,141.00	0	0	\$421,141.00	\$0.00	0	\$0.00	\$421,141.00	\$0.00	0.00%
		200	Personnel Services - Benefits	\$12,547.00	\$12,939.86	0	0	\$12,939.86	\$114,476.23	29,831.54	\$251,854.91	(\$353,391.28)	1,946.35%	
		300	Purchased Prof & Tech Services	\$35,800.00	\$35,800.00	0	0	\$35,800.00	\$9,691.66	1,143.2	\$27,408.34	(\$1,300.00)	\$27,408.34	76.56%
		500	Other Purchased Services	\$85,000.00	\$85,000.00	0	0	\$85,000.00	\$0.00	0	\$68,870.95	\$16,129.05	\$16,129.05	81.02%
		700	Property	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00	0.00%
<b>2900</b>			<b>\$554,488.00</b>	<b>\$554,880.86</b>	<b>0.00</b>	<b>0.00</b>	<b>\$554,880.86</b>	<b>\$124,167.89</b>	<b>\$30,974.74</b>	<b>\$348,134.20</b>	<b>\$82,578.77</b>	<b>62.74%</b>		
<b>Total 2000</b>			<b>\$43,627,011.00</b>	<b>\$43,883,683.12</b>	<b>\$121,603.50</b>	<b>-\$71,603.50</b>	<b>\$43,933,683.12</b>	<b>\$9,125,445.79</b>	<b>\$2,669,386.21</b>	<b>\$33,409,798.83</b>	<b>\$1,398,438.50</b>	<b>76.05%</b>		

**TESD Board Report - General Fund**

**April 2018**

Function	MajorFunctionDesc	MajorAccount	MajorAccountDesc	Original Budget	Revised Bud Beg of Month	TransferTo	TransferFrom	Revised Bud EOM	Encumbrance	MTD Expense	YTD Expense	Balance	% Expended
3200	Student Activities	100	Personnel Services - Salaries	\$360,074.00	\$360,074.00	0	0	\$360,074.00	\$38,742.32	33,472.64	\$239,776.12	\$81,555.56	66.59%
		200	Personnel Services - Benefits	\$0.00	\$16,304.07	0	0	\$16,304.07	\$18,059.06	13,290.69	\$97,669.01	(\$99,424.00)	599.05%
		300	Purchased Prof & Tech Services	\$0.00	\$0.00	0	0	\$0.00	\$20,222.13	0	\$24,266.58	(\$44,488.71)	0.00%
		400	Purchased Property Services	\$0.00	\$0.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		500	Other Purchased Services	\$32,200.00	\$32,200.00	0	0	\$32,200.00	\$0.00	0	\$28,000.00	\$4,200.00	86.96%
		600	Supplies	\$13,500.00	\$8,225.99	0	0	\$8,225.99	\$0.00	-75	\$3,508.50	\$4,717.49	0.00%
		700	Property	\$0.00	\$0.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		800	Other Objects	\$0.00	\$0.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
<b>3200</b>			<b>\$405,774.00</b>	<b>\$416,804.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$416,804.06</b>	<b>\$77,023.51</b>	<b>\$46,688.33</b>	<b>\$393,220.21</b>	<b>(\$53,439.66)</b>	<b>94.34%</b>	
3300	Community Services	100	Personnel Services - Salaries	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		200	Personnel Services - Benefits	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
		600	Supplies	\$0.00	\$0.00	0	0	\$0.00	\$0.00	0	\$0.00	\$0.00	0.00%
<b>3300</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	
<b>Total 3000</b>			<b>\$405,774.00</b>	<b>\$416,804.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$416,804.06</b>	<b>\$77,023.51</b>	<b>\$46,688.33</b>	<b>\$393,220.21</b>	<b>(\$53,439.66)</b>	<b>94.34%</b>	
5100	Debt Service	800	Other Objects	\$2,120,525.00	\$1,987,493.25	0	0	\$1,987,493.25	\$0.00	0	\$1,987,493.01	\$0.24	100.00%
		900	Other Financing Uses	\$4,620,000.00	\$4,871,150.00	0	0	\$4,871,150.00	\$0.00	0	\$4,871,150.00	\$0.00	100.00%
<b>5100</b>			<b>\$6,740,525.00</b>	<b>\$6,858,643.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,858,643.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,858,643.01</b>	<b>\$0.24</b>	<b>100.00%</b>	
5200	Fund Transfers	900	Other Financing Uses	\$3,525,000.00	\$3,343,381.75	0	0	\$3,343,381.75	\$0.00	0	\$0.00	\$3,343,381.75	0.00%
<b>5200</b>			<b>\$3,525,000.00</b>	<b>\$3,343,381.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,343,381.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,343,381.75</b>	<b>0.00%</b>	
5900	Budgetary Reserve	800	Other Objects	\$2,253,500.00	\$2,253,500.00	0	0	\$2,253,500.00	\$0.00	\$0.00	\$0.00	\$2,253,500.00	0.00%
<b>5900</b>			<b>\$2,253,500.00</b>	<b>\$2,253,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,253,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,253,500.00</b>	<b>0.00%</b>	
<b>Total 5000</b>			<b>\$12,519,025.00</b>	<b>\$12,455,525.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,455,525.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,858,643.01</b>	<b>\$5,596,881.99</b>	<b>55.07%</b>	
<b>Totals for General Fund:</b>				<b>\$141,671,732.00</b>	<b>\$141,671,732.00</b>	<b>\$328,928.75</b>	<b>-\$328,928.75</b>	<b>\$141,671,732.00</b>	<b>\$29,576,416.09</b>	<b>\$8,929,653.72</b>	<b>\$99,970,598.68</b>	<b>\$12,124,717.23</b>	<b>70.56%</b>



**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**

**BUDGET TRANSFERS**

April, 2018

<b>Period</b>	<b>Budget Unit</b>	<b>Account</b>	<b>Amount</b> (From)/To	<b>Reason</b>	<b>Owner</b>
10	10251000520EA000	648	130.00	ADD 5 WKFORCE LICENSES	FRANCELLA
10	10251000520EA000	618	(130.00)	ADD 5 WKFORCE LICENSES	FRANCELLA
10	10110010360BB000	610	250.00	SUPPLIES NEEDED	DEMMING
10	10110010360BB000	640	(250.00)	SUPPLIES NEEDED	DEMMING
10	10110010300BB000	618	18.25	TECHNOLOGY SUPPLIES NEEDED	DEMMING
10	10110010300BB000	610	(18.25)	TECHNOLOGY SUPPLIES NEEDED	DEMMING
10	2932503020ACC000	432	6,000.00	PAYMENT OF EQUIP REPAIR	MEISINGER
10	2932503020ACC000	582	(1,000.00)	PAYMENT OF EQUIP REPAIR	MEISINGER
10	2932503020ACC000	581	(2,000.00)	PAYMENT OF EQUIP REPAIR	MEISINGER
10	2932503020ACC000	610	(3,000.00)	PAYMENT OF EQUIP REPAIR	MEISINGER
10	10110030100CC000	810	1,100.00	ALL-STATES REGISTRATION	MEISINGER
10	10110030100CC000	610	(1,100.00)	ALL-STATES REGISTRATION	MEISINGER
10	2932503020RCC000	810	5,800.00	POST SEASON EXPENSES	MEISINGER
10	2932503020RCC000	440	(600.00)	POST SEASON EXPENSES	MEISINGER
10	2932503020QCC000	441	(1,000.00)	POST SEASON EXPENSES	MEISINGER
10	2932503020QCC000	580	(1,000.00)	POST SEASON EXPENSES	MEISINGER
10	2932503020RCC000	441	(1,000.00)	POST SEASON EXPENSES	MEISINGER
10	2932503020RCC000	580	(1,000.00)	POST SEASON EXPENSES	MEISINGER
10	2932503020QCC000	610	(1,200.00)	POST SEASON EXPENSES	MEISINGER
10	10225030190CC000	648	2,960.00	ONLINE DATABASE SUBSCRIPT	MEISINGER
10	10225030190CC000	768	(2,960.00)	ONLINE DATABASE SUBSCRIPT	MEISINGER
10	10212030800CC000	300	705.00	REPAIR SILVER CUP AWARD	MEISINGER
10	10212030800CC000	530	(705.00)	REPAIR SILVER CUP AWARD	MEISINGER
10	10110030030CC000	610	4,500.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030030CC000	640	(4,500.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030130CC000	750	2,500.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030130CC000	768	(2,500.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10223030300CC000	610	1,250.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10223030300CC000	768	(1,250.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030020CC000	758	1,175.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030020CC000	610	(1,175.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10212030800CC000	610	1,000.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10212030800CC000	530	(1,000.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030140CC000	300	500.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030140CC000	640	(500.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030040CC000	648	300.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030040CC000	640	(300.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030130CC000	640	225.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10110030130CC000	618	(225.00)	PETTY CASH EXPENSES, ETC	MEISINGER
10	10223030300CC000	618	50.00	PETTY CASH EXPENSES, ETC	MEISINGER
10	10223030300CC000	768	(50.00)	PETTY CASH EXPENSES, ETC	MEISINGER

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**  
**BUDGET TRANSFERS**  
**April, 2018**

Period	Budget Unit	Account	Amount (From)/To	Reason	Owner
10	10223030300CC000	750	2,700.00	COVERING EXPENSES	MEISINGER
10	10223030300CC000	768	(2,700.00)	COVERING EXPENSES	MEISINGER
10	10110030130CC000	750	2,600.00	COVERING EXPENSES	MEISINGER
10	10110030130CC000	618	(2,600.00)	COVERING EXPENSES	MEISINGER
10	10110030040CC000	610	2,400.00	COVERING EXPENSES	MEISINGER
10	10110030040CC000	640	(2,400.00)	COVERING EXPENSES	MEISINGER
10	10110030210CC000	810	385.00	COVERING EXPENSES	MEISINGER
10	10110030210CC000	610	(385.00)	COVERING EXPENSES	MEISINGER
10	10110030080CC000	432	217.00	COVERING EXPENSES	MEISINGER
10	10110030080CC000	610	(217.00)	COVERING EXPENSES	MEISINGER
10	10110030210CC000	810	100.00	COVERING EXPENSES	MEISINGER
10	10110030210CC000	610	(100.00)	COVERING EXPENSES	MEISINGER
10	10225030190CC000	610	2,000.00	FURNITURE PURCHASE	MEISINGER
10	10225030190CC000	760	(2,000.00)	FURNITURE PURCHASE	MEISINGER
10	10110030140CC000	610	500.00	TO COVER A CHANGE ORDER	MEISINGER
10	10110030140CC000	640	(500.00)	TO COVER A CHANGE ORDER	MEISINGER
10	10110030030CC000	300	320.00	VISITING ARTIST	MEISINGER
10	10110030030CC000	640	(320.00)	VISITING ARTIST	MEISINGER
10	10212030800CC000	610	1,200.00	TO COVER NEGATIVE BALANCE	MEISINGER
10	10212030800CC000	530	(1,200.00)	TO COVER NEGATIVE BALANCE	MEISINGER
10	10110030140CC000	610	1,000.00	TO COVER NEGATIVE BALANCE	MEISINGER
10	10110030140CC000	640	(1,000.00)	TO COVER NEGATIVE BALANCE	MEISINGER
10	10223030300CC000	750	510.00	TO COVER NEGATIVE BALANCE	MEISINGER
10	10223030300CC000	610	(510.00)	TO COVER NEGATIVE BALANCE	MEISINGER
10	10110000120EE000	648	500.00	MILEAGE & SOFTWARE	CATALDI
10	10110000120EE000	300	(500.00)	MILEAGE & SOFTWARE	CATALDI
10	10110000530EE000	580	475.00	MILEAGE & SOFTWARE	CATALDI
10	10110000530EE000	300	(475.00)	MILEAGE & SOFTWARE	CATALDI
10	10110000120EE000	768	198,547.00	COMPUTER SCIENCE	CATALDI
10	10110000120EE000	442	(88,547.00)	COMPUTER SCIENCE	CATALDI
10	10110000120EE000	340	(110,000.00)	COMPUTER SCIENCE	CATALDI
10	10110000080EE000	618	1,000.00	COMPUTER SCIENCE	CATALDI
10	10110000080EE000	758	(1,000.00)	COMPUTER SCIENCE	CATALDI
10	10110000120EE000	648	800.00	COMPUTER SCIENCE	CATALDI
10	10110000120EE000	300	(800.00)	COMPUTER SCIENCE	CATALDI
10	10110000100EE000	610	500.00	MUSIC SUPPLIES	CATALDI
10	10110000100EE000	758	(500.00)	MUSIC SUPPLIES	CATALDI
10	10110000130EE000	648	9,535.00	ONLINE BIO BOOKS	CATALDI
10	10110000130EE000	610	(9,535.00)	ONLINE BIO BOOKS	CATALDI
10	10110000530EE000	648	4,440.25	ONLINE BIO BOOKS	CATALDI
10	10110000530EE000	300	(4,440.25)	ONLINE BIO BOOKS	CATALDI
10	10110000530EE000	610	3,400.00	PA DECA FOR CHS	CATALDI
10	10110000530EE000	300	(3,400.00)	PA DECA FOR CHS	CATALDI

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**

**BUDGET TRANSFERS**

April, 2018

<b>Period</b>	<b>Budget Unit</b>	<b>Account</b>	<b>Amount</b> (From)/To	<b>Reason</b>	<b>Owner</b>
10	10110010300FF000	618	500.00	TONERS	WILLS
10	10110010300FF000	640	(500.00)	TONERS	WILLS
10	10244000820EJ000	610	1,200.00	HEALTH SOFTWRE > SUPPLIES	GROPPE
10	10244000820EJ000	648	(1,200.00)	HEALTH SOFTWRE > SUPPLIES	GROPPE
10	1021500017BEJ000	610	20.00	SPEECH TRAVEL > SUPPLIES	GROPPE
10	1021500017BEJ000	580	(20.00)	SPEECH TRAVEL > SUPPLIES	GROPPE
10	10260030700CM000	422	64,000.00	ELECTRICAL ACCOUNTS	KELLY
10	10260010700BM000	422	8,000.00	ELECTRICAL ACCOUNTS	KELLY
10	10260010700FM000	422	8,000.00	ELECTRICAL ACCOUNTS	KELLY
10	10260010700HM000	422	2,700.00	ELECTRICAL ACCOUNTS	KELLY
10	10260010700NM000	422	2,700.00	ELECTRICAL ACCOUNTS	KELLY
10	10260010700DM000	422	2,000.00	ELECTRICAL ACCOUNTS	KELLY
10	10260000700IM000	422	(3,000.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260030700CM000	760	(6,400.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260030700CM000	750	(10,000.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260020700TM000	422	(12,000.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260000700EM000	422	(16,000.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260020700VM000	422	(40,000.00)	ELECTRICAL ACCOUNTS	KELLY
10	10260020700TM000	621	1,934.41	FOR CONSTELLATION GAS	KELLY
10	10260000700EM000	610	(1,934.41)	FOR CONSTELLATION GAS	KELLY
10	10260010700FM000	610	2,000.00	VFES SUPPLIES ADD	KELLY
10	10260030700CM000	760	(2,000.00)	VFES SUPPLIES ADD	KELLY
10	1028410030YIO000	648	40,750.00	COMPUTER LICENSES	MCDONNELL
10	1028410030YIO000	810	(10,750.00)	COMPUTER LICENSES	MCDONNELL
10	1028410030YIO000	432	(30,000.00)	COMPUTER LICENSES	MCDONNELL
10	1028410030YIO000	442	950.00	COPIER	MCDONNELL
10	1028410030YIO000	340	(950.00)	COPIER	MCDONNELL
10	1027000072DRR000	810	420.00	DUES AND FEES	HENRY
10	1027000072DRR000	750	(420.00)	DUES AND FEES	HENRY
10	1027000072DRR000	810	10.00	DUES AND FEES	HENRY
10	1027000072DRR000	750	(10.00)	DUES AND FEES	HENRY
10	1027000072ARR000	580	110.00	TRAVEL	HENRY
10	1027000072DRR000	750	(110.00)	TRAVEL	HENRY
10	1012412017ATT000	640	100.00	ESL TRANSFER	PHILLIPS
10	1012412017ETT000	610	(100.00)	ESL TRANSFER	PHILLIPS
10	10238020220TT000	582	220.00	TRANSF FOR CONF REIMB	PHILLIPS
10	10238020220TT000	432	(220.00)	TRANSF FOR CONF REIMB	PHILLIPS
10	10238020220TT000	530	18.50	POSTAGE TRANSFER	PHILLIPS
10	10238020220TT000	432	(18.50)	POSTAGE TRANSFER	PHILLIPS
10	10110020100TT000	810	200.00	CHORAL FEE TRANSF	PHILLIPS
10	10110020300TT000	320	(200.00)	CHORAL FEE TRANSF	PHILLIPS
10	10110020300TT000	750	3,000.00	TRANSF-LIBRARY FURNITURE	PHILLIPS
10	10110020300TT000	760	(3,000.00)	TRANSF-LIBRARY FURNITURE	PHILLIPS

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
BUDGET TRANSFERS  
April, 2018**

Period	Budget Unit	Account	Amount (From)/To	Reason	Owner
10	10225020190VV000	610	1,000.00	SUPPLIES	GIBSON
10	10225020190VV000	640	(1,000.00)	SUPPLIES	GIBSON
10	10238020220VV000	532	1,000.00	POSTAGE	GIBSON
10	10238020220VV000	610	(1,000.00)	POSTAGE	GIBSON
10	10238020220VV000	532	2,000.00	POSTAGE	GIBSON
10	10238020220VV000	610	(2,000.00)	POSTAGE	GIBSON
10	10110020300VV000	532	1,100.00	POSTAGE	GIBSON
10	10110020300VV000	760	(500.00)	POSTAGE	GIBSON
10	10110020300VV000	768	(600.00)	POSTAGE	GIBSON
10	10250030300CO000	300	(3,147.07)	New Account	MCDONNELL
10	10270000720RR000	329	3,147.07	New Account	HENRY

I CERTIFY THAT I HAVE REVIEWED ALL TRANSFERS  
AS PRESENTED ON THIS REPORT


  
 \_\_\_\_\_  
 Arthur J. McDonnell, Business Manager      Date

**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
A 1	Miscellaneous	0.00				0.00
A 11	Spring Track	680.00	0.00	0.00	0.00	680.00
A 12	Boys Tennis	0.00	0.00		0.00	0.00
A 13	Girls Tennis	0.00	0.00		0.00	0.00
A 14	Boys Baseball	2,761.00	0.00	0.00	0.00	2,761.00
A 15	Golf	0.00	0.00	0.00	0.00	0.00
A 16	Boys Lacrosse	4,154.00	0.00	0.00	0.00	4,154.00
A 17	Boys Swimming	199.00	0.00	0.00	0.00	199.00
A 18	Girls Swimming	496.00	0.00	0.00	0.00	496.00
A 2	Football	266.00	0.00	0.00	0.00	266.00
A 21	Girls Softball	3,069.00	0.00	0.00		3,069.00
A 22	Girls Soccer	801.00	0.00	0.00		801.00
A 23	Girls Volleyball	734.00	0.00	0.00	0.00	734.00
A 24	Girls Lacrosse	3,796.00	0.00	0.00	0.00	3,796.00
A 3	Girls Hockey	1,245.00	0.00	0.00	0.00	1,245.00
A 4	Boys Soccer	1,624.00	0.00	0.00	0.00	1,624.00
A 5	Cross Country	0.00	0.00	0.00		0.00
A 6	Boys Basketball	(312.00)	0.00	0.00		(312.00)
A 7	Girls Basketball	747.00	71.00	0.00		676.00
A 8	Wrestling	192.00	0.00	0.00	0.00	192.00
A 9	Winter Track	0.00	0.00	0.00		0.00
B	1000 Cranes	91.06	0.00	0.00		91.06
B	2018 New Voters Club	50.11	0.00	0.00		50.11
B	A Voice For Vets	(0.50)	0.00	0.00		(0.50)
B	AASU	2.24	360.00	892.35	0.00	534.59
B	AASU Scholarship	136.51	0.00	0.00	0.00	136.51
B	Above the Influence	167.99	0.00	0.00	0.00	167.99
B	Academic Competition	496.11	0.00	0.00		496.11
B	Adopt-A-Grandparent	341.42	0.00	0.00		341.42
B	African Education program	0.00	0.00	50.00		50.00
B	All Girls Acapella Group	38.67	0.00	0.00		38.67
B	Animal Abuse Awareness	381.78	0.00	0.00		381.78
B	Anime Club	927.35	0.00	0.00		927.35
B	Anti Defamation League	11.10	0.00	0.00	0.00	11.10
B	AP Study Group	50.33	0.00	0.00		50.33
B	Architecture and Design	68.24	0.00	0.00		68.24
B	Art Reaching the Community	64.57	0.00	0.00		64.57
B	Asian American Club	1,968.49	0.00	0.00		1,968.49
B	Astronomy Club	192.97	0.00	0.00		192.97
B	Athletes Helping	350.75	0.00	0.00		350.75
B	Band Fund	4,843.24	0.00	0.00		4,843.24
B	Bee-aware	211.46	0.00	100.00		311.46
B	Best Buddies	3,862.39	224.00	125.85	0.00	3,764.24

**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
B	Bethesda Project	294.74	0.00	0.00	0.00	294.74
B	Biology Club	1,866.56	208.88	229.65		1,887.33
B	Body Posi Stoga	74.00	0.00	0.00		74.00
B	Bowling Club	131.95		0.00		131.95
B	Bringing Hope Home	153.56	0.00	0.00		153.56
B	Build On Club	189.06	0.00	0.00		189.06
B	Cancer Knot for Kids	110.00	0.00	0.00		110.00
B	Card Playing Club	50.00	0.00	0.00		50.00
B	Cheerleaders Club	3,469.95	0.00	163.00		3,632.95
B	Chemistry Fund	801.54	0.00	0.00	0.00	801.54
B	Chess Fund	236.37	0.00	0.00		236.37
B	Choral Fund	689.77	0.00	0.00	0.00	689.77
B	CHS Fishing club	408.45	0.00	0.00	0.00	408.45
B	CHS Scout Serv. Club	50.00	0.00	0.00	0.00	50.00
B	Civic Engagement Club	50.00	0.00	0.00	0.00	50.00
B	Clash of the Clans	50.31	0.00	0.00		50.31
B	Climate Change Awarness	136.07	0.00	36.00		172.07
B	Comic Club	126.53	0.00	0.00		126.53
B	Compositions for Cancer	71.77	0.00	0.00		71.77
B	Computer Science Club	532.68	0.00	0.00	0.00	532.68
B	Computers for Kids	75.54	0.00	0.00	0.00	75.54
B	Conestoga Coupons for a cause	50.29	0.00	0.00	0.00	50.29
B	Conestoga Cure	51.10	0.00	0.00	0.00	51.10
B	Conestoga Investment Club	19.60	0.00	0.00		19.60
B	Counter-Culture Club	50.20	0.00	0.00		50.20
B	Cradles to Crayons	50.00	0.00	0.00		50.00
B	Creative Storytelling	219.10	0.00	0.00		219.10
B	Crew Club	628.99		0.00		628.99
B	Cricket Club	50.38		0.00		50.38
B	Cubing	50.00		0.00		50.00
B	Cupcakes for Casa	1,752.85	0.00	59.25		1,812.10
B	Cure 4 Cam	50.20	0.00	0.00		50.20
B	Cure for Kids	109.00	0.00	0.00		109.00
B	Cycling Club	50.48	0.00	0.00		50.48
B	DECA	(391.78)	0.00	1,365.05		973.27
B	Doctor Who Club	50.20	0.00	0.00		50.20
B	Doctors without Borders	50.17	0.00	0.00		50.17
B	Drama club	2,121.26	0.00	0.00	0.00	2,121.26
B	Dream Academy	267.65	0.00	0.00		267.65
B	Dungeons & Dragons	50.00	0.00	0.00		50.00
B	E Nable	595.67	0.00	0.00		595.67
B	EDGE	163.90	0.00	0.00		163.90
B	Education Enrichment Club	3.17	0.00	0.00		3.17

**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
B	Environthon Team	117.27	0.00	0.00	0.00	117.27
B	ESL Club	587.11	315.00	110.00	0.00	382.11
B	Fall Drama Club	25,602.37	1,773.50	0.00	0.00	23,828.87
B	Fellowship of Christian Athletes	23.69	0.00	0.00	0.00	23.69
B	Fencing Club	1,955.23	0.00	0.00	0.00	1,955.23
B	Fighting Back	75.84	0.00	0.00	0.00	75.84
B	Film Production Club	181.61	0.00	0.00	0.00	181.61
B	FLITE	3,467.53	0.00	0.00	0.00	3,467.53
B	Foreign Language Fund	418.38	108.00	108.00		418.38
B	French Club	1,170.77	0.00	0.00		1,170.77
B	Frisbee Club	500.00	640.00	140.00		0.00
B	Game Theory	57.22	0.00	0.00	0.00	57.22
B	Gay Straight Alliance	1,492.05	0.00	0.00	0.00	1,492.05
B	Gender Equality	156.26	0.00	0.00	0.00	156.26
B	Gene Club	55.33	0.00	0.00	0.00	55.33
B	Geocache Club	50.34	0.00	0.00	0.00	50.34
B	German Culture	1.60	0.00	0.00		1.60
B	Girls in STEM	50.27	0.00	0.00		50.27
B	Giving to the Good	50.00	59.16	116.00		106.84
B	Global Citizens Club	151.24		0.00		151.24
B	Greek Culture Club	229.93	0.00	0.00		229.93
B	Greening Stoga Task Force	1,060.17	181.75	0.00		878.42
B	Habitat For Humanity	599.33	0.00	0.00		599.33
B	Harry Potter Club	50.13	0.00	0.00		50.13
B	Hip Hop Club	8.80	0.00	0.00		8.80
B	Helping Hearts	50.00	0.00	0.00		50.00
B	Hispanic Club	1,704.94	0.00	0.00		1,704.94
B	Horticulture Club	1,607.92	0.00	0.00	0.00	1,607.92
B	Humankind Water Club	422.79	0.00	0.00	0.00	422.79
B	Interact	772.76	0.00	0.00		772.76
B	Intramural Club	195.33		0.00	0.00	195.33
B	Italian Club	971.02	0.00	0.00	0.00	971.02
B	Jewish Culture Club	61.20	0.00	0.00	0.00	61.20
B	Jr Classical League	92.10	3,255.00	3,200.00	0.00	37.10
B	Jr Statesmen	6,570.08	1,376.65	0.00		5,193.43
B	Key Club	6,000.85	2,287.45	5,568.89	0.00	9,282.29
B	Kpop	93.21	0.00	0.00		93.21
B	Lewis Elkin Club	50.00		0.00		50.00
B	LINK	271.32	0.00	0.00		271.32
B	Lit Mag	119.47	0.00	458.00	0.00	577.47
B	Magic the Gathering	50.27	0.00	0.00	0.00	50.27
B	Manifest	2,667.57	832.83	0.00	0.00	1,834.74
B	Marine Wildlife Awareness	50.00	0.00	0.00	0.00	50.00

**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
B	Mental Health Awareness Club	50.29	0.00	0.00	0.00	50.29
B	Microbiology Club	50.00	0.00	0.00	0.00	50.00
B	Mixed Martial Arts	50.00	0.00	0.00	0.00	50.00
B	Model UN Club	15,349.42	7,315.86	0.00	0.00	8,033.56
B	Motorsports Club	371.04	0.00	0.00	0.00	371.04
B	MSA	212.64	0.00	0.00	0.00	212.64
B	Mudders Club	(292.41)	0.00	0.00	0.00	(292.41)
B	Music Collaboration Club	50.00	0.00	0.00	0.00	50.00
B	Music Inspires Change	0.00	0.00	0.00	0.00	0.00
B	Musicians' Guild	1,600.23	0.00	0.00		1,600.23
B	NAHS	2,235.14	0.00	0.00	0.00	2,235.14
B	NA Alliance End Homelessness	50.20	0.00	0.00	0.00	50.20
B	National History Comp.	70.84	0.00	0.00	0.00	70.84
B	Navigate	176.13	1,237.20	0.00	0.00	(1,061.07)
B	Nice to meet you Club	50.00	0.00	0.00	0.00	50.00
B	Northern Children's serv	168.66	0.00	0.00	0.00	168.66
B	Objectivist Club	50.33	0.00	0.00		50.33
B	Operation Oncology	50.30	0.00	0.00		50.30
B	Origami Club	87.33	0.00	0.00		87.33
B	Paddle Tennis	51.05	0.00	0.00		51.05
B	Paintball Club	50.15	0.00	0.00		50.15
B	Parts for Hearts	398.20	0.00	0.00		398.20
B	Peer Mediation	2,000.64	0.00	0.00	0.00	2,000.64
B	Philosophy Club	123.00	0.00	0.00	0.00	123.00
B	Photography Club	907.87	0.00	0.00		907.87
B	Physics Club	50.56		0.00		50.56
B	Pilates Club	50.20		0.00		50.20
B	Podanco	457.47	0.00	0.00		457.47
B	Pioneer Pit Club	50.18	0.00	0.00		50.18
B	Place of Rescue	50.00	0.00	0.00		50.00
B	Planting Trees Club	346.30	0.00	0.00		346.30
B	Puppy PALS	363.00	0.00	0.00		363.00
B	Racquet Sports club	283.26	0.00	0.00	0.00	283.26
B	Reach	1,193.03	0.00	0.00		1,193.03
B	Red Cross	143.36	0.00	0.00		143.36
B	Renaissance Reenactment club	50.20	0.00	0.00		50.20
B	Richard Wright Project	50.33	0.00	0.00		50.33
B	Robotics Club	181.62	49.79	0.00	0.00	131.83
B	Ryan's Case for Smiles	5,021.98	0.00	0.00		5,021.98
B	SADD	1,781.86	0.00	65.00		1,846.86
B	SAFE	1,219.60	0.00	0.00		1,219.60
B	SAVES	505.06	0.00	0.00		505.06
B	Science Olympiad	6,323.47	0.00	0.00		6,323.47



**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
B	Secrets To a Long Life	80.52	0.00	0.00		80.52
B	SEPA	50.20	0.00	0.00		50.20
B	Shine	1,630.91	1,530.91	0.00	0.00	100.00
B	Simon's Fund	50.00	0.00	0.00		50.00
B	Skateboard interest club	50.00	0.00	0.00		50.00
B	Ski Club	4,713.91	1,800.00	293.25	0.00	3,207.16
B	Smiles for Autism	795.37	0.00	0.00	0.00	795.37
B	SOAR	50.39	0.00	0.00	0.00	50.39
B	Soccer Club	8,857.46	650.00	785.00	0.00	8,992.46
B	South Asia Culture Club	252.39	0.00	0.00	0.00	252.39
B	Speak Up	50.00	0.00	0.00	0.00	50.00
B	Spoke	5,620.49	290.00	0.00		5,330.49
B	Sports Debate Club	50.20	0.00	0.00		50.20
B	Squash Club	102.39	0.00	0.00		102.39
B	Stage Crew	788.84	498.00	485.00	0.00	775.84
B	STEAM	50.33	0.00	0.00		50.33
B	Stoga Chamber Music	0.00	0.00	50.00		50.00
B	Stoga Connects	50.52	0.00	0.00		50.52
B	Stoga Echoes	394.00	0.00	0.00		394.00
B	Stoga Footy Club	45.76	0.00	0.00		45.76
B	Stoga Girl Up	50.00	0.00	0.00		50.00
B	Stoga Green Peace	103.66	0.00	0.00		103.66
B	Stoga Hair & Makeup	50.00	0.00	0.00		50.00
B	Stoga Hope	1,365.83	0.00	0.00		1,365.83
B	Stoga Launch	50.07	0.00	0.00		50.07
B	Stoga Music Crusade	118.22	0.00	0.00		118.22
B	Stoga Music Theatre	15,199.06	12,067.03	35,240.55		38,372.58
B	Stoga Slam League	50.40	0.00	0.00		50.40
B	Stoga Steppers	83.20	0.00	0.00		83.20
B	Stoga Study Buddies	196.80	0.00	0.00		196.80
B	Stogabundance	104.19	0.00	0.00		104.19
B	Student to Student	73.81	0.00	0.00		73.81
B	Student United Way Club	64.90	0.00	0.00		64.90
B	Students Against Gun Violence	0.00	0.00	50.00		50.00
B	1/e Kids Care	94.46	0.00	0.00		94.46
B	Take a Blink for Pink	1,597.27	0.00	0.00		1,597.27
B	Technology Student Assoc	451.72	0.00	625.85	0.00	1,077.57
B	TED X	50.48	0.00	0.00		50.48
B	TEEC Club	50.33	0.00	0.00		50.33
B	Tennis to a Future Club	90.34	0.00	0.00		90.34
B	The Book Club	50.52	0.00	0.00		50.52
B	The Cappies	377.04	0.00	0.00	0.00	377.04
B	The First Tee	50.47	0.00	0.00		50.47

**CONESTOGA HIGH SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
B	The Pulsera Project	(0.00)	0.00	0.00	0.00	(0.00)
B	Together We Rise	50.34	0.00	0.00		50.34
B	Tri-M Music Honor Society	870.28	569.75	0.00	0.00	300.53
B	TV Production	831.38	180.00	0.00		651.38
B	Underwater Robotics Team	346.95	0.00	0.00	0.00	346.95
B	UNHCR	244.29	0.00	0.00	0.00	244.29
B	Unicef	791.19	0.00	0.00	0.00	791.19
B	Vegetarian Club	54.30	0.00	0.00		54.30
B	Video Games Club	35.01	0.00	0.00		35.01
B	Volleyball	532.71		0.00		532.71
B	We Dine Together	50.00		0.00		50.00
B	We for She	50.20		0.00		50.20
B	Wear it Share it	50.15		0.00		50.15
B	Weight Training	50.00		0.00		50.00
B	Wishes for the Wild	70.71	0.00	0.00		70.71
B	Women in Politics	50.45	0.00	0.00		50.45
B	Wounded Warrior Project	181.16	0.00	0.00		181.16
B	Yearbook	22,014.06	0.00	0.00		22,014.06
B	Yoga at Stoga	0.00	0.00	50.00		50.00
B	Young Advocates for Designers	50.29	0.00	0.00		50.29
B	Young Democrats Club	104.51	0.00	0.00		104.51
B	Young Economists Club	50.15	0.00	0.00		50.15
B	Young Republicans Club	158.78		0.00		158.78
B	Young Republicrats	50.18	0.00	0.00	0.00	50.18
B	Young Socialists Club	50.15	0.00	0.00		50.15
B	Yugoh Club	50.00	0.00	0.00		50.00
C	Class of 2017	985.76	0.00	0.00	0.00	985.76
C	Class of 2018	2,843.59	0.00	0.00		2,843.59
C	Class of 2019	6,643.74	556.50	0.00		6,087.24
C	Class of 2020	5,244.57	0.00	0.00		5,244.57
C	Class of 2021	0.55	0.00	0.00		0.55
D	Clearing Account	689.66	0.00	2,660.00	0.00	3,349.66
D	Field Trip Account	2,485.00	0.00	84.00	0.00	2,569.00
D	Interest Income	2,400.83	0.00	355.62		2,756.25
E	Beautification	5,547.90	146.57	0.00	0.00	5,401.33
E	NHS	293.49	0.00	0.00		293.49
E	Student Body Fund	16,585.71	0.00	0.00	0.00	16,585.71
E	Student Council	19,099.85	1,070.00	0.00	0.00	18,029.85
E	Testing Service	0.15	0.00	0.00	0.00	0.15
	Totals	285,829.68	39,654.83	53,466.31	0.00	299,641.16

Approved *Amy A. Masunij*

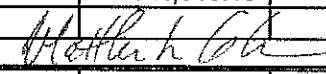
Date 7.18.18

**T/E MIDDLE SCHOOL  
STUDENT ACTIVITY ACCOUNTS  
March 31, 2018**

Account Number	Description	Balance @ 2/28/2018	Disbursements	Receipts	Transfers	Balance @ 3/31/2018
1001	Misc Athletics	\$ 2,595.80	\$ 1,285.00			\$ 1,310.80
1002	Football	\$ 605.00				\$ 605.00
1003	Hockey	\$ 290.00				\$ 290.00
1004	Soccer	\$ (330.00)				\$ (330.00)
1005	Volleyball	\$ 160.00				\$ 160.00
1006	Basketball	\$ 720.00				\$ 720.00
1007	Wrestling	\$ 60.00				\$ 60.00
1008	Softball	\$ 800.00				\$ 800.00
1009	Baseball	\$ 1,500.00				\$ 1,500.00
1010	Lacrosse	\$ 3,035.00				\$ 3,035.00
2001	Yearbook	\$ (2,102.49)				\$ (2,102.49)
2003	Junior Model UN	\$ 785.00		\$ 460.00		\$ 1,245.00
2004	Student Council	\$ 1,003.55	\$ 1,435.23	\$ 1,880.00		\$ 1,448.32
2005	Cultural Clubs	\$ (269.84)				\$ (269.84)
3001	Tech Ed	\$ -				\$ -
3002	5th/6th Trips-Extracurr.	\$ (2,390.00)	\$ 1,120.00			\$ (3,510.00)
3003	7th Williamsburg	\$ 1,263.00	\$ 5,223.66	\$ 59,025.00		\$ 55,064.34
3004	8th Hershey	\$ (55.00)	\$ 8,565.70			\$ (8,620.70)
3006	8th Washington DC	\$ (13,541.66)	\$ 300.00			\$ (13,841.66)
4004	Media Center	\$ 169.88				\$ 169.88
4007	Miscellaneous	\$ 3,657.49	\$ 60.00			\$ 3,597.49
4008	Interest	\$ 250.11		\$ 58.82		\$ 308.93
4010	Student Body Account	\$ 7,529.48	\$ 92.00	\$ 1,115.75		\$ 8,553.23
5001	Music	\$ 2,988.60		\$ 2,170.00		\$ 5,158.60
5002	5/6 & 7/8 Plays	\$ 3,974.45	\$ 456.84	\$ 859.00		\$ 4,376.61
6001	Gr 5 Trips & Programs	\$ 6,295.00				\$ 6,295.00
6002	Gr 6 Trips & Programs	\$ 5,333.00	\$ 4,100.00			\$ 1,233.00
6003	Gr 7 Trips & Programs	\$ 1,550.00				\$ 1,550.00
6004	Gr 8 Trips & Programs	\$ (299.99)	\$ 300.00			\$ (599.99)
						\$ -
	<b>Totals</b>	<b>\$ 25,576.38</b>	<b>\$ 22,938.43</b>	<b>\$ 65,568.57</b>		<b>\$ 68,206.52</b>

Approved *A Phillips*

Valley Forge Middle School  
Student Activities Accounts  
March 31, 2018

Account Number	Description	Balance @ 2/28/18	Disbursements	Receipts	Transfers	Balance @ 3/31/18
A 1001	Miscellaneous	286.18	2,169.75	6,000.00		4,116.43
A 1002	Football	0.00				0.00
A 1003	Hockey	0.00				0.00
A 1004	Soccer	0.00				0.00
A 1005	Volleyball	0.00				0.00
A 1006	Basketball	(600.00)		600.00		0.00
A 1007	Wrestling	(270.00)	240.00	510.00		0.00
A 1008	Track	(595.00)	400.00	995.00		0.00
A 1009	Baseball	(174.75)		174.75		0.00
A 1010	Softball	0.00				0.00
A 1011	Lacrosse	(130.00)		130.00		0.00
C 2003	VF Track Club	4,093.97	299.00			3,794.97
C 2004	Builders Club	3,043.91				3,043.91
C 2005	Model UN Club	1,352.52	380.00			972.52
C 2007	Odyssey of Mind	0.00				0.00
C2008	Future Cities	73.70				73.70
C 2009	Girl Up!	194.68				194.68
F 3002	Williamsburg Trip	69,965.52		380.00		70,345.52
F 3005	Grade 5 Trips	4,871.95				4,871.95
F 3006	Grade 6 Trips	4,703.44				4,703.44
F 3007	Grade 7 Trips	1,722.72				1,722.72
F 3008	Grade 8 Trips	26,475.88	6,176.00	30,845.00		51,144.88
G 4001	Student Body Acct	210.36				210.36
G 4003	Yearbook	(3,855.38)	3.00	16,296.00		12,437.62
G 4004	Student Council	4,048.85	1,500.00	1,352.00		3,900.85
G 4007	Interest	369.61		156.57		526.18
G 4008	School Store	623.47				623.47
G 4009	Drama	12.90				12.90
G 4011	Musical Fund	1,149.75	3,413.11	7,831.00		5,567.64
G 4012	Community Service	877.58				877.58
M 5001	Band Fund	811.31	101.74			709.57
M 5002	Vocal/String Music	0.00				0.00
M 5003	Music Trip Acct.	3,279.46	100.00			3,179.46
T 6001	5th Grade Teams	0.00				0.00
T 6002	6th Grade Teams	1,335.28				1,335.28
T 6003	7th Grade Teams	40.72				40.72
T 6004	8th Grade Teams	1,000.56				1,000.56
	<b>Totals</b>	<b>124,919.19</b>	<b>14,782.60</b>	<b>65,270.32</b>		<b>175,406.91</b>
	<b>Approved:</b> 					

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
CAPITAL PROJECTS FUNDS  
April, 2018**

CASH	825,247.39	
INVESTMENTS	10,420,000.00	
DUE FROM/(TO) OTHER FUNDS		
ACCOUNTS PAYABLE		
<b>TOTAL ASSETS</b>		<b>\$11,245,247.39</b>
BEGINNING FUND BALANCE	\$11,173,476.00	
REVENUE	71,771.39	
EXPENDITURES		
ENCUMBRANCES		
<b>AS OF April 2018</b>		<b>\$11,245,247.39</b>

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
CAPITAL PROJECTS BONDS FUNDS  
April, 2018**

CASH	\$4,036,320.69	
INVESTMENTS	1,699,053.10	
DUE FROM/(TO) OTHER FUNDS	(\$3,738,562.79)	
ACCOUNTS PAYABLE	(\$495,214.00)	
<b>TOTAL ASSETS</b>		<b>\$1,501,597.00</b>
BEGINNING FUND BALANCE	\$6,062,595.00	
REVENUE	\$0.00	
EXPENDITURES	(\$4,065,784.00)	
ENCUMBRANCES	(\$495,214.00)	
<b>AS OF April 2018</b>		<b>\$1,501,597.00</b>

## TREDYFFRIN-EASTTOWN SCHOOL DISTRICT

Statement of Revenues, Expenses and  
Changes in Fund Net Assets  
Food and Nutrition Services (FNS)  
Proprietary Fund  
4/30/2018

	Apr-18	YTD	Prior Yr YTD	YTD Budget
<b>Operating Revenues:</b>				
Catering Revenue	\$ 1,949	\$ 23,013	\$ 20,193	\$ 21,000
Vending Commissions		\$ 1,040	\$ 900	\$ 560
Other Revenue		\$ 650	\$ 1,000	\$ 2,800
Lunch/Breakfast	\$ 293,301	\$ 2,011,392	\$ 2,042,486	\$ 1,764,776
<b>TOTAL OPERATING REVENUE</b>	<b>\$ 295,250</b>	<b>\$ 2,036,095</b>	<b>\$ 2,064,580</b>	<b>\$ 1,789,136</b>
<b>Non-Operating Revenues:</b>				
Interest/Bank Supplies		\$ 6,791	\$ 2,993	\$ 3,640
<b>State Subsidy:</b>				
School Lunch Program	\$ 4,693	\$ 32,263	\$ 32,213	\$ 28,700
Social Security Subsidy	\$ 4,724	\$ 30,173	\$ 27,255	\$ 19,600
Retirement Subsidy	\$ 11,810	\$ 98,546	\$ 106,821	\$ 103,600
<b>Federal Aid:</b>				
School Lunch Program	\$ 24,801	\$ 195,127	\$ 209,574	\$ 139,230
Donated Commodities (\$.2325)	\$ 7,102	\$ 55,032	\$ 73,951	\$ 58,800
<b>TOTAL NON-OPERATING REVENUE</b>	<b>\$ 53,130</b>	<b>\$ 417,931</b>	<b>\$ 452,806</b>	<b>\$ 353,570</b>
<b>TOTAL REVENUE</b>	<b>\$ 348,379</b>	<b>\$ 2,454,026</b>	<b>\$ 2,517,386</b>	<b>\$ 2,142,706</b>
<b>Operating Expenses:</b>				
Salaries	\$ 102,123	\$ 798,997	\$ 785,305	\$ 659,530
Benefits	\$ 79,521	\$ 654,672	\$ 653,709	\$ 560,450
Food Costs	\$ 111,592	\$ 825,771	\$ 893,956	\$ 745,400
Supplies (Paper, Cleaning, Uniforms, etc)	\$ 6,251	\$ 71,438	\$ 82,624	\$ 68,550
Depreciation	\$ 7,096	\$ 56,768	\$ 52,368	\$ 49,764
Repairs and Maintenance	\$ 2,895	\$ 46,628	\$ 34,641	\$ 30,800
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 309,478</b>	<b>\$ 2,454,274</b>	<b>\$ 2,502,602</b>	<b>\$ 2,114,494</b>
<b>OPERATING PROFIT/(LOSS)</b>	<b>\$ 38,901</b>	<b>\$ (248)</b>	<b>\$ 14,784</b>	<b>\$ 28,212</b>
Operating Transfers In/Out			\$ -	
<b>CHANGE IN NET ASSETS</b>	<b>\$ 38,901</b>	<b>\$ (248)</b>	<b>\$ 14,784</b>	<b>\$ 28,212</b>
<b>Net Assets</b>				
Invested in Capital Assets	\$ 231,578			
Unrestricted	\$ (2,441,175)			
<b>TOTAL NET ASSETS</b>	<b>\$ (2,209,597)</b>			

TREDYFFRIN EASTTOWN SCHOOL DISTRICT  
CHECK REGISTER  
FROM 4/1/18 TO 4/30/18

Check Number	Check Date	Vendor Name	Transaction Amount
120900	04/06/2018	21ST CENTURY MEDIA	\$1,313.70
120901	04/06/2018	21ST CENTURY MEDIA	\$2,592.90
120902	04/06/2018	3B SERVICES, INC.	\$1,664.40
120903	04/06/2018	AARON SOLUTIONS COMPANY	\$356.00
120904	04/06/2018	BARRETT, ALAN	\$194.61
120905	04/06/2018	ALOFT HOTEL CHAPEL HILL	\$1,014.68
120906	04/06/2018	AMERICAN COMMUNITY JOURNALS	\$250.00
120907	04/06/2018	AMMAR QUBAIN & RITA DABEET	\$24,600.00
120908	04/06/2018	ANDREA LYON	\$990.00
120909	04/06/2018	PAVLOFF, ANGELA	\$65.88
120910	04/06/2018	APPLE INC	\$3,000.00
120911	04/06/2018	AQUA PENNSYLVANIA, INC.	\$9,734.93
120912	04/06/2018	ASCD	\$39.36
120913	04/06/2018	AUSTILL'S REHABILITATION SERVICES	\$53,519.70
120914	04/06/2018	BAIRD & RUDOLPH TIRE CO INC	\$1,015.80
120915	04/06/2018	BARNES & NOBLE BOOKSTORES INC	\$880.76
120916	04/06/2018	BARTASH PRINTING, INC	\$1,018.02
120917	04/06/2018	BAYUS, STEPHEN	\$995.13
120918	04/06/2018	BFI WASTE SERVICES OF PA, LLC	\$844.47
120919	04/06/2018	BILINGUAL DICTIONARIES	\$26.90
120920	04/06/2018	BRENDAN CROWE	\$5.60
120921	04/06/2018	BRIENZA, GINA	\$1,248.00
120922	04/06/2018	BROWN, GERTRUDE	\$194.61
120923	04/06/2018	BRUCE AND CYNTHIA HASKIN	\$9,396.00
120924	04/06/2018	CAMCOR, INC.	\$85.26
120925	04/06/2018	XELLO	\$799.00
120926	04/06/2018	CAROLINA BIOLOGICAL SUPPLY CO	\$1,915.13
120927	04/06/2018	CDW COMPUTERS CENTERS INC	\$48.59
120928	04/06/2018	CENTER FOR FAMILIES	\$2,100.00
120929	04/06/2018	CHESTER COUNTY I U	\$20,500.00
120930	04/06/2018	CHESTER COUNTY TAX CLAIM BUREAU	\$9,657.62
120931	04/06/2018	CIOCCO, ALICE (PETTY CASH)	\$879.41
120932	04/06/2018	CLEAR SOUND, INC	\$264.00
120933	04/06/2018	CLEMENS UNIFORM	\$122.00
120934	04/06/2018	COLONIAL ELECTRIC SUPPLY CO IN	\$6,814.36
120935	04/06/2018	COMCAST CABLE	\$118.27
120936	04/06/2018	CONESTOGA HIGH SCHOOL	\$50.00
120937	04/06/2018	CONESTOGA ICE HOCKEY CLUB	\$3,000.00
120938	04/06/2018	CROWN TROPHY	\$75.00
120939	04/06/2018	CYNTHIA WHITE	\$12.45
120940	04/06/2018	DALEY + JALBOOT ARCHITECTS, INC.	\$7,088.71
120941	04/06/2018	DAVID MAC MILLAN	\$29.60
120942	04/06/2018	DAVINDER ATHWAL	\$60.55
120943	04/06/2018	DECKMAN ELECTRIC INC	\$2,884.59
120944	04/06/2018	DELTA DENTAL	\$46,516.18
120945	04/06/2018	DELTA-T GROUP	\$42,696.06
120946	04/06/2018	DIVERSIFIED REFRIGERATION, INC.	\$225.00
120947	04/06/2018	DONALD E REISINGER INC	\$442.57
120948	04/06/2018	DR. JESSY SANDOVAL-BARRETT	\$1,693.62
120949	04/06/2018	DUFF SUPPLY COMPANY	\$2,500.65



TREDYFFRIN EASTTOWN SCHOOL DISTRICT  
CHECK REGISTER  
FROM 4/1/18 TO 4/30/18

Check Number	Check Date	Vendor Name	Transaction Amount
120950	04/06/2018	EASTTOWN TOWNSHIP	\$10.50
120951	04/06/2018	EBSCO PUBLISHING	\$355.11
120952	04/06/2018	EDUCERE, LLC	\$598.50
120953	04/06/2018	ELIZABETH A. BROWN	\$3,525.00
120954	04/06/2018	ELWYN, INC.	\$3,122.65
120955	04/06/2018	EPIC DEVELOPMENT SERVICES	\$32,820.00
120956	04/06/2018	EVOLVE, INC.	\$540.00
120957	04/06/2018	FOLLETT SCHOOL SOLUTIONS, INC.	\$2,592.37
120958	04/06/2018	FRANKLIN CLEANING EQUIP. & SUPPLY	\$755.17
120959	04/06/2018	FSI INDUSTRIES	\$4,011.92
120960	04/06/2018	FUNK, DORIS	\$72.00
120961	04/06/2018	GE MONEY BANK/AMAZON	\$2,671.10
120962	04/06/2018	GENERAL HEALTHCARE RESOURCES, INC.	\$6,279.00
120963	04/06/2018	GENERAL SUPPLY COMPANY	\$1,590.16
120964	04/06/2018	GLOBAL DATA CONSULTANTS, LLC	\$157.00
120965	04/06/2018	GOOSE SQUAD, LLC	\$675.00
120966	04/06/2018	HAROLD FONTAINE	\$52.15
120967	04/06/2018	HEALTH MATS CO	\$194.14
120968	04/06/2018	HEIM, KERRY	\$241.88
120969	04/06/2018	HILLYARD - DELAWARE VALLEY	\$2,145.46
120970	04/06/2018	HOME DEPOT	\$3,729.05
120971	04/06/2018	HONJ JIANG	\$5.25
120972	04/06/2018	SUPPLYWORKS	\$151.20
120973	04/06/2018	KELLY`S SPORTS LTD	\$780.00
120974	04/06/2018	KEYSTONE PROTECTION INDUSTRIES	\$560.00
120975	04/06/2018	KING, TIMOTHY DAVIS	\$194.61
120976	04/06/2018	K-LOG	\$293.96
120977	04/06/2018	LAKESIDE EDUCATIONAL NETWORK	\$2,723.50
120978	04/06/2018	LEARNING SEED COMPANY	\$222.56
120979	04/06/2018	LETTS, NANCY	\$300.40
120980	04/06/2018	LITTLEWOOD, PATRICIA	\$210.00
120981	04/06/2018	MAKERBOT	\$211.89
120982	04/06/2018	MARK BROSSO	\$17.65
120983	04/06/2018	MASTERPIECE MULTIMEDIA	\$8,088.86
120984	04/06/2018	MATTHEWS PAOLI FORD	\$2,334.69
120985	04/06/2018	MCGRAW-HILL SCHOOL EDU HOLDINGS LLC	\$55.00
120986	04/06/2018	MELMARK INC	\$22,536.00
120987	04/06/2018	MITCHELL STEIN	\$41.90
120988	04/06/2018	MR. MICHAEL WIEMUTH/MS. LILIANE MIN	\$8,200.00
120989	04/06/2018	ELEMENT5/SHARE IT	\$0.00
120990	04/06/2018	NESTEL, JUDITH	\$155.69
120991	04/06/2018	OFFICE DEPOT	\$1,429.98
120992	04/06/2018	OMNILIFT	\$1,333.14
120993	04/06/2018	PARKER, KATIE	\$468.43
120994	04/06/2018	PAUL RILEY	\$240.40
120995	04/06/2018	PEDIATRIC THERAPUTIC SERVICES, INC.	\$6,395.08
120996	04/06/2018	PENN HOLO SAW	\$86.00
120997	04/06/2018	PERSONAL HEALTH CARE INC	\$4,239.50
120998	04/06/2018	PRO-ED INC	\$125.40
120999	04/06/2018	PROFESSIONAL DUPLICATING, INC.	\$688.18

TREDYFFRIN EASTTOWN SCHOOL DISTRICT  
CHECK REGISTER  
FROM 4/1/18 TO 4/30/18

Check Number	Check Date	Vendor Name	Transaction Amount
121000	04/06/2018	RANDY MANON	\$9.65
121001	04/06/2018	RICHARD BARRETT	\$63.15
121002	04/06/2018	RICHARD CHAMOVITZ	\$19.00
121003	04/06/2018	RICOH USA INC	\$1,958.55
121004	04/06/2018	RICOH USA INC	\$1,205.08
121005	04/06/2018	ROBERT E LITTLE INC	\$817.57
121006	04/06/2018	SCHOOL HEALTH CORP	\$58.22
121007	04/06/2018	SETON IDENTIFICATION PRODUCTS	\$132.44
121008	04/06/2018	SHAPIRO FIRE PROTECTION CO	\$1,260.00
121009	04/06/2018	SHORT, RICHARD	\$1,478.40
121010	04/06/2018	SITEONE LANDSCAPE SUPPLY, LLC	\$1,096.58
121011	04/06/2018	SLOBOJAN MARIE	\$127.65
121012	04/06/2018	SMONDROWSKI MATTHEW	\$20.11
121013	04/06/2018	STERN KRISTEN	\$4,584.00
121014	04/06/2018	T/E SCHOOL DISTRICT	\$600.00
121015	04/06/2018	TAGUE LUMBER	\$138.90
121016	04/06/2018	TAYLOR'S MUSIC STORES & STUDIOS	\$135.00
121017	04/06/2018	THE CERAMIC SHOP	\$356.75
121018	04/06/2018	THE HARDWARE CENTER INC	\$485.18
121019	04/06/2018	THE SCHOLASTIC STORE	\$0.00
121020	04/06/2018	THE SHERWIN-WILLIAMS COMPANY	\$694.84
121021	04/06/2018	THE TELEPHONE MAN	\$2,056.04
121022	04/06/2018	THERAPY SHOPPE INC	\$46.97
121023	04/06/2018	TIEDE SUSAN	\$412.08
121024	04/06/2018	TIMOTHY ATKINS	\$18.70
121025	04/06/2018	TREDYFFRIN SEWER REVENUE	\$79,000.00
121026	04/06/2018	TREDYFFRIN TOWNSHIP	\$460.00
121027	04/06/2018	TRI-M	\$6,016.00
121028	04/06/2018	ULINE	\$94.66
121029	04/06/2018	VECTOR SECURITY	\$650.00
121030	04/06/2018	VERIZON	\$243.34
121031	04/06/2018	VERIZON WIRELESS	\$5,191.61
121032	04/06/2018	VIDELOCK JOYCE	\$94.00
121033	04/06/2018	W W GRAINGER'S INC	\$1,650.47
121034	04/06/2018	WASTE MANAGEMENT OF PENNA	\$4,391.67
121035	04/06/2018	WATERS, DANIEL	\$90.40
121036	04/06/2018	WILLIS OF PENNSYLVANIA, INC.	\$134.00
121037	04/06/2018	WISLER PEARLSTINE, LLP	\$59,274.05
121038	04/06/2018	WRIGHT, ELAINE	\$99.00
121039	04/13/2018	AES/PHEAA	\$49.22
121040	04/13/2018	BENEFIT ALLOCATION SYSTEMS	\$7,792.38
121041	04/13/2018	BENEFIT ALLOCATION SYSTEMS	\$12,388.69
121042	04/13/2018	FLITE	\$122.64
121043	04/13/2018	T.E.E.A.	\$23,424.95
121044	04/13/2018	T.E.E.A.-P.A.C.E.	\$402.30
121045	04/13/2018	T.E.N.I.G.	\$3,191.71
121046	04/13/2018	TRUMARK FINANCIAL CREDIT UNION	\$5,187.00
121047	04/13/2018	TUITION ACCOUNT PROGRAM	\$50.00
121048	04/13/2018	A ANCHOR TOILETS PORTABLE	\$723.40
121049	04/13/2018	AARON SOLUTIONS COMPANY	\$205.00

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121050	04/13/2018	ADAMS, NANCY A	\$537.54
121051	04/13/2018	ARTSTOR, INC.	\$1,132.00
121052	04/13/2018	AUSTIN, NOAH	\$1,184.70
121053	04/13/2018	AYUKO KATAYAMA SIEGEL	\$109.10
121054	04/13/2018	BAIRD & RUDOLPH TIRE CO INC	\$19.00
121055	04/13/2018	BARNES & NOBLE BOOKSTORES INC	\$1,278.80
121056	04/13/2018	BENEFIT ALLOCATION SYSTEMS	\$1,143.20
121057	04/13/2018	BETSY TOSCANO	\$50.00
121058	04/13/2018	BOUND TO STAY BOUND BOOKS INC	\$6,291.86
121059	04/13/2018	BRIAN GREENBERG	\$39.70
121060	04/13/2018	CAROL A KOUP	\$79.69
121061	04/13/2018	CASCARINO NICOLE	\$43.35
121062	04/13/2018	CDW COMPUTERS CENTERS INC	\$2,993.66
121063	04/13/2018	CHESCONET	\$8,500.00
121064	04/13/2018	CIOCCO, ALICE	\$145.89
121065	04/13/2018	CIOCCO, ALICE (PETTY CASH)	\$288.46
121066	04/13/2018	CLEMENS UNIFORM	\$79.00
121067	04/13/2018	CM REGENT, LLC	\$32,140.88
121068	04/13/2018	COLLEGE ENTRANCE EXAMINATION BOARD	\$70.00
121069	04/13/2018	COLONIAL ELECTRIC SUPPLY CO IN	\$1,553.26
121070	04/13/2018	COMMONWEALTH OF PENNSYLVANIA	\$2,867.57
121071	04/13/2018	CROWN TROPHY	\$20.00
121072	04/13/2018	D. ARMSTRONG INSTALLATIONS	\$600.00
121073	04/13/2018	DAVISON, BETH	\$288.10
121074	04/13/2018	DEGLER WHITING INC	\$11,812.00
121075	04/13/2018	DELTA-T GROUP	\$1,744.50
121076	04/13/2018	DENISE BURNE	\$75.00
121077	04/13/2018	EASTERN DIE CUTTING & FINISHING INC	\$1,074.00
121078	04/13/2018	EMILY AGUILAR	\$208.30
121079	04/13/2018	FASTENAL COMPANY	\$495.34
121080	04/13/2018	FITNESS MACHINE TECHNICIANS	\$90.36
121081	04/13/2018	FRANKLIN CLEANING EQUIP. & SUPPLY	\$739.45
121082	04/13/2018	GE MONEY BANK/AMAZON	\$68.74
121083	04/13/2018	GEORGE TAYLOR	\$200.00
121084	04/13/2018	GORDON JR, FREDERIC H	\$407.88
121085	04/13/2018	GORDON, MARGUERITE	\$219.99
121086	04/13/2018	GUZMAN, JULIA	\$388.68
121087	04/13/2018	HALLI MARCUS	\$79.00
121088	04/13/2018	HARTLEY, TRAVIS	\$363.67
121089	04/13/2018	HAWKINS, RICHARD	\$100.00
121090	04/13/2018	HEALTH MATS CO	\$1,238.85
121091	04/13/2018	HUMBERT, MARY BETH C	\$43.00
121092	04/13/2018	SUPPLYWORKS	\$218.40
121093	04/13/2018	J W PEPPER & SON INC	\$238.48
121094	04/13/2018	KELLY`S SPORTS LTD	\$750.84
121095	04/13/2018	KIRKBY, ROBERT	\$5,724.03
121096	04/13/2018	KRONOS INCORPORATED	\$2,700.00
121097	04/13/2018	L.J. PAOLELLA CONSTRUCTION, INC.	\$72,126.68
121098	04/13/2018	LAWN & GOLF SUPPLY INC	\$530.80
121099	04/13/2018	LONG-LONG GAO	\$79.00

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121100	04/13/2018	LUKENS, LISA (MILLER)	\$225.29
121101	04/13/2018	MACK SERVICE GROUP	\$3,477.14
121102	04/13/2018	MAILFINANCE	\$119.26
121103	04/13/2018	MATTHEWS PAOLI FORD	\$305.12
121104	04/13/2018	MCDONNELL, ARTHUR J.	\$415.44
121105	04/13/2018	MICHAEL WIEMUTH	\$50.00
121106	04/13/2018	MUSIC & ARTS CENTER	\$201.00
121107	04/13/2018	NATION, CHRISTOPHER	\$380.00
121108	04/13/2018	OFFICE DEPOT	\$1,322.12
121109	04/13/2018	ORIENTAL TRADING COMPANY INC	\$156.54
121110	04/13/2018	ORKIN PEST CONTROL	\$589.74
121111	04/13/2018	PARKER, KATIE	\$17.48
121112	04/13/2018	PCA INDUSTRIAL & PAPER SUPPLIE	\$4,943.08
121113	04/13/2018	PENNA ASSOC OF SCH BUS OFF	\$80.00
121114	04/13/2018	PETROLEUM TRADERS CORPORATION	\$13,560.20
121115	04/13/2018	PIONEER MANUFACTURING COMPANY	\$232.80
121116	04/13/2018	PMEA EXECUTIVE OFFICE	\$1,125.00
121117	04/13/2018	POCALYKO JEANNE	\$306.32
121118	04/13/2018	POIESZ PAUL	\$438.30
121119	04/13/2018	POTTSTOWN SEWING CENTER	\$675.46
121120	04/13/2018	PROSHRED SECURITY	\$415.00
121121	04/13/2018	RATNA SHEKHAR	\$400.00
121122	04/13/2018	RAYMOND BUTTENBAUM	\$79.00
121123	04/13/2018	REED, BRIAN	\$905.39
121124	04/13/2018	REILLY SWEEPING	\$4,265.00
121125	04/13/2018	RESPONDUS, INC.	\$1,181.00
121126	04/13/2018	RICOH USA INC	\$9,119.33
121127	04/13/2018	RICOH USA INC	\$1,528.79
121128	04/13/2018	ROY, NICOLE	\$74.43
121129	04/13/2018	SAFETY SOLUTIONS INC	\$65.60
121130	04/13/2018	SCULLY WELDING SUPPLY CORP	\$64.00
121131	04/13/2018	SPOK, INC.	\$22.83
121132	04/13/2018	SZYMENDERA, MICHAEL	\$1,560.72
121133	04/13/2018	T & E CARES	\$127.00
121134	04/13/2018	T/E SCHOOL DISTRICT	\$121.00
121135	04/13/2018	TADA, HIROOMI	\$79.00
121136	04/13/2018	TAGUE LUMBER	\$215.56
121137	04/13/2018	TAYLOR'S MUSIC STORES & STUDIOS	\$415.17
121138	04/13/2018	THE FRANKLIN INSTITUTE	\$500.00
121139	04/13/2018	THE SHERWIN-WILLIAMS COMPANY	\$249.95
121140	04/13/2018	THE TELEPHONE MAN	\$4,338.77
121141	04/13/2018	TOWLE WENDY	\$691.10
121142	04/13/2018	TREDYFFRIN TOWNSHIP	\$160.00
121143	04/13/2018	U P I A / PENN RELAYS	\$0.00
121144	04/13/2018	U P I A / PENN RELAYS	\$0.00
121145	04/13/2018	U S FOODSERVICE INC	\$543.81
121146	04/13/2018	U S POSTAL SERVICE	\$5,000.00
121147	04/13/2018	UNITED PARCEL SERVICE	\$66.27
121148	04/13/2018	UNITED REFRIGERATION INC	\$233.66
121149	04/13/2018	W W GRAINGER'S INC	\$670.31

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121150	04/13/2018	WASTE MANAGEMENT OF PENNA	\$1,873.12
121151	04/13/2018	WEIGHTS/MEASURES COUNTY OF DELAWARE	\$70.00
121152	04/13/2018	WEX BANK	\$14,460.55
121153	04/13/2018	WHITERMORE, BENJAMIN	\$155.58
121154	04/13/2018	WINDSTREAM HOLDINGS, INC.	\$1,893.98
121155	04/13/2018	WINDSTREAM HOLDINGS, INC.	\$1,298.33
121156	04/13/2018	WM LAMPTRACKER, INC	\$307.00
121157	04/13/2018	WOOD DERRICK	\$84.95
121158	04/20/2018	AARON SOLUTIONS COMPANY	\$2,059.00
121159	04/20/2018	ADAMS, NANCY A	\$911.00
121160	04/20/2018	AERIAL SIGNS & AWNINGS, INC.	\$2,311.50
121161	04/20/2018	ALLSTATES MECHANICAL, LTD	\$237,916.80
121162	04/20/2018	AMERICAN LIBRARY ASSOCIATION	\$110.00
121163	04/20/2018	ANNA NEUMAN	\$79.00
121164	04/20/2018	ARBEN SEVA	\$175.08
121165	04/20/2018	BEST BUY BUSINESS ADVANTAGE ACCT	\$9,369.00
121166	04/20/2018	BILINGUAL DICTIONARIES	\$26.90
121167	04/20/2018	BRUCE AND CYNTHIA HASKIN	\$8,613.00
121168	04/20/2018	CAROLINA BIOLOGICAL SUPPLY CO	\$112.97
121169	04/20/2018	CCRES	\$149,688.75
121170	04/20/2018	CCRES	\$144,910.11
121171	04/20/2018	CHILD GUIDANCE RESOURCE CENTERS	\$1,300.00
121172	04/20/2018	CIOCCO, ALICE (PETTY CASH)	\$298.62
121173	04/20/2018	CLEMENS UNIFORM	\$61.00
121174	04/20/2018	COLONIAL ELECTRIC SUPPLY CO IN	\$188.27
121175	04/20/2018	COLONIAL METAL POLISHERS	\$100.00
121176	04/20/2018	COMCAST CABLE	\$23.26
121177	04/20/2018	CONSTELLATION NEW ENERGY	\$26,938.15
121178	04/20/2018	CORELOGIC CENTRALIZED REFUNDS	\$2,582.65
121179	04/20/2018	DALEY + JALBOOT ARCHITECTS, INC.	\$7,088.71
121180	04/20/2018	DAVID BLACKMORE & ASSOC	\$143.00
121181	04/20/2018	DELTA-T GROUP	\$14,448.72
121182	04/20/2018	DEMCO INC	\$2,764.75
121183	04/20/2018	DONATINA F MILLER	\$165.00
121184	04/20/2018	EDUCERE, LLC	\$599.00
121185	04/20/2018	EI US, LLC	\$2,904.64
121186	04/20/2018	ELIZABETH A. BROWN	\$3,150.00
121187	04/20/2018	ELLEN SMITH	\$3,547.50
121188	04/20/2018	ELWYN, INC.	\$2,300.90
121189	04/20/2018	EVAN-MOOR	\$24.97
121190	04/20/2018	FISHER & SON COMPANY INC	\$2,678.80
121191	04/20/2018	FOLLETT SCHOOL SOLUTIONS, INC.	\$933.84
121192	04/20/2018	FOX ROTHCHILD, LLP	\$120.00
121193	04/20/2018	FRANKLIN CLEANING EQUIP. & SUPPLY	\$656.88
121194	04/20/2018	FSI INDUSTRIES	\$3,901.22
121195	04/20/2018	GENERAL HEALTHCARE RESOURCES, INC.	\$1,212.75
121196	04/20/2018	GEORGE CROTHERS MEMORIAL SCHOOL	\$8,321.60
121197	04/20/2018	GEORGE KRAPP & SONS INC	\$7,125.04
121198	04/20/2018	GERHARD'S	\$721.95
121199	04/20/2018	GLOBAL DATA CONSULTANTS, LLC	\$157.00

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121200	04/20/2018	GREAT VALLEY TRACK BOOSTERS	\$240.00
121201	04/20/2018	HARISH AND VASAVI MARATHULA	\$3,089.28
121202	04/20/2018	HERFF-JONES - DIPLOMAS	\$1.81
121203	04/20/2018	INSTRUMENTALIST COMPANY, LLC	\$625.00
121204	04/20/2018	IRON MOUNTAIN	\$329.25
121205	04/20/2018	JACOBS MUSIC COMPANY	\$5,199.00
121206	04/20/2018	JAMES DOORCHECK INC	\$1,572.21
121207	04/20/2018	JAMES STANFIELD COMPANY	\$55.00
121208	04/20/2018	KAREN SEIFERT	\$79.00
121209	04/20/2018	KATHERINE MCGOVERN	\$79.00
121210	04/20/2018	KHALIL WARDAK	\$225.00
121211	04/20/2018	KRONOS INCORPORATED	\$3,456.67
121212	04/20/2018	KURTZ BROS	\$121.92
121213	04/20/2018	LAKESIDE EDUCATIONAL NETWORK	\$2,409.25
121214	04/20/2018	LI XIAOHONG	\$2,594.74
121215	04/20/2018	LUKENS, LISA (MILLER)	\$282.38
121216	04/20/2018	LYON	\$1,940.94
121217	04/20/2018	MAIN LINE REHABILITATION ASSOCIATES	\$2,665.00
121218	04/20/2018	MAKERBOT	\$2,520.79
121219	04/20/2018	MANJARI DOSHI	\$79.00
121220	04/20/2018	MATTHEWS PAOLI FORD	\$453.68
121221	04/20/2018	NANCY MARGOLIS	\$79.00
121222	04/20/2018	NAPA PARTS SERVICE COMPANY	\$91.21
121223	04/20/2018	NAT`L SCIENCE TEACHERS ASSN	\$114.00
121224	04/20/2018	NCS PEARSON, INC.	\$717.68
121225	04/20/2018	O'DONNELL DARLENE	\$2,320.00
121226	04/20/2018	OFFICE DEPOT	\$1,462.88
121227	04/20/2018	PATRICIA MCGAUGHAN	\$158.00
121228	04/20/2018	PECO ENERGY COMPANY	\$61,336.63
121229	04/20/2018	PERSONAL HEALTH CARE INC	\$763.75
121230	04/20/2018	PITNEY BOWES SUPPLY LINE	\$76.49
121231	04/20/2018	PRO-ED INC	\$191.40
121232	04/20/2018	PROFESSIONAL DUPLICATING, INC.	\$96.60
121233	04/20/2018	PROSHRED SECURITY	\$35.00
121234	04/20/2018	QUILL CORPORATION	\$27.07
121235	04/20/2018	RICOH USA INC	\$492.76
121236	04/20/2018	RITA KHALAILA -PETTY CASH	\$639.15
121237	04/20/2018	ROGERS MECHANICAL COMPANY	\$22,111.98
121238	04/20/2018	ROTHWELL DOCUMENTS SOLUTIONS INC	\$97.46
121239	04/20/2018	SAUL, EWING, ARNSTEIN & LEHR	\$365.00
121240	04/20/2018	SCHOOL SPECIALTY, INC.	\$163.18
121241	04/20/2018	SHELBI LINDROS	\$7,447.50
121242	04/20/2018	SHOP SPECIALTIES	\$223.00
121243	04/20/2018	SUSAN TALL	\$71.75
121244	04/20/2018	TAYLOR'S MUSIC STORES & STUDIOS	\$1,140.81
121245	04/20/2018	THE HORSHAM CLINIC	\$200.00
121246	04/20/2018	TIMOTHY SCHOOL	\$6,385.50
121247	04/20/2018	TRACY CASTELLI	\$79.00
121248	04/20/2018	TREDYFFRIN TOWNSHIP	\$65.18
121249	04/20/2018	TRIPLE CROWN SPORTS	\$2,427.00

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121250	04/20/2018	UNITED PARCEL SERVICE	\$54.00
121251	04/20/2018	VERIZON	\$238.82
121252	04/20/2018	W W GRAINGER'S INC	\$254.68
121253	04/20/2018	WENDY BLECZINSKI	\$79.00
121254	04/20/2018	WILSON LANGUAGE TRAINING CORP.	\$171.72
121255	04/20/2018	WPS	\$548.90
121256	04/20/2018	WYATT ELEVATOR COMPANY	\$1,525.00
121257	04/20/2018	YI GUO	\$237.00
121258	04/20/2018	Y-PERS, INC.	\$469.60
121259	04/27/2018	AES/PHEAA	\$102.37
121260	04/27/2018	BENEFIT ALLOCATION SYSTEMS	\$7,792.38
121261	04/27/2018	BENEFIT ALLOCATION SYSTEMS	\$12,388.69
121262	04/27/2018	CCRES	\$126,908.78
121263	04/27/2018	CCRES	\$144,084.71
121264	04/27/2018	ECMC	\$103.52
121265	04/27/2018	FLITE	\$122.64
121266	04/27/2018	T.E.E.A.	\$23,482.25
121267	04/27/2018	T.E.E.A.-P.A.C.E.	\$402.30
121268	04/27/2018	T.E.N.I.G.	\$3,033.20
121269	04/27/2018	TRUMARK FINANCIAL CREDIT UNION	\$5,187.00
121270	04/27/2018	TUITION ACCOUNT PROGRAM	\$50.00
121271	04/27/2018	A ANCHOR TOILETS PORTABLE	\$262.55
121272	04/27/2018	A.Q.M. ELECTRICAL	\$8,730.21
121273	04/27/2018	AARON SOLUTIONS COMPANY	\$1,892.00
121274	04/27/2018	ABHINAY JOSHI	\$3,159.28
121275	04/27/2018	ADORAMA	\$251.18
121276	04/27/2018	AHCF-NHD IN PA	\$220.00
121277	04/27/2018	ALVAH M SQUIBB CO INC	\$366.29
121278	04/27/2018	AMMAR QUBAIN & RITA DABEET	\$8,200.00
121279	04/27/2018	AUSTILL'S REHABILITATION SERVICES	\$41,282.65
121280	04/27/2018	B & H PHOTO VIDEO INC	\$35.96
121281	04/27/2018	BALFORD FARMS	\$5,144.65
121282	04/27/2018	BARHAM, KATHY	\$320.00
121283	04/27/2018	BARNES & NOBLE BOOKSTORES INC	\$2,105.15
121284	04/27/2018	BERWYN SHOWER & GLASS	\$1,835.54
121285	04/27/2018	BIRDBRAIN TECHNOLOGIES, LLC	\$1,047.00
121286	04/27/2018	BSN SPORTS	\$320.00
121287	04/27/2018	CAMCOR, INC.	\$94.42
121288	04/27/2018	CAROLINA BIOLOGICAL SUPPLY CO	\$177.03
121289	04/27/2018	CCRES	\$103,163.10
121290	04/27/2018	CHEMSEARCH FE	\$244.00
121291	04/27/2018	CHEN ZHE	\$1,017.68
121292	04/27/2018	CHOSEN DANCE ACADEMY	\$1,000.00
121293	04/27/2018	MR. & MRS. CHRIS & HEATHER CLAYTON	\$50,000.00
121294	04/27/2018	CLEMENS UNIFORM	\$61.00
121295	04/27/2018	CONESTOGA HIGH SCHOOL	\$150.00
121296	04/27/2018	CONSTANT CONTACT	\$1,638.00
121297	04/27/2018	CRITICARE HOME HEALTH & NURSING	\$12,200.00
121298	04/27/2018	D & H DISTRIBUTING COMPANY	\$130.94
121299	04/27/2018	DELTA DENTAL	\$46,610.43

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121300	04/27/2018	DELTA-T GROUP	\$451.00
121301	04/27/2018	DEMOULIN BROTHERS & COMPANY	\$59,820.35
121302	04/27/2018	DR MARCI MAJOR	\$250.00
121303	04/27/2018	EDUCATIONAL TESTING SERVICE	\$4,675.00
121304	04/27/2018	EDUCERE, LLC	\$598.50
121305	04/27/2018	ELEMENT5/SHARE IT	\$4,081.00
121306	04/27/2018	ELMER SCHULTZ SERVICES INC	\$1,989.24
121307	04/27/2018	FEESER FOODS	\$31,799.45
121308	04/27/2018	FISCHER GABIJA	\$66.86
121309	04/27/2018	FOLLETT SCHOOL SOLUTIONS, INC.	\$2,312.77
121310	04/27/2018	FOOD SAFETY SOLUTIONS, INC	\$1,663.36
121311	04/27/2018	FORERUNNER TECHNOLOGIES, INC.	\$2,295.00
121312	04/27/2018	GEORGE KRAPF & SONS INC	\$5,470.33
121313	04/27/2018	GEORGEO'S WATER ICE, INC.	\$3,847.12
121314	04/27/2018	GLOBAL EQUIPMENT CO	\$105.85
121315	04/27/2018	GRAY BROTHERS	\$565.00
121316	04/27/2018	HEALTH MATS CO	\$56.32
121317	04/27/2018	HERFF-JONES - DIPLOMAS	\$1,078.76
121318	04/27/2018	J W PEPPER & SON INC	\$43.00
121319	04/27/2018	JACOBS MUSIC COMPANY	\$110.00
121320	04/27/2018	JAYSON WENSTRUP	\$889.50
121321	04/27/2018	JONES SCHOOL SUPPLY CO INC	\$126.00
121322	04/27/2018	M E A	\$613.00
121323	04/27/2018	MANAGEMENT INTERNATIONAL, ENGINEERS	\$3,000.00
121324	04/27/2018	MATTHEWS PAOLI FORD	\$299.53
121325	04/27/2018	MORABITO BAKING COMPANY	\$2,731.30
121326	04/27/2018	MS DONNA WELBURN	\$664.41
121327	04/27/2018	MUCCI, DANTE	\$39.10
121328	04/27/2018	MUSIC & ARTS CENTER	\$791.41
121329	04/27/2018	NAPA PARTS SERVICE COMPANY	\$85.39
121330	04/27/2018	NORRISTOWN BRICK	\$168.00
121331	04/27/2018	OFFICE DEPOT	\$3,722.62
121332	04/27/2018	PECO ENERGY COMPANY	\$24,281.02
121333	04/27/2018	PENN JERSEY PAPER COMPANY	\$2,977.03
121334	04/27/2018	PETROLEUM TRADERS CORPORATION	\$13,554.41
121335	04/27/2018	PHILADELPHIA WAREHS & COLD STR	\$1,592.04
121336	04/27/2018	PITNEY BOWES GLOBAL FINANCIAL SERV.	\$6,655.05
121337	04/27/2018	PITNEY BOWES PURCHASE POWER	\$2,018.50
121338	04/27/2018	PROFESSIONAL DUPLICATING, INC.	\$1,521.26
121339	04/27/2018	RICOH USA INC	\$4,871.73
121340	04/27/2018	ROCKLER WOODWORKING AND HARDWARE	\$147.66
121341	04/27/2018	S D I C	\$120.51
121342	04/27/2018	SPECTRUM	\$581.10
121343	04/27/2018	SUNLIFE ASSURANCE CO OF CANADA	\$2,316.55
121344	04/27/2018	TAYLOR'S MUSIC STORES & STUDIOS	\$1,669.93
121345	04/27/2018	TOTAL RENTAL, D/B/A	\$457.98
121346	04/27/2018	TREDYFFRIN TOWNSHIP	\$1,252.99
121347	04/27/2018	TREDYFFRIN TOWNSHIP	\$1,252.99
121348	04/27/2018	TREDYFFRIN TOWNSHIP	\$1,252.99
121349	04/27/2018	TREDYFFRIN TOWNSHIP	\$1,252.99



TREDYFFRIN EASTTOWN SCHOOL DISTRICT  
CHECK REGISTER  
FROM 4/1/18 TO 4/30/18

Check Number	Check Date	Vendor Name	Transaction Amount
121350	04/27/2018	TREDYFFRIN TOWNSHIP	\$320.00
121351	04/27/2018	U S FOODSERVICE INC	\$0.00
121352	04/27/2018	U S POSTAL SERVICE	\$3,000.00
121353	04/27/2018	UNUM LIFE INSURANCE CO OF	\$1,510.60
121354	04/27/2018	VENTURA EDUCATIONAL SYSTEMS	\$217.00
121355	04/27/2018	VERIZON WIRELESS	\$5,502.28
121356	04/27/2018	WASTE MANAGEMENT OF PENNA	\$4,391.67
121357	04/27/2018	WINDSTREAM HOLDINGS, INC.	\$468.02
121358	04/27/2018	WVBC CONDOMINIUM ASSN., INC.	\$5,260.19
121359	04/27/2018	YINGMEI YANG	\$1,669.56
<b>SUBTOTAL</b>			<b>\$2,499,058.16</b>
Wire	04/30/2018	ACME	\$174.45
Wire	04/30/2018	ACME	\$197.89
Wire	04/30/2018	Reschini	\$763.75
Wire	04/30/2018	Reschini	\$103,141.85
Wire	04/30/2018	Reschini	\$157,790.11
Wire	04/30/2018	Reschini	\$184,039.36
Wire	04/30/2018	Reschini	\$85,638.85
Wire	04/30/2018	Reschini	\$139,866.96
<b>TOTAL</b>			<b>\$3,170,671.38</b>

I CERTIFY THAT I HAVE REVIEWED ALL PAYMENTS AS PRESENTED ON THIS REPORT.


5/2/18  
 \_\_\_\_\_  
 Arthur McDonnell, Business Manager                      Date

**TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
TRUST FUND  
April, 2018**

BEGINNING FUND BALANCE	\$39,794.51
DEPOSITS	41.74
DISBURSEMENTS	<hr/>
ENDING BALANCE	\$39,836.25

**Consent VIII, C, 1: Routine Personnel Actions**

VIA: Jeanne Pocalyko, Director of Human Resources

1. Resignations/Releases/Retirements

**Action Under Consideration:** That the Board of School Directors approves the following resignations/releases/retirements:

- Jerry Blake, custodian, Valley Forge Middle, retirement, effective 6/30/18
- Dolores Ferrier, substitute teacher, District, termination, effective 5/11/18
- Elizabeth Grove, crossing guard, District, resignation, effective 5/25/18
- Michele Gruebnaul, media specialist, Valley Forge Middle, resignation, effective 5/6/18
- Kylie Myer, substitute teacher, District, effective 5/17/18
- James Taafe, custodian, Hillside Elementary, retirement, effective 7/6/18
- Rachael Walker, health room nurse, New Eagle Elementary, resignation, effective 5/18/18

2. Leaves of Absence in Accordance with Policy 4200; 4220; 4600

**Action Under Consideration:** That the Board of School Directors approves the following leaves of absence in accordance with Policy 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

- Robert K. Ciocco, custodian, Conestoga, unpaid leave effective 4/20/18 to approximately 5/7/18
- Lizette Raspa, paraeducator, New Eagle Elementary, unpaid leave without benefits, effective 5/7/18 through the remainder of the 2017-18 school year

3. Appointments

**Action Under Consideration:** That the Board of School Directors approves the following appointments, changes in position and/or location:

- Therese Beneski, (.56) FTE general kitchen worker, Valley Forge Middle, at an hourly rate of \$12.13, effective 4/18/18\*
- Sherri Bolger, voluntary demotion (.5) FTE teacher, Beaumont Elementary, effective 7/1/18
- Kirstin Bortz, change in FTE to (1.0) FTE teacher, Conestoga High & T/E Middle, effective 7/1/18
- Trevor Drake, voluntary demotion (.7) FTE teacher, Conestoga High, effective 7/1/18

Mansi Kapadia, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$58,787, effective date 6/1/18

Ian Kay, (.5) custodian, Devon Elementary, at an hourly rate of \$14.19, effective 4/23/18\*

Lesley Kennedy, voluntary demotion (.5) teacher, New Eagle Elementary, effective 7/1/18

Eunyoung Park, (.5) general kitchen worker, Valley Forge Elementary, at an hourly rate of \$12.13, effective 4/18/18\*

Kelly Smart, (.5) teacher, Long Term Substitute Contract, Conestoga High, salary based and prorated on an annual salary of \$52,021, effective 7/1/18 to 6/30/19

Elizabeth Stewart, Information Technology Support Technician, supervisor "B", TEAO, salary of \$63,000, plus 1% prorated bonus June 2018, effective 6/11/18\*

Michael Stokes, change to (1.0) FTE custodian, New Eagle Elementary, at an hourly rate of \$14.19, effective 5/8/18

Susan Taylor, (.5) general kitchen worker, T/E Middle, at an hourly rate of \$12.13, effective 4/18/18\*

Rachael Walker, substitute nurse, District, at an hourly rate of \$19.61, effective 5/21/18

Mary Ward, substitute teacher, District, effective 5/14/18\*

\*Employment contingent upon appropriate Personnel processing and State and Federal requirements.

4. Probationary Period Wage Adjustment

**Action Under Consideration:** That the Board of School Directors approves the following wage adjustments consistent with the Collective Bargaining Agreement for the following employees who completed their 90-day probationary period:

Jon Cagliola, custodian, Hillside Elementary, effective 5/15/18

Michael Stokes, custodian, New Eagle elementary, effective 5/15/18

5. Volunteer Report

**Action Under Consideration:** That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers:

**BEAUMONT ELEMENTARY SCHOOL**

**Kindergarten Orientation**

Magan Pilato Megan Schwartz

**Library**

Julie Cervini Pikk Nga Haas Amanda Kaune Michelle Moua  
Lisa Schwarcz

**Coding Club**

Alex Zhang

**Chess Club**

Wayne LeSage	Anu Mital		
<b>Drama Club</b>			
Cathie Mault	Claudette McCarron	Cara Wiechecki	
<b>MASH – School Store</b>			
Amy Biborosch	Shannon Choe	Leah LeComte	Bao-Li Loza
Colleen Mahoney	Glenn Mahoney	Amy Orcutt	Lindsey Weber
Elena Williamson	Cara Wiechecki		
<b>Mystery Reader</b>			
Jen Bracco	Michele Brown	Sheila Cerqua	Jeffrey Clark
Katie Donnelly	Nguim Elike	Salwa Hasan	David Hodgman
Christina Johnson	Anjuli Kang	Lindsey Keys	Debbie Kuch
Susan Meyer	Ashley Meyers	Courtney O'Brien	Myron Schwarcz
Elena Shah	Kristine Toscano	Mijung Vuadens	Kenneth Weinberg
Tiffany Wolcott			
<b>Yearbook</b>			
Jen Bracco	Claudette McCarron	Lauren McLaughlin	Magan Pilato
<b>Independent Reading</b>			
<b>Conference with Mrs. Cap</b>			
Michelle Moua			
<b>Terracycle</b>			
Valarie Cheng			
<b>First Grade Book</b>			
<b>Publication</b>			
Becky Cogswell	Jill Donald	Ben Etherington	Kate Etherington
Rebecca Green	Auste Joost	Julia Morrill	Patricia Neeb
Courtney O'Brien	Elena Williamson		
<b>Walking Club</b>			
Yoko Ameriks	Shannon Choe	Tricia Jackson	Amanda Kaune
Kate Murphy	Magan Pilato	Jessica Weinberg	Cara Wiechecki
<b>The Bee Man Assembly</b>			
Alicia Asselta	Kathleen Bendernagel	Sylvia Brandi	Paula Cardenas
Gayle Connelly	Jeanne Dechiaro	Megan Doble	Zhishuang Dong
Nadia Gerard	Liz Hardy	Amanda Kaune	Renee Liberato
Isabel Lip	Kate Mayer	John Mostoller	Michelle Moua
Magan Pilato	Anne Marie Pisano	Maura Redmond	Vartika Srivastava
<b>Art Goes to School</b>			
Jen Bracco	Rebecca Gundavarapu		
<b>Martha Washington Visit</b>			
Erin Giovanni			
<b>Play Day/Spring Carnival</b>			
Amy Biborosch			
<b>Staff Appreciation</b>			
Alicia Mendicino	Erin Muhly	Kate Murphy	

**DEVON ELEMENTARY  
SCHOOL****Classroom Volunteers**

Lauren Amjed	Christina Arnault	Gretchen Barnes	Melanie Bragin
Beth Breault	Nicole Brigham	Becky Caldwell	Marisa Campbell
Amy Cava	Alison Cornell	Katrina Costas	Stephanie Cowgill
Meredith Cumby	Cathy Darlington	Heloisa de Azevedo	Gaby Evers
Lauren Forman	Rajalakshmi Giridharan	Megan Hillier	Beth Hixson
Gauri Joshi	Pragati Kapoor	Irene Kim	Cindy Krapels
Tara Leamon	Kara McMahan	Joanna Morrissey	Raquel Murphy
Kelly Myers	Lara Penny	Mary Ellen O'Donnell	Kathleen Petrulich
Pritam Potnis	Jubeda Potuganti	Jamie Preston	Susannah Rinker
Nikole Salata	Stephanie Scanlan	Lisa Schreiber	Shannon Sikirica
Shweta Sivaraman	Tracey Sloan	Gaby Snyder	Courtney Sowers
Nasira Sulaiman	Kim Sylvester	Amy Szwajkowski	Rita Thompson
Barbara Todd	Jean Trippe	Anna Umsted	Kelly Venneri
Tracy Viola	Mike Viola	Carolyn Woytowich	Maggie Yates

**Field Trip Volunteers**

Nabila Babouche	Kimberly Carr	Allyson Coyne	Jeong Duffy
Amy Fatz	Beth Fogarty	Jen Gallagher	Brooke Goldstein
Sarah Grossman	Linda Huffman	Tricia Jennings	Rachel Jonnalagadda
Amy Lange	Jena Lara	Carolyn Layden	Teresa Leggette
Cheryl Lutz	Kara McMahan	Mike Messina	Dominic Monte
Halie O'Shea	Jyoti Patil	Corey Petrulich	Ruth Pulliam
Jacy Rider	Tara Ryan	Cara Simon	Wendy Smith
Jill Stanulis	Doug Sweet	Howie Wisch	Amanda Wollick

**Library Volunteers**

Lauren Amjed	Jaclyn Durkin	Beth Fogarty	Jen Lara
Bob Lawler	Lara Penny	Cathy Rains	Nikole Salata
Kiki Sizelove	Wendy Smith		

**HILLSIDE ELEMENTARY  
SCHOOL****First Grade Mystery****Reader**

Lauren Allred	Suchismita Biswas	David Bookstaber	Debbie Bookstaber
Andy Corcoran	Margrit Corcoran	Alison Eppihimer	Nate Feldman
Lauren Fields	Amy Garzio	Janet Rayme	Steve Rayme
Bill Stanley	Mark Turner	Chris Uhrich	Kristen Wik
Molly Zangrilli	Min Zhao		

**Library**

Marilyn Benton	Alicia Camara	Sangeeta Chaudhuri	Colleen Decker
Cosette Elliott	Maureen Engle	Kathy Gribb	Hena Karmakar
Collene Kennedy	Kate Kilgarrieff	Christin King	Cathy Munch
Amy Rosenstein	Nicole Scherer	Faiza Tariq	Pia Twomey

**Library International**

**Book Mark Exchange**

Kathy Gribb Christin King

**NEW EAGLE ELEMENTARY SCHOOL**

**Classroom Volunteers**

Carolyn Armstrong	Amanda Bruno	Heather Guerin	Pam Maio
Tara Martin	Caitlin Navarro	Scott Navarro	Amiee Quinn
Shauna Scharf	Lynne Sundblad	Ali Troy	Mike Troy
Lisa Truong	Alison Vachris	Pete Wang	

**Field Trip Volunteers**

Angela Brubaker	Aidan Busch	Jessica Forcine	Krissy Herrell
William Hornaday	June Korty	Pamela Lehman	Katie Lenehan
Pam Maio	Marisol Perez	Tiff Roibu	Shauna Scharf
Laura Serinsky	Marika Tooze	Mary Williams	Bindu Wong
Elaine Yunan Liu	Jennifer Zebro		
Fran Walish			

**VALLEY FORGE ELEMENTARY SCHOOL**

**Cafeteria**

Lauren Doran	Amanda Ivory	Moji Pour	Tracy Scully
Sarah Suriano			

**Lobby**

Kamila Jodzio

**Miscellaneous**

Geisa Arnold	Emily Brunner	Heather Hill	Heather Mc Connell
Susan Mc Gowan	Jeanette Oddo	Jackie Wahlers	

**Library**

Stacy Albert	Kim Aquilante	Sowmya Odimikal Aravamudhan	Heather Bittenbender
Emily Brunner	Emily Carteen	Eva Case-Issakov	Tarin Cataldo
Amanda D'Ascanio	Claire DeCurtis	Laura De Jong	Alexis DiLullo
Lauren Doran	Katherine Forester	Maryellen Fulton	Ellen Galka
Jenny Ham-Roberts	Heather Hill	Melissa Keene	Un Kyong Ho
Elizabeth Hoffman	Amanda Ivory	Kamila Jodzio	Agnes Kent
Tereza Keohane	Shannon Korff	Chulani Kudalugodaarachchi	Claire Lartigue
Anne Luba	Amy Lynch	Jamie Lynch	Chiwei Ma
Aida Malik	Heather Manifold	Ann Marie Marburg	Marie-Josée Masella
Amanda Meyer	Christine Miller	Heather Mc Connell	Susan Mc Gowan
Marisa Narog	Jo Novelli	Jenette Oddo	Tina Parson
Moji Pour	To Phuong Ng	Maria Preobrajenskaya	Yun Jon No
Phyllis Reid	Allison Richardson	Jon Rust	Andrea Sau
Amy Saylor	Linda Schubert	Christopher Shelton	Kim Sokol
Julia Soura	Beth Stanfield	Brooke Stein	Brooke Stienes
Andrea Vainius	Jackie Wahlers	Brooks White	Jeanene Willcox
Doug Wilson	Kristen Wright	Fanny Yuliana	Ying Zhang

**Publishing Center**

Heather Bittenbender	Emily Brunner	Tarin Cataldo	Erika Dawson
Amanda Ivory	Alison Murray	Marisa Narog	To Phuong Ng
Swetha Putumbaka	Moji Pour	Kim Reeder	Elayne Schmidt
Julie Soura	Brooks White	Kristen Wright	

**Music**

Amanda Ivory	Tiffany Leong
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**School Store**

Stacy Albert	Tara Karbiner	Amanda Ivory	Jamie Lynch
Ann Marie Marburg	Amanda Meyer	Phyllis Reid	Ingrid Sandorff
Beth Stanfield	Brooke Stein		

**Executive Board**

Stacy Albert	Emily Carteen	Tarin Cataldo	Erika Dawson
Alexis DiLullo	Davie Greger	Shilpa Gupta	Amanda Ivory
Kim Kerns	Rujuta Mandelia	Simmer Marcelli	Angel Mc Aveney
Heather Mc Connell	Susan Mc Gowan	Adrienne Miller	Amanda Mlinar
Alison Murray	Julia Soura	Beth Stanfield	Brookie White
Doug Wilson			

**Spring Fair Planning**

Ellen Galka	Kara Holmes	Tara Karbiner	Agnes Kent
Kaitlen Langerhans	Marie Josee Masella	Angel McAveney	Amanda Miller
Alison Murray	To Phuong Ng	Moji Pour	Swetha Putumbaka
Amy Saylor	Elayne Schmidt	Beth Stanfield	Brooke Stein
Kathleen Wong			

**Recess Laps**

Stacy Albert	Emily Carteen	Tarin Cataldo	Claire DeCurtis
Hang Ereso	Melissa Fanelli	Amanda Ivory	Kim Jamme
Chris Keene	Tony Ku	Aida Malik	Erica McReynolds
Mary Peterson	Phyllis Reid	Elayne Schmidt	Julie Soura

**T/E MIDDLE SCHOOL**

**School Store**

Christina Arnault	Samantha Ballard	Rebecca Caldwell	Marla Carson
Laura Chambers	Annie Detwiler	Coleen Hillman	Jacquelyn Henry
Karen Huang	Sandra Nissenbaum	Tracey Sloan	Barbara Todd
Carolyn Younce			

**Art Studio**

Rita Thompson

**CONESTOGA HIGH SCHOOL**

**Naviance Sorting & Mailing**

Ame Austin	Lisa Caristan	Susan Carlson	Jen Conger
Carol Connolly	Manjari Doshi	Rania El-Desoki	Angela Harris
Brenda Hess	Carol Lake	Cheryl Lotan	Cindi Overton
Karen Ridder	Deb Riener	Christine Sisian	Cindy Yu

**Senior Prom Tickets**

Jeanette Alwine	Rhana Cassidy	Tracy Castelli	Deb Delaney
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Carol Diehl	Kathy Flatley	Karen Friedman	Katrina Hottenstein
Li-Chen Jiang	Ying Lin	Katherine Mc Govern	Sandie Nicholson
Diane Pancoast	Deb Riener	Jill Semmer	Marci Tierney
<b>Junior Prom Tickets</b>			
Carole Abele	Melissa Acton	Elizabeth Alleyne	Kelli Beckstrom
Lisa Davis	Helen Dong	Sam Elsen	Melanie Gerrity
Lisa Jones	Audrey Kese	Tracy King	Kristy Moesler
Lisa Murphy	Melody Pentz	Gini Porras	Michelle Rossi
Mary Ruth Thompson	Darcy Wieser		
<b>Senior Internship Collection</b>			
Jeanette Alwine	Tracy Castelli	Aimee Del Ciello	Li-Chen Jiang
Maria Kalilec	Julie Kanto	Diane Pancoast	Jill Semmer
Karen Williams			
<b>Service and Leadership</b>			
<b>Mailing</b>			
Leslie Blatchford	Karen Bossan	Carol Connolly	Tricia Jennings
Cheri Lotan	Ann Scavilla	Tiffany Sellig	Christine Sisian
Marie Sung			
<b>Service and Leadership</b>			
Leslie Blatchford	Manjari Doshi	Stacy Douglas	Katrina Hottenstein
Tahsina Junan	Karen Seifert	Rachel Sellers	Tiffany Sellig
<b>Snow Day in May</b>			
Jeanette Alwine	Kathleen Bailer	Pam Braun	Amy Buck
Rhana Cassidy	Tracy Castelli	Elizabeth Castleman	Nanette Chappellear
Randi Coen Gilbert	Louise Cook	Deb Delaney	Deirdre Della Polla
Kit Dempsey	Carol Diehl	Jane Dwyer	Sharon Forge
Karen Friedman	Sherry Han	Azin Hashemi	Susanne Hay
Allison Hayden	Maria Kalilec	Julie Kanto	Hala Kazi
Carolyn Lanza	Cecilia Magana	Lisa Mc Dugall	Lisa Mc Gill
Susan Miller Alexander	Dawn Morgan	Toni Mullen	Sandie Nicholson
Lisa Ondich	Diane Pancoast	Stacey Pellegrini	Laura Pratt
Megan Robinson	Karen Seifert	Kimberly Stanton	Jeanne Swope
Susie Tang	Marci Tierney	Deana Wang	Karen Williams
Christine Williams	Vivien Xu	Jingcho Yu	
<b>Main Office</b>			
Amy Buck	Tracy Castelli	Trish Connell	June Di Dario
Judith Dunn	Karen Freidman	Susan Huck	Heidi Lou Mallott
Cindy Sillhart	Erin Shine		
<b>Student Services</b>			
Barbara Bashe	Susan Hirshman	Margaret Mac Kenzie	Jane Martin
Kristy Moesler	Carol Overend	Sarah Regan	Jennifer Roessler
Jeanne Swope	Karen Williams		
<b>Attendance Office</b>			
Melanie Bradish	Suzanne Emerson	Bethann Jakoboski	Marina Lazaratou-Polychronopoulos

Jill Semmer	Shihong Sheng	Cindy Sillhart	Karen Vadner
<b>Achievement Center</b>			
Carol Abele	Kristine Adams	Margaret Auslander	Mindy Bernstein
Tracy Castelli	Laura Chambers	Joanne Howarth	Donna Hutchinson- Lang
Audrey Kese	Mike Mc Fadden	Shihong Sheng	Tina Whitlow
<b>Drivers</b>			
Jeanette Alwine	Suzanne Emerson	Jennifer Fryberger	Betty Hannan
Evans Pancoast	Jeanne Swope		
<b>CPR Training</b>			
Laurie Brogan	Tracy Castelli	Deb Gordon	Valerie Grant
Joanne Howarth	Renata Jankowska	Sharon Margetich	Mike McFadden
Toni Mullen	Denise Orsulak	Melody Pentz	Nancy Schertz
Darcy Wieser			

**Consent VIII, C, 2: Year 2018 District Summer Reading Program Staff**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the staff members listed, at the following rates, to conduct the 2018 District Summer Reading Program:  
 Teacher: \$35/hour    Teacher Assistant: \$14.01/hour    Coordinator: \$4,000 stipend  
 Greeter: \$14.01/hour    Nurse: \$26/hour

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>Coordinator</u></b><br>Mary Nagle                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b><u>Substitute Teacher</u></b><br>Katie Dutch                                                                                                                                                                                                                                                           |
| <b><u>Teachers</u></b><br>Guadalupe Baldizon    Patrick Ryan<br>Melissa Bird    Jessica Shepherd<br>James Boukalik    Christie Strayer<br>Orlando Carvajal    Lori Tornetta<br>Allison Conlin    Amy Torres<br>Gordon Davis    Victoria Turner<br>Porsche Davis-Taylor    Lisa Worthington<br>Megan Desjardins<br>Lauren Harvey<br>Kelly Hess<br>Julianne Kelly<br>Patricia Lucy<br>Kaitlyn Mancuso<br>Julie Masters<br>Meghan Pealer<br>Heidi Powel<br>Samantha Redding | <b><u>Teacher Assistants</u></b><br>Carolyn Asher*<br>Claire Bondi*<br>Amanda Camarote*<br>Dakota Constant-Cox*<br>Anneliese Daggett*<br>Avani Gandhi*<br>Morgane Gerard*<br>Grace Gosnear*<br>Samantha Hobson*<br>Nick Marcil*<br>Katherine McDugall*<br>Thomas Nagle*<br>Lucia Spargo*<br>Elise Torres* |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b><u>Nurse</u></b><br>Dawn Sculli                                                                                                                                                                                                                                                                        |

\*Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Consent VIII, C, 3: Year 2018 District Extended School Year Program Staff**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the staff members listed, at the following rates, to conduct the 2018 District Extended School Year Program:  
 Teacher: \$35/hour    Teacher Assistant: \$14.01/hour    ESY Tutor: \$55/hour  
 Speech/Language Tutor: \$55/hour

**Teacher**

Patricia DiFiovine\*  
 M. Kathleen Fallah\*  
 Sarabeth Kinney\*

**Teacher Assistant**

Manisha Jain

**Speech/Language Tutor**

Kaitlyn Oliver  
 Mary Parente

**ESY Tutor**

Justin Giles  
 Meredith Roehner  
 Christine Santamaria

\*Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Consent VIII, C, 4: Contracted Services for the 2017-2018 School Year**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the following vendors to provide services during the 2017-2018 school year:

<b><u>Contractor</u></b>	<b><u>Description of Work</u></b>	<b><u>Rates</u></b>
Scott deLone	Homebound Tutor	\$55.00 per hour
Mr. Tom Newkirk	Presenter for Professional Development Workshops at Conestoga	\$2,000 + travel expenses
Dr. Howard Stevenson	Workshop with Students at Conestoga High School	\$1,500 per workshop

**Consent VIII, E, 1: Acceptance of Gifts**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors accepts with pleasure and appreciation the following donations:

A CHS Cast Aluminum Shield donated by John Roberts, a 1967 Conestoga graduate who made the shield in the CHS shop class, to the Conestoga High School valued at \$40.00.

Cedar Beds, Building Supplies and Arbor have been donated by the Valley Forge Elementary School PTO and Valley Forge Elementary School Families to the Valley Forge Elementary School Garden valued at \$1,183.70.

Soil donated by Pezzotti Landscaping to the Valley Forge Elementary School Garden valued at \$125.00.

A Drum Set, Music Stands and Small Keyboard donated by Amy and Paul Billman to the Hillside Elementary School Music Department valued at \$300.00.

A 1950 Tredyffrin/Easttown Junior High Class Ring donated by the Estate of Sara J. Hollowell to the Conestoga High School.

**Consent VIII, E, 2: Appointment of Solicitor for 2018-2019 School Year**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors reappoints Kenneth A. Roos, of the firm Wisler Pearlstine, LLP as District solicitor for the term of July 1, 2018 through June 30, 2019 at \$180.00 per hour for partners and senior education law attorneys, \$160.00 per hour for other associate attorneys, \$110.00 per hour for education specialist attorneys, \$100.00 per hour for assessment specialist attorneys, and \$90.00 per hour for paralegal services.

**Consent VIII, E, 3: Agreement with A Child's Place Extended Care, Inc.**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the attached agreement between A Child's Place Extended Care, Inc. and the Tredyffrin/Easttown School District for before and after school child care services.

The agreement was reviewed at the Finance Committee meeting on Tuesday, May 8, 2018 and is recommended to the full Board for approval.

## **AGREEMENT FOR CHILDCARE SERVICES**

THIS AGREEMENT, made this \_\_\_\_\_ day of \_\_\_\_\_, 2018, at Wayne, Pennsylvania, between A Child's Place Extended Care, Inc. ("Operator") and the Tredyffrin/ Easttown School District ("T/E").

### **RECITALS**

1. T/E has determined that there is a demand by parents of elementary and middle school students and T/E employees for childcare services both before and after school utilizing the facilities of T/E.
2. Operator is duly licensed and engaged in the business of providing childcare services for preschool and school-aged children.
3. T/E has selected Operator to provide such childcare services in accordance with the terms of this Agreement.

WHEREFORE, for good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, intending to be legally bound hereby, the parties agree as follows:

### **AGREEMENT**

1. Operator shall operate a duly licensed childcare facility, in full compliance with all laws, statutes, rules and regulations governing the operation of childcare facilities in the Commonwealth of Pennsylvania and the rules and regulations of the School District, in any one or more of the five elementary and two middle schools operated by T/E, including a before school program, an after-school program and kindergarten enrichment program. The number and location of such facilities shall be mutually agreed upon by T/E and Operator,

however, T/E retains the sole discretion as to the amount of space to be made available in its buildings for childcare services under this Agreement in order to, among other reasons, permit the District to meet its obligations to provide classroom space in its buildings so long as such space is within state regulations for childcare. If space constraints in the school building impact the number of children to be served, the fees charged for the use of the building may be adjusted if mutually agreed upon by both parties to the Agreement. The Operator must provide the number of students being served in each space in each school building at the start of each semester.

2. Operator shall provide such services on each day when school is in session beginning no earlier than 7:00 a.m. to the start of each child's school day, and from the end of each child's school day until no later than 6:00 p. m. in the evening.

3. To the extent permitted by licensing agencies in the space made available by T/E, Operator shall provide childcare services to all elementary and middle school students enrolled at T/E who wish to utilize such services. The District shall have the right to limit the number of students who utilize Operator's childcare services based upon lack of facilities.

4. The fees charged for the use of space in each school building will be \$50,000 per month for the nine-month period from September-May. The fees for the month of June will be prorated at the \$50,000 per month based on the number of school days in the month. The fees will be increased in the 2020-2021 year by the Act 1 index for that year, at a not to exceed percentage of 3%.

5. Operator shall provide a certified staff with an average staff to child ratio in compliance and consistent with Department of Human Services (DHS) regulations. The staff to child ratios are: one to twelve for kindergarten through third grade and one to fifteen for fourth grade through eighth grade. Operator shall obtain all criminal history and related clearances required of childcare providers in the Commonwealth. The following clearances are to be obtained: A Federal Bureau of Investigation Criminal History Record (Act 114); Pennsylvania State Police Criminal Records Check (Act 34); Child Abuse History Clearance (Act 151); Arrest/Conviction Report and Certification (Act 24) and Sexual Misconduct/Abuse Disclosure Release (Act 168). Operator shall forward copies of all clearances to T/E Director of Human Resources within ten (10) days if requested in writing to the President.

6. The Principal, in cooperation with the Business Manager of each elementary and middle school building shall be responsible for assigning classrooms and other facilities to Operator. School programs and activities should not be affected for the purpose of providing space for the Operator. The Operator will be given priority over outside users of the school facilities.

7. Transportation to and from the childcare program and the student's home shall be the obligation of the parents.

8. Operator shall provide childcare service during the T/E school year, from the first day of student attendance through the last day of student attendance according to the T/E calendar. Childcare services may be provided in one or more school facilities on these additional days: Inservice days,

parent/teacher conference days, spring recess, Rosh Hashanah, Yom Kippur and winter recess with prior approval from T/E. The additional fees charged to the Operator for these days will be based on the monthly amount in Paragraph 4 prorated for the number of days and school facilities used on each of these days.

9. During emergency school closings, Operator shall provide adequate staff coverage for children enrolled with A Child's Place in cooperation with the building principal.

10. Monitoring of the program, including compliance with the terms of this Agreement, and all other aspects of the relationship between the Operator and T/E, shall be the responsibility of the Superintendent of T/E or his designee. Operator shall be solely responsible for communication with parents concerning the program.

11. The term of this contract shall be for a period of six (6) years commencing July 1, 2018 and ending June 30, 2024. T/E may terminate this Agreement at any time for good cause, which shall be limited to material violations of the terms of this Agreement or a violation of the laws and regulations applicable to Operator. This Agreement shall be automatically renewed for the same term, unless either T/E or the Operator shall give the other party written notice of their intent not to renew the contract no later than the January 1 of the year in which the then current Agreement term is to expire.

12. Operator's fees shall be subject to the annual review of T/E. On T/E half days, Operator shall provide childcare during its normal business hours at no additional cost. On T/E in-service days (full days) and other holidays and



recess periods, except as designated at Paragraph 8, the Operator shall provide childcare at its Main Center or other facility as the Operator may designate and may charge an additional fee. The Operator may increase childcare tuition rates during the term of the Agreement as determined by Operator in its discretion. The Operator shall not be required to provide financial information to T/E other than in connection with a reasonable written request by T/E related to its review of proposed fees of the Operator.

13. Operator shall establish, at its own expense, a scholarship fund to provide financial assistance for up to 10% of all the participating families. The eligibility guidelines will be established by T/E's Director of Individualized Student Services in conformity with federal standards for the free and reduced lunch program. In cooperation with FLITE, provider will contribute up to 25% of tuition to eligible children for kindergarten enrichment. Operator will contribute up to 25% of tuition for eligible before & after care children. Operator shall provide T/E's Director of Individualized Student Services with an annual report on the scholarship program, including the number of students utilizing such program and the amount of money contributed to the program by the Operator.

14. All consumable supplies, equipment and telephone facilities shall be the sole responsibility of Operator. Existing facilities; such as gymnasiums and playgrounds, may be used by the operator without any additional cost with the approval of the principal of the school building involved, which approval will not be unreasonably withheld.

15. Prior to commencement of operations for each school year, Operator shall provide T/E with a Certificate of Insurance demonstrating that it has at least \$1,000,000 of liability insurance coverage and at least \$1,000,000 of directors and officer's coverage for its operations at T/ E school buildings. The certificate shall also show that T/E shall be an additional insured as its interests may appear. In addition, such a certificate of insurance shall require that T/E be given thirty days notice by the insurance carrier of the cancellation of such coverage.

16. Operator shall provide an annual report to T/E describing the operation of childcare services in T/E's buildings. Operator shall provide accident reports to T/E on a monthly basis to the Director of Individualized Student Services. Operator shall be responsible for developing the curriculum and activities provided by the Operator. However, any activities or curriculum which are deemed by the Superintendent to be inconsistent with the educational activities and objectives of T/E or federal or state law shall be discontinued immediately upon written notice by T/E to the Operator.

17. No child shall be permitted to attend the childcare program in T/E's buildings conducted by Operator, until a copy of a signed enrollment form permitting participation in the daycare program is on file with the principal of the School where the child will be participating in the daycare program. That form must contain a prominently displayed disclaimer that states: "I acknowledge that Tredyffrin/Easttown School District has no responsibility or active oversight of my child's childcare including but not limited to selection and supervision of

[Operator's] employees." The Operator shall provide a list of participating children to the T/E building principal where the child will be participating prior to the beginning of the school year. The Operator will provide updated list of participating children to the T/E building principal as modified.

18. Operator may not, without express written permission by the District's Business Manager use Tredyffrin/Easttown's School District's logos, trademarks or name in the designation of the activity which is the subject of the licensed use or otherwise in connection with any promotional materials produced by Licensee in connection with the use of the property.

19. Operator shall not allow any outside vendor or organization onto the Premises without prior written authorization from the respective schools principal. For events scheduled prior to the school year, Operator shall provide T/E with a list and a description of the events no later than August 1 of the school year during which the event is scheduled. For events scheduled thereafter, Operator will submit a written request for principal's approval of the vendor at least sixty (60) days prior to the event. If T/E authorizes the vendor to come onto the Premises, then Operator shall obtain and provide to T/E's Business Office a copy of the vendor's certificate of insurance reflecting insurance in the amounts generally required by the T/E and identifying the T/E as an additional insured. Operator shall also obtain copies of current required clearances from vendors.

20. During the performance of this Agreement, Operator will not discriminate against any employee, applicant for employment or child care applicant because of handicap/disability, race, color, age, creed, religion, sex,

sexual orientation, gender identity, gender expression, ethnicity or national origin. Operator will, in all solicitations or advertisements for employees or child care attendees placed by or on behalf of Operator, state that all qualified applicants will receive consideration for employment or child care participation, whichever applicable, without regard to handicap/disability, race, color, age, creed, religion, sex, sexual orientation, gender identity, gender expression, ethnicity or national origin. This provision shall not be interpreted to inure to the benefit of any applicant for employment with Operator, employee of Operator or other third party.

21. Operator shall indemnify T/E and hold it harmless from any and all liability, loss, damage, expense, causes of action, suits and claims for judgments (including attorneys fees) arising from injury to person or property resulting from or based upon or in any way arising out of the use of T/E's facilities by the Operator. The Operator shall, at its own cost and expense, defend any and all suits which may be brought against T/E, either alone or in conjunction with others upon any such liability or claims and shall satisfy, pay and discharge any and all judgments and fines that may be recovered against T/E in any such action or actions; provided however that T/E shall give Operator written notice of any such claim or demand; and further provided, however, that the Operator shall be under no obligation to indemnify or hold T/E harmless from or against any claim or liability arising out of the fault or negligence of T/E, its employees or agents.

22. Neither this agreement, nor any rights created by this Agreement, shall be assignable by either Operator or T/E without the prior written consent of the other, which consent shall not be unreasonably withheld.

23. Records and Reports

Operator shall provide those reports and records which may be reasonably requested by the School District and necessary for proper payment for or evaluation of Operator's performance hereunder. All such records shall be open to inspection by School District or its representative during regular business hours in Operator's office.

24. Management of Employees

Personnel furnished by the Operator to perform the functions specified in the Agreement shall be employees of the Operator. The Operator shall pay all salaries, wages, Social Security taxes, Federal and State Unemployment Insurance and any other tax relating to the employment of such employees. The Operator shall provide all other required management services, including personnel services necessary to carry out the terms of this Agreement.

25. Workmen's Compensation Act

The Operator, as a condition for the execution of this Agreement and during the term thereof, shall accept and comply with the provisions of the Workmen's Compensation Act of 1915 (Act approved June 2, 1915, P.L. 735), and the amendments thereto, as applicable in all cases of the employment of labor thereunder, of file with the Board of School Directors a certificate of exemption from insurance; and further submit immediately to the Board of School

Directors proof of this compliance with the terms of said Workmen's Compensation Act of 1915, as required by Act approved July 18, 1917, P.L. 1083.

26. Independent Operator

It is understood that the Operator is an independent Operator and not an officer, agent or employee, of T/E while engaged in carrying out and complying with any of the terms and conditions of the Agreement.

27. Nothing in this Agreement, expressed or implied, is intended to benefit any person, other than the parties and their successors and permitted assigns.

28. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

29. All of the terms and provisions of this Agreement shall be binding on, inure to the benefit and be enforceable by T/E and Operator, their successors and assigns.

30. This Agreement constitutes the entire Agreement between the parties, and there are no Agreements, understandings, warranties or representations between the parties other than those set forth in this Agreement.

31. It is the intention of the parties that the laws of the Commonwealth of Pennsylvania shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties.

32. All notices directed to the Operator should be addressed to the

President at:

A Child's Place Extended Care, Inc.  
524 Sugartown Road  
Devon, Pa 19333

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT

Attest: \_\_\_\_\_

BY: \_\_\_\_\_

\_\_\_\_\_

Attest: \_\_\_\_\_

BY: \_\_\_\_\_

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**Consent VIII, E, 4: Successful Bids**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors awards a contract to the following successful bidder(s) for:

**Capital Fund 2018-2019:**

**Roof Replacement at Tredyffrin/Easttown Middle School**

General Construction Contract -- Pro Com Roofing Corporation

**Roof Replacement at Beaumont Elementary School**

General Construction Contract -- Detwiler Roofing

made in accordance with the analysis prepared by the District and made part of this agenda.

The Facilities Committee met on Thursday, May 17, 2018 and reviewed the above bids and recommends to the full Board for approval.



**Roof Replacement at Tredyffrin/Easttown Middle School**  
GENERAL CONSTRUCTION CONTRACT  
BID ANALYSIS 2018-2019

DATE OF BOARD MEETING: 5/21/2018  
 DATE OF BID OPENING: 4/27/2018  
 REVIEWED BY: ARMM Associates, Inc., Maintenance and Purchasing Departments

**PART I: BIDS RECEIVED**

	TOTAL BASE BID	ADD ALT #1 MASONRY RESTORATION	TOTAL BASE BID PLUS ALT #1	UNIT PRICE #1 WOOD BLOCKING PER BOARD FT.
1. Pro Com Roofing Corporation	\$71,000.00	\$45,000.00	\$116,000.00	\$4.75
2. Detwiler Roofing	\$88,000.00	\$30,000.00	\$118,000.00	\$5.00
3. Garvy Roark, LLC	\$92,551.00	\$40,000.00	\$132,551.00	\$5.00
4. Premier Roofing Services, LLC	\$107,490.00	\$30,450.00	\$137,940.00	\$8.00
5. Munn Roofing Corp.	\$99,400.00	\$48,000.00	\$147,400.00	\$12.00
6. D. A. Nolt, Inc.	\$118,146.00	\$33,730.00	\$151,876.00	\$6.50

**PART II: RECOMMENDED AWARD TO LOWEST BIDDER**

1. Pro Com Roofing Corporation	\$71,000.00			\$4.75
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**Roof Replacement at Beaumont Elementary School**  
GENERAL CONSTRUCTION CONTRACT  
BID ANALYSIS 2018-2019

DATE OF BOARD MEETING: 5/21/2018  
 DATE OF BID OPENING: 4/27/2018  
 REVIEWED BY: ARMM Associates, Inc., Maintenance and Purchasing Departments

**PART I: BIDS RECEIVED**

	TOTAL BASE BID	UNIT PRICE	
		WOOD BLOCKING & FRAMING PER BOARD FT.	DECKING PLYWOOD SHEATHING PER 32 SQ. FT. AREA
1. Detwiler Roofing	\$71,000.00	\$5.00	\$4.00
2. Quality Roof Cleaning d/b/a Padovani Roofing & Construction	\$86,450.00	\$22.00	\$480.00
3. Munn Roofing Corp.	\$93,800.00	\$12.00	\$200.00
4. Garvy Roark, LLC	\$109,662.00	\$5.00	\$128.00
5. Premier Roofing Services, LLC	\$118,467.00	\$8.00	\$200.00
6. D. A. Nolt, Inc.	\$138,897.00	\$6.50	\$225.00

**PART II: RECOMMENDED AWARD TO LOWEST BIDDER**

1. Detwiler Roofing	\$71,000.00	\$5.00	\$4.00
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**Consent VIII, E, 5: Professional Services Proposal for CCTV Security Project**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the attached proposal between Teranet and the Tredyffrin/Easttown School District for the design, consulting, engineering, construction administration and project management services for Phases I, II and III of the CCTV Security Project in an amount not to exceed \$101,525.00

The Facilities Committee met on Thursday, May 17, 2018 and reviewed the above proposal and recommends to the full Board for approval.



**TREDYFFRIN-EASTOWN SCHOOL DISTRICT**  
**CCTV Security Project • Consulting Services**

The updated fee schedule is part of the Facilities Committee presentation to provide a complete picture of the entire estimated project costs. The fees are based on the K-Teck proposal dated January, 2017. The fees shown below should be considered to be a “Not-To-Exceed” amount for the project. A more detailed scope of work will be provided if the District wishes to move forward with the project.

**Updated Fee Schedule**

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The additional project fees for the design, engineering and project management for Phases I, II & III of the CCTV Security Project are provided below based on the new proposed project schedule. The new project schedule requires all three phases of the project to be bid at one time. The design and engineering work must be completed before the bids are released to the public. The fees for the design, engineering and project management are as follows:

**Design, Consulting, & Engineering Services**

Phase I <i>(already submitted in a prior proposal)</i>	\$36,450.00
Part 1 – Design, Consulting & Engineering:	
Part 2 – Bidding:	
Phase II	\$18,925.00
Part 1 – Design, Consulting & Engineering:	
Part 2 – Bidding:	
Phase III	\$16,450.00
Part 1 – Design, Consulting & Engineering:	
Part 2 – Bidding:	
Total Design & Engineering	\$71,825.00

**Construction Administration & Project Management Services**

Phases I	Construction Administration: <i>Summer of 2019</i>	\$9,900.00
Phase II	Construction Administration: <i>Summer of 2020</i>	9,900.00
Phase III	Construction Administration: <i>Summer of 2021</i>	9,900.00
Total Project Management		\$29,700.00



*From a K-tecK proposal date January 6, 2017, page 8 of the document:*

**Fees & Reimbursable Expenses**

The project fees are listed below for services rendered. Reimbursement of all travel expenses, including ground transportation, meals, lodging, automobile mileage, document reproduction, and express mailing costs are included within this price.

**Part 1 – Design, Consulting & Engineering:**

Oral Presentations: (2 Meetings x \$300)	\$600.00
Site Engineering Work: (10 Days x \$1,200)	12,000.00
CCTV Design & Engineering: (4 Days x \$1,200)	4,800.00
Network Design & Engineering: (3 Days x \$1,200)	3,600.00
CAD Background Drawings: Received	
CAD Drawing Design Work: (11 Days x \$600)	6,600.00
Specification Writing: (5 Days x \$1,000)	5,000.00
90% & Bid Submissions: (6 hrs x \$75)	450.00
Cost Estimates Updates: (4 hrs x \$150)	600.00
<b>Total Design Fees:</b>	<b>\$33,650.00</b>

**Part 2 – Bidding:**

Oral Presentations: (2 Meetings x \$300)	\$600.00
Pre-Bid Site Meeting: (4 hrs x \$150)	600.00
Answer Questions: (4 hrs x \$150)	600.00
Review & Letter of Recommendation: (1 Day x \$1,000)	1,000.00
<b>Total Bidding Fees:</b>	<b>\$2,800.00</b>

**Part 3 – Construction Administration:**

Oral Presentations: (3 Meetings x \$300)	\$900.00
Kick-Off Site Meeting: (4 hrs x \$150)	600.00
Submittal Reviews: (10 hrs x \$150)	1,500.00
Bi-Monthly Site Visits: (5 Days x \$1,000)	5,000.00
Answer Questions: (6 hrs x \$150)	900.00
Close-Out Work: (1 Day x \$1,000)	1,000.00
<b>Total Bidding Fees:</b>	<b>\$9,900.00</b>

**Total Phase I Services** **\$46,350.00**

*Payment: Monthly progress invoices will be submitted.*

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**Consent VIII, F, 1: Educational Services Agreements**

VIA: Chris Groppe, Director of Individualized Student Services

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 16, 2018 through August 26, 2018 in an amount not to exceed \$4,035.

This student with special needs requires mandated Extended School Year services, which are a continuation of the programs provided during the school year at the Approved Private School.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018 Extended School Year from June 16, 2018 through August 26, 2018 at a total cost not to exceed \$9,050.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 16, 2018 through August 26, 2018 in an amount not to exceed \$4,035.

This student with special needs requires mandated Extended School Year services, which are a continuation of the programs provided during the school year at the Approved Private School.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 school year at a total cost not to exceed \$37,611.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018 Extended School Year from June 16, 2018 through August 26, 2018 at a total cost not to exceed \$4,750.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 16, 2018 through August 26, 2018 in an amount not to exceed \$2,795.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018- 2019 and 2019-2020 school years at a total cost not to exceed \$79,400.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018- 2019 and 2019-2020 school years at a total cost not to exceed \$87,980.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018- 2019 and 2019-2010 school years at a total cost not to exceed \$76,982.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

**Action Under Consideration:** That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018- 2019 and 2019-2010 school years at a total cost not to exceed \$61,500.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's solicitor.

### **Consent VIII, F, 2: Contract with Approved Private School**

VIA: Chris Groppe, Director of Individualized Student Services

**Action Under Consideration:** That the Board of School Directors approves a contract and rider between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student. This contract covers the remainder of the 2017-2018 school year.

This student with severe special needs requires an intensive program of special education services and supports that exceed the capability of his/her neighborhood school. The Approved Private School ordinarily receives 60% of the annual tuition rate through State funding, with districts funding the remaining 40%. For 2017- 2018, State funding is not available for this student, therefore, TESD will fund 100% of the tuition for this student. State funding will be applied as it becomes available, but this is not anticipated within the next three years. It may be necessary to request ACCESS or District contingency funds to fully support this cost. The District has also applied for State grant funding to support extraordinary special education costs.

### **Consent VIII, H, 1; Policies Recommended for Second Reading**

VIA: Mark Cataldi, Director of Assessment and Accountability

**Action under Consideration:** That the Board of School Directors adopts the following revised policies:

- Draft Policy 4032: Separation for Cause
- Repeal Policy 4470: Permanent Separation from District Employment  
(Instructional Employees)
- Repeal Policy 4840: Permanent Separation from District Employment  
(Non-Instructional Staff)
- Revised Policy 5001: Enrollment and Registration Requirements  
And Verification of Student Residency
- Revised Policy 5401: Student Discipline
- Repeal Policy 5421: Hazing

These policies were approved by the Board on a first reading basis at the April 23, 2018 Board meeting. These policies are now presented for adoption. Any revisions with new wording are underlined. Any revisions with deleted wording are indicated by strikethrough.



*Separation for Cause*

Definitions

“Professional employee” means an employee covered by the collective bargaining agreement with the Tredyffrin-Easttown Education Association or who is considered a professional employee under the Pennsylvania School Code.

Termination Procedures

Professional employee contracts may be terminated in accordance with federal and state law.

~~The employment of non-instructional staff members~~District employees who are not considered professional employees may be terminated at any time in accordance with federal and state law, or as set forth in the accompanying Administrative Regulation.

Per diem substitute teachers who are retired District teachers and reside in the District may request an in-person meeting, prior to being removed from the list of approved substitutes, to be given an opportunity to present reasons why they should not be removed from this list.

Nothing in this Policy shall be construed to supersede the provisions of any individual employment contract or collective bargaining agreement. To the extent that the provisions of this Policy and the accompanying Administrative Regulation are in conflict with the provisions contained in an individual employment contract or collective bargaining agreement, the terms of the individual employment contract or collective bargaining agreement shall control.

*Permanent Separation from District Employment (Instructional Employees)*

Resignations

~~Certificated Professional employees desiring to resign must present a written resignation within the time period as required by law. If no time period is required by law, then the employee must present a written resignation at least sixty (60) days prior to the effective date of resignation.~~

Separation for Cause

~~Professional employee contracts will be terminated in accordance with provisions of the federal and state law and any applicable collective bargaining agreements.~~

Retirement

~~Enrollment in the Public School Employees' Retirement System by both full time and part-time employees will be as required by law.~~REPEAL

Adopted: November 12, 1979  
Revised: April 28, 1980  
Revised: October 26, 1981  
Revised: May 23, 1994  
Revised: January 24, 2000  
Revised: February 26, 2007  
Repealed: May 21, 2018

*Permanent Separation from District Employment (Non-Instructional Staff)*

Resignation or Retirement

~~Non-instructional employees are expected to give at least two weeks notice before leaving the employ of the District.~~

Separation for Cause

~~The employment of a non-instructional staff member may be terminated at any time for those causes set forth in federal and state law or as set forth in administrative regulation, subject to any applicable collective bargaining agreement.~~

~~Unless the termination of service is for cause, reasonable notice shall be given every non-instructional employee before employment is terminated.~~

Retirement

~~Enrollment in the Public School Employees' Retirement System by both full-time and part-time employees will be as required by law. REPEAL~~

Adopted: August 28, 1978  
Revised: October 26, 1981  
Revised: November 26, 1984  
Reviewed: May 23, 1994  
Reviewed: January 24, 2000  
Reviewed: May 9, 2006  
Revised: May 21, 2007  
Repealed: May 21, 2018

## *Enrollment and Registration Requirements and Verification of Student Residency*

### **Purpose**

The Board recognizes its obligation to enroll school age students eligible to attend District schools, in accordance with applicable law.

### **Definitions**

School age shall be defined as the period from the earliest admission age for the District's kindergarten program until graduation from high school or the end of the school term in which a student reaches the age of twenty-one (21) years, whichever occurs first.

District of residence shall be defined as the school district in which a student's parents/guardians reside.

### **Residency Eligibility**

A school age child is entitled to attend the public schools of the child's district of residence. Unless specifically permitted by ~~other Board policy~~ Policy or federal or state law, only those students who are residents of the District may attend District schools. All other persons ("non-resident students") are prohibited from attending District schools.

When a child's parents reside in different school districts due to separation, divorce or other reason, the child may attend school in the district of residence of the parent with whom the child lives for a majority of the time, unless a court order or court approved custody agreement specifies otherwise. If a parent enrolling a student is relying on a court order or custody agreement as the basis for enrollment, school staff will require the parent to provide a copy of the order or agreement.

If the parents have joint custody and time is evenly divided, the parents may choose which of the two school districts the child will enroll for the school year.

If the child is an emancipated minor, the district of residence is the one in which the child is then living.

### **Enrollment Procedures**

School age resident students and eligible non-resident students, as outlined in Board Policy and Administrative Regulation 5116, shall be entitled to attend District schools.

The District shall not enroll a student until the parent/guardian has submitted acceptable proof of the student's age, residence, immunizations and a completed Parent Registration Statement, as required by law and regulations.

The District shall administer a Home Language Survey to all students enrolling in District schools for the first time.

The District shall normally enroll a school age, eligible student the next business day, but no later than five (5) business days after application. The District has no obligation to enroll a child until the parent, guardian or other person having control or charge of the student making the application has supplied the District with the documents required as a prerequisite to enrollment.

The District shall immediately enroll identified homeless students as required by law, even if the student or parent/guardian is unable to produce the required documents.

The District shall not inquire about the immigration status of a student as part of the enrollment process.

### **Consequences of Attendance in Violation of Policy**

Parents/guardians of students who become non-resident students after having formerly been residents must disenroll their children or risk being held liable for tuition and other consequences unless the student otherwise qualifies to attend District schools under another Board Policy or ~~Policies~~applicable law.

The Board may remove from school attendance a non-resident student in accordance with the due process requirements of applicable law. Parents, guardians and others who facilitate violation of this Policy; or the accompanying Administrative Regulation may also be reported to law enforcement ~~authorities~~ and assessed tuition.

Prior to accepting a student for enrollment, the ~~administration~~ Administration will require proof of residency and other information as set forth in the accompanying Administrative Regulation.

The Board authorizes the Administration~~reserves the right to~~, at any time, to require verification of continued residency from parents, guardians or other adults with whom District students are residing. verify the residency of: The process of verifying continued residency may be performed (1) on either a District-wide basis or by an entire elementary, middle or high school level; or (2) where the District reasonably suspects that a student may not be legally residing in the District.

- ~~1. any enrolled student;~~
- ~~2. students by group such as building or grade; or~~
- ~~3. all students District-wide.~~

### **Delegation of Authority**

~~The Superintendent shall be responsible for developing procedures to implement this Policy. Those regulations shall include, but not be limited to, procedures for:~~

- ~~1. Requirements for proof of the registering student's age;~~
- ~~2. Verification of student residency to the extent permitted by law;~~
- ~~3. Verification of required immunizations; and~~
- ~~4. Other registration information as required by law.~~

Cross reference: Policy No. 5116 Non-resident Students – Enrollment Eligibility  
Policy No. 5455 Homeless Students

Adopted: February 28, 2005  
Revised: August 24, 2009  
Revised: May 27, 2015  
Revised: May 21, 2018

*Student Discipline*Definitions

For purposes of this Policy and the accompanying Administrative Regulation, the following definitions shall apply:

**Bullying** shall mean an intentional electronic, written, verbal or physical act, or a series of acts which meet the following criteria:

1. directed at another student or students;
2. occurs in a school setting;
3. is severe, persistent or pervasive; and
4. has the effect of doing any of the following:
  - a. substantially interfering with a student's education;
  - b. creating a threatening environment; or
  - c. substantially disrupting the orderly operation of the school.

**School setting** shall mean in school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the District.

**Hazing** is any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a person or that results in the willful destruction or removal of public or private property for the purpose of initiation, admission into, affiliation with, or continued membership in any school organization, club, team, group or activity.

**Endanger the mental health** shall include but not be limited to any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced exclusion from social contact, or forced conduct that could result in extreme embarrassment or otherwise adversely affect the mental health or dignity of the individual. Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.

**Endanger the physical health** shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual. Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.

**Harassment** means verbal, written, electronic, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, gender identity, gender expression or religion when such conduct:

1. Is sufficiently severe, persistent or pervasive that it affects a student's educational performance or creates an intimidating, threatening or abusive educational environment; and/or,
2. Has the purpose or effect of unreasonably interfering with a student's educational

performance; and/or,

3. Adversely affects a student's educational opportunities.

Harassment includes, but is not limited to, slurs, jokes, bullying, hazing or other verbal, written, electronic, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, gender identity, gender expression or religion. Harassment also includes sexual harassment, as defined below.

**Sexual harassment** is a specific form of harassment which means unwelcome sexual advances, requests for sexual favors, inappropriate verbal or physical conduct of a sexual nature, gestures of a sexual nature, or display of materials which evoke responses not in keeping with the atmosphere intended for the classroom or the school environment.

*General Discipline Guidelines*

The principal or ~~assistant principal~~ designee of each school in the District shall have the authority to discipline students for sufficient reason in accordance with the specific building Code of Conduct, Pennsylvania Public School Code of 1949, as amended, and other applicable Federal and State laws and/or regulations.

Discipline measures may include warning, detention, suspension, expulsion or other appropriate responses to the circumstances as determined by the principal or assistant principal ~~designee~~. The severity of any consequence should be proportional to the severity of the offense and take into account, among other considerations, the age of the student, the student's prior disciplinary record, special circumstances about the incident, as well as any applicable laws or regulations.

School personnel shall promptly notify the disciplined student's parent or guardian of such disciplinary action.

~~The Board shall receive an annual summary of disciplinary incidents,--~~

Offenses committed on school grounds, in school vehicles or while participating in school-sponsored activities on or off school premises or that have some other legally-recognized nexus to the school that are considered to be of an extremely serious nature and may result in either suspension or expulsion, include but are not limited to the following:

1. Inappropriate physical contact, verbal threats or attacks, bullying, hazing, harassment or fighting
2. The use of, distribution of, or possession of, any substance subject to Policy 5405 (Student Substance Abuse) or 5411 (Tobacco, Smoking Products and Electronic Smoking Products). Aiding or abetting any of the above actions regarding substances subject to Policy 5405 or 5411 shall be treated in the same way.



3. ~~The use, possession, or transfer~~Carrying of any item which could be considered a weapon or which is dangerous in nature, as outlined in Policy 5410 or in accordance with State-applicable law.
4. Consistent lateness to or cutting of class or detentions.
5. ~~Willful~~Destruction or defacing of school property.
6. ~~Chronic~~Infraction of schoolbuilding rules which that carries the consequence of suspension or expulsion, as outlined in the applicable Code of Conduct or otherwise in Board Policy or an accompanying Administrative Regulation.
7. Conduct adversely affecting the school routine or otherwise endangering the safety, morals, health or welfare of others.
8. Physical or verbal threats or attacks or other retaliatory conduct directed at school staff members, their property, or their families.
9. Chronic insubordination.

### *Suspension*

When a suspendable offense occurs, the principal or ~~assistant principal~~designee shall meet with the student, at which time the student shall have the opportunity to offer an explanation of the infraction. After that meeting, the principal or ~~assistant principal~~designee may suspend a student from school for a period of up to three school days. Parents/guardians will be notified ~~immediately in writing. As a general rule, parents/guardians will be notified of and, where circumstances permit, given the opportunity to be present for a suspension meeting.~~

When a suspension exceeding three school days is under consideration, the principal or ~~assistant principal~~designee shall offer the student and student's parents/guardians an informal hearing, as required by law. After such hearing the principal or ~~assistant principal~~designee may extend the suspension for a period of up to ten total school days. ~~The Superintendent must approve suspensions in excess of five days.~~ Parents/guardians will be notified ~~immediately in writing.~~

The principal shall promptly report all suspension actions to the Superintendent.

### *~~Extended Suspension or Expulsion~~*

The Board may either expel for a period exceeding ten (10) consecutive school days or may permanently expel any student whose misconduct and disobedience is such as to warrant this sanction. Expulsion proceedings shall be in accordance with applicable state law and regulations.

~~In case a suspension in excess of ten days or an expulsion is recommended, the Superintendent shall request that the Board conduct a hearing under Section 1318 of the~~

Pennsylvania Public School Code of 1949, as amended, in order to determine the course of action it deems necessary regarding the recommendation.

*Special Considerations - Discipline of Students with Disabilities*

The discipline of students with disabilities shall be in accordance with federal and state law, their Individualized Education Program, a behavioral intervention plan and Board Policy.

*Special Considerations – Bullying, Hazing and Harassment*

It is the Policy of the Board to maintain a safe, positive and respectful environment for students and staff that is free from bullying, hazing, and harassment. Any form of bullying, hazing, or harassment that is a part of a school sponsored activity is prohibited. No student, coach, sponsor, volunteer, District employee, administrator, representative, agent, or contractor shall plan, direct, encourage, assist, engage in, tolerate, condone, or fail to properly report any known instances of bullying, hazing, or harassment.

Students who have been subjected to bullying, hazing or harassment are encouraged to promptly report such incidents to a building administrator, teacher and/or school counselor.

Students, administrators, coaches, sponsors, volunteers, District employees, representatives, agents, and contactors shall be alert to incidents of bullying, hazing and harassment and shall promptly report such conduct to their supervisor or the building principal.

The Board directs that the District promptly investigate all complaints of bullying, hazing and harassment, and administer appropriate discipline to any individual who violates this Policy or the accompanying Administrative Regulation, in accordance with applicable Board Policies, Administrative Regulations, and any applicable Code of Conduct.

Complaints of bullying, hazing and harassment may also be referred to the appropriate law enforcement agency for investigation, as required by law or as determined by the Superintendent or designee.

No reprisals nor retaliation shall occur as a result of good faith charges of bullying, hazing or harassment. Confidentiality of all parties shall be maintained, consistent with the District's legal and investigative obligations.

The District shall inform students, staff, parents, independent contractors and volunteers that bullying, hazing and harassment of students will not be tolerated, by a variety of methods which may include publication in handbooks, on the District's website, and presentations to students and staff when appropriate.

*Reporting Disciplinary Incidents to the Board*

The Board shall receive an annual summary of disciplinary incidents, consistent with state and federal reporting.

*Delegation of Responsibility*

The Superintendent or designee shall develop and promulgate an ~~administrative~~ Administrative Regulation implementing this Policy.

~~pertaining to bullying that includes the following:~~

- ~~1. delineates disciplinary consequences for bullying in addition to what is set forth elsewhere in this Policy;~~
- ~~2. identifies a staff person to receive reports of alleged bullying;~~
- ~~3. sets forth posting requirements for this Policy and the Administrative Regulation;~~
- ~~4. otherwise complies with the law; and~~
- ~~5. identifies bullying prevention strategies.~~

{01621109 }Adopted: April 12, 1976  
Revised: February 26, 1990  
Revised: September 26, 1994  
Revised: October 25, 1999  
Revised: October 24, 2005  
Revised: November 21, 2011  
Revised: October 24, 2016  
Revised: May 21, 2018

*Hazing*

The purpose of this Policy is to maintain a safe, positive and respectful environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the District and are prohibited at all times.

For purposes of this Policy **hazing** is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a person or that results in the willful destruction or removal of public or private property for the purpose of initiation, admission into, affiliation with, or continued membership in any school organization, club, team, group or activity.

**Endanger the mental health** shall include but not be limited to any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced exclusion from social contact, or forced conduct that could result in extreme embarrassment or otherwise adversely affect the mental health or dignity of the individual.

**Endanger the physical health** shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.

Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.

Any form of hazing that is a part of a school sponsored activity is prohibited. No student, coach, sponsor, volunteer, District employee, administrator, representative, agent, or contractor shall plan, direct, encourage, assist, engage in, tolerate, condone, or fail to properly report any known instances of any hazing activity.

The District will promptly investigate all complaints of hazing and will administer appropriate discipline to any individual who violates this Policy, in accordance with applicable Board policies, administrative regulations, and any applicable code of conduct or collective bargaining agreement. Complaints of hazing may also be referred by the District to the appropriate law enforcement agency for investigation, as determined by the Superintendent or designee.

Students who have been subjected to hazing are encouraged to promptly report such incidents to a building administrator, teacher and/or school counselor.

~~Students, administrators, coaches, sponsors, volunteers, District employees, representatives, agents, and contactors shall be alert to incidents of hazing and shall promptly report such conduct to their supervisor or the building principal. REPEAL~~

Adopted: November 27, 2000  
Reviewed: May 15, 2008  
Revised: September 26, 2016  
Repealed: May 21, 2018

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**Consent VIII, H, 2: Authorization to Conduct the Operation and Function of the School District**

VIA: Richard Gusick, Superintendent of Schools

**Action Under Consideration:** That the Board of School Directors authorizes the Superintendent or his designee to take action on behalf of and in the name of the District to conduct the operation and function of the School District after the June 11, 2018 meeting. Any action taken by the Superintendent or his designee in accordance with this authorization shall be deemed to be the action of this Board and shall be confirmed by the Board at the August 2018 meeting as appropriate.

Due to current projects being undertaken by the District, which will continue throughout the summer months, in the absence of regularly scheduled Board meetings when Board members are typically not available due to personal schedules, situations may arise which require Board action. If such situations require that Board committees be polled for a recommendation, we will do so. Otherwise the above action will stand as authorization for the Superintendent or his designee to work with District staff and consultants to take the necessary action to allow current Board approved projects to continue through the summer. In addition, personnel hiring commitments will be made during this period. As stated in the recommendation, any action taken under this authorization will be placed on the agenda of the next regular Board meeting for confirmation by the Board.

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**Consent VIII, H, 3: Tredyffrin Township Park and Recreation Board Representative**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the appointment of James Pettia, Jr. as representative to the Tredyffrin Township Park and Recreation Board (TTPRB) for a five year term beginning June, 2018, and expiring June 2023.

The Tredyffrin/Easttown Board of School Directors appoints two members to the TTPRB. Michele Burger also serves on the TTPRB and her term will expire in April 2020.

### IX, Other Actions Under Consideration

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#### Agenda IX, A, 1: Suspension of Policy 6151: Staffing the Educational Program (Class Size), First Reading

VIA: Mark Cataldi, Director of Assessment and Accountability

**Action Under Consideration:** That the Board of School Directors approves the Suspension of Policy 6151: Staffing the Educational Program (Class Size), on a first reading basis, as ready for adoption at the next regular meeting. The suspension will be effective June 30, 2018 and remain in effect until June 30, 2020 unless extended by the Board after a review by the Board.

The Policy Committee has reviewed this revised policy and recommends repeat first reading approval by the full Board. Any revisions with new wording are underlined. Any revisions with deleted wording are indicated by strikethrough.

1. Questions from the Board
2. Comments and/or Questions from Community Members
3. Board Discussion/Deliberation/Action

*Staffing the Educational Program (Class Size)*

*Definition*

“Upper Target” means the number which, if exceeded, would, in the absence of countervailing considerations, cause the District to increase the number of sections for a grade or course at a particular school.

Class sizes may be expected to vary depending on enrollments, instructional considerations, administrative constraints, and economic impact.

The Upper Target for each class size shall serve as a guideline in allocating staff prior to the start of the school year. Although exceptions below or above these ranges may occur due to specific circumstances, the administration will generally allot staff based on the following:

<u>Grade Level</u>	<u>Upper Target</u>
K – 1	22
2	23
3 - 4	25
5 - 12	27

Increasing the number of sections after the start of the school year shall only occur in unusual circumstances and upon the recommendation of the Superintendent and building principal.

The nature of the instructional program and the organizational patterns of the District provide for various types of flexible grouping which are possible under the above Upper Target designations. Therefore, the size of the instructional groups will vary according to the need and purpose of specific learning activities.

Flexibility in group size is a major factor in the elementary and middle school team teaching organization. Assigning students to various sized groups (small groups of 5 or 10 students, average size groups of 25 students and large groups of 50 or more students) according to the purpose of the instruction and the needs of the students is essential to conducting meaningful instruction within the framework of the team program.

Regrouping of students by achievement level occasionally creates specific classes which may exceed the Upper Target designations. This may also occur as a result of team scheduling at the middle school or to provide for the inclusion of students with disabilities who are eligible for specially designed instruction in regular classes.



The administration will identify these classes and recommend support or staffing as may be needed to provide for the instructional needs of the students on a case-by-case basis so that the appropriate placement of students is not compromised.

In grades K-6, the Upper Target shall be used as a staffing guideline for language arts classes. In grades 7-12, the Upper Target shall be used as a staffing guideline for all core academic subjects. Variations above and below the Upper Target are permitted based on student academic needs, budgeted staffing allocations, facilities limitations, and the number of student course requests for specific courses.

This Policy does not apply to non-core academic subjects.

SUSPENDED

Adopted: September 11, 1978  
Revised: November 24, 1992  
Revised: December 5, 1994  
Revised: January 26, 1998  
Revised: November 15, 2004  
Suspended: May 30, 2012  
Revised: June 15, 2015  
First Reading: May 21, 2018

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**Agenda IX, B: District Level Goal to Study Expanding Conestoga High School**

VIA: Richard Gusick, Superintendent of Schools

**Action Under Consideration:** That the Board of School Directors approves a 2018-2019 District Level goal to develop and study plans for an expansion to Conestoga High School to accommodate rising student enrollment.

The Facilities Committee met on Thursday, May 17, 2018 and reviewed the above goal and recommends to the full Board for approval.

1. Questions from the Board
2. Comments and/or Questions from Community Members
3. Board Discussion/Deliberation/Action

# Conestoga Current Backdrop

- Access, Options and Choice
- Maximization of Current Footprint
- Enrollment Projections Increasing

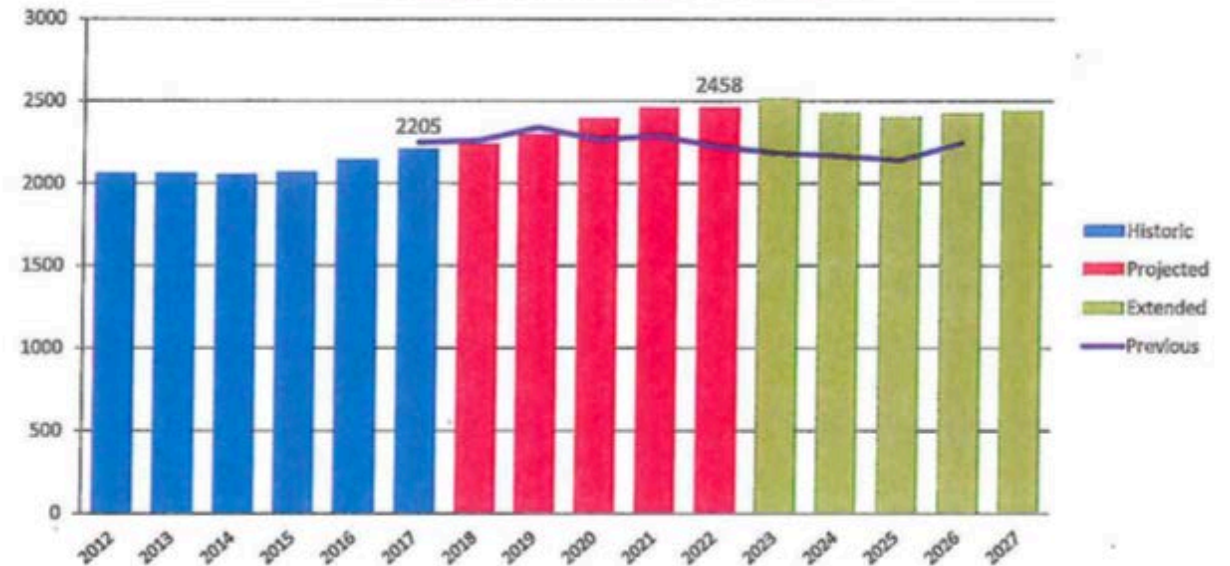


# Current and Future Enrollment

Tredyffrin-Easttown School District  
High School Grade 9-12 Enrollments  
35 Students from new housing

	9	10	11	12	Gr 9-12 TOTAL	Period Average	Period Change
<b>Historic</b>							
2012	523	501	515	521	2,060		
2013	501	527	510	522	2,060		
2014	531	506	507	507	2,051		
2015	511	550	500	505	2,066	2097	
2016	563	523	554	501	2,141		
2017	552	570	529	554	2,205		145 7.0%
<b>Projected</b>							
2018	566	566	572	534	2,237		
2019	569	580	568	577	2,295		
2020	662	580	579	570	2,391	2367	
2021	624	674	579	580	2,456		
2022	571	636	672	579	2,458		253 11.3%
<b>Extended</b>							
2023	624	582	634	673	2,512		
2024	576	635	580	635	2,426		
2025	600	586	634	581	2,401	2440	
2026	593	611	585	634	2,423		
2027	639	603	609	585	2,438		-20 -0.8%

Conestoga High School Grade 9-12 Enrollments



Sundance Associates, 2007



# Room Classification

- Regular Classrooms – A general instruction room that can host courses not requiring specialization.
- Special Classrooms – A room that is designated to host a specialized course. Categories include: Science Labs, FCS Rooms, Art Rooms, Music, Business/Tech Rooms.
- Small Rooms - Less than 15 students assigned (Special Education, Keystone Remediation, Yearbook, Spoke, Conference Rooms).
- Common Areas- Library, Cafeteria, Auditorium, Gyms, Hallways, Parking



# Room Classification and Numbers

## 2017-2018

- Regular Classrooms - 70
- Special Classrooms - 33
- Small Rooms - 9

## 2018-2019

- Regular Classrooms - 73
- Special Classrooms - 33
- Small Rooms - 9



# The Model – Current Year

		2017 - 2018			
<b>Enrollment</b>		<b>Actual 2205</b>			
	<b>Avail Rooms</b>	<b>Avail Pds</b>	<b>Pds Used</b>	<b>% utilized</b>	
Regular Classrooms	70	560	511	91%	
Special Classrooms	33	264	229	87%	
<i>Science Labs</i>	18	144	133	92%	
<i>FCS Rooms</i>	3	24	20	83%	
<i>Art Rooms</i>	6	48	39	81%	
<i>Music</i>	3	24	16	67%	
<i>BT Room</i>	3	24	21	88%	
Small Rooms	9	72	63	88%	
<b>Total</b>	<b>112</b>	<b>896</b>	<b>803</b>	<b>90%</b>	
	<b>Avail Rooms</b>	<b>Avail Pds</b>	<b>Pds Used</b>	<b>% utilized</b>	
Study Hall	70	560	34	6%	
Reg Classroom w/ SH	70	560	545	97%	
<b>Total RM Use</b>	<b>112</b>	<b>896</b>	<b>837</b>	<b>93%</b>	

**Enrollment**

**Avail Rooms** – Rooms available to schedule

**% Utilized** - Pds Used/Avail Pds

**Pds Used** – Periods utilized

**Avail Periods** – Total periods available to schedule



# The Model-Future Years

		2018 - 2019			
Enrollment		Projected		2237	
		Avail Rooms	Avail Pds	Pds Used	% utilized
Regular Classrooms		73	584	518	89%
Special Classrooms		33	264	232	88%
<i>Science Labs</i>		18	144	135	94%
<i>FCS Rooms</i>		3	24	20	84%
<i>Art Rooms</i>		6	48	39	82%
<i>Music</i>		3	24	16	68%
<i>BT Room</i>		3	24	21	89%
Small Rooms		9	72	64	89%
<b>Total</b>		<b>115</b>	<b>920</b>	<b>815</b>	<b>89%</b>
		Avail Rooms	Avail Pds	Pds Used	% Utilized
Study Hall		73	584	34	6%
Reg Classroom w/ SH		73	584	552	95%
<b>Total RM Use</b>		<b>115</b>	<b>920</b>	<b>849</b>	<b>92%</b>



	< 90 %
	90% - 95%
	96% - 99%
	100% - >

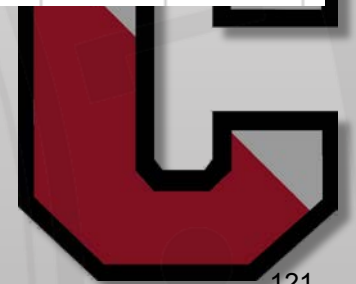
- Green** – Can Schedule
- Yellow** – Can schedule with low impact
- Orange** – Restrictions to educational program
- Red** - Cannot fully schedule with current parameters





# Years 2017 – 2021

Enrollment	2017 - 2018				2018 - 2019				2019 - 2020				2020 - 2021			
	Actual 2205				Projected		2237		Projected		2295		Projected		2391	
	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% utilized
Regular Classrooms	70	560	511	91%	73	584	518	89%	73	584	532	91%	73	584	554	95%
Special Classrooms	33	264	229	87%	33	264	232	88%	33	264	238	90%	33	264	248	94%
<i>Science Labs</i>	18	144	133	92%	18	144	135	94%	18	144	138	96%	18	144	144	100%
<i>FCS Rooms</i>	3	24	20	83%	3	24	20	84%	3	24	21	86%	3	24	22	90%
<i>Art Rooms</i>	6	48	39	81%	6	48	39	82%	6	48	40	84%	6	48	42	88%
<i>Music</i>	3	24	16	67%	3	24	16	68%	3	24	17	69%	3	24	17	72%
<i>BT Room</i>	3	24	21	88%	3	24	21	89%	3	24	22	91%	3	24	23	95%
Small Rooms	9	72	63	88%	9	72	64	89%	9	72	66	92%	9	72	69	96%
<b>Total</b>	<b>112</b>	<b>896</b>	<b>803</b>	<b>90%</b>	<b>115</b>	<b>920</b>	<b>815</b>	<b>89%</b>	<b>115</b>	<b>920</b>	<b>836</b>	<b>91%</b>	<b>115</b>	<b>920</b>	<b>871</b>	<b>95%</b>
	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% Utilized	Avail Rooms	Avail Pds	Pds Used	% Utilized	Avail Room	Avail Pds	Pds Used	% Utilized
Study Hall	70	560	34	6%	73	584	34	6%	73	584	34	6%	73	584	34	6%
Reg Classroom w/ SH	70	560	545	97%	73	584	552	95%	73	584	566	97%	73	584	588	101%
<b>Total RM Use</b>	<b>112</b>	<b>896</b>	<b>837</b>	<b>93%</b>	<b>115</b>	<b>920</b>	<b>849</b>	<b>92%</b>	<b>115</b>	<b>920</b>	<b>870</b>	<b>95%</b>	<b>115</b>	<b>920</b>	<b>905</b>	<b>98%</b>



# Years 2021-2024

Enrollment	2021 - 2022				2022 - 2023				2023-2024			
	Projected		2456		Projected		2458		Projected		2512	
	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% utilized	Avail Rooms	Avail Pds	Pds Used	% utilized
Regular Classrooms	73	584	569	97%	73	584	569	97%	73	584	582	100%
Special Classrooms	33	264	255	97%	33	264	255	97%	33	264	261	99%
<i>Science Labs</i>	18	144	148	103%	18	144	148	103%	18	144	151	105%
<i>FCS Rooms</i>	3	24	22	92%	3	24	22	92%	3	24	23	95%
<i>Art Rooms</i>	6	48	43	90%	6	48	43	90%	6	48	44	92%
<i>Music</i>	3	24	18	74%	3	24	18	74%	3	24	18	76%
<i>BT Room</i>	3	24	23	98%	3	24	23	98%	3	24	24	100%
Small Rooms	9	72	71	98%	9	72	71	98%	9	72	72	100%
<b>Total</b>	<b>115</b>	<b>920</b>	<b>894</b>	<b>97%</b>	<b>115</b>	<b>920</b>	<b>895</b>	<b>97%</b>	<b>115</b>	<b>920</b>	<b>915</b>	<b>99%</b>
	<b>Avail Rooms</b>	<b>Avail Pds</b>	<b>Pds Used</b>	<b>% Utilized</b>	<b>Avail Rooms</b>	<b>Avail Pds</b>	<b>Pds Used</b>	<b>% Utilized</b>	<b>Avail Rooms</b>	<b>Avail Pds</b>	<b>Pds Used</b>	<b>% Utilized</b>
Study Hall	73	584	34	6%	73	584	34	6%	73	584	34	6%
Reg Classroom w/ SH	73	584	603	103%	73	584	603	103%	73	584	616	105%
<b>Total RM Use</b>	<b>115</b>	<b>920</b>	<b>928</b>	<b>101%</b>	<b>115</b>	<b>920</b>	<b>929</b>	<b>101%</b>	<b>115</b>	<b>920</b>	<b>949</b>	<b>103%</b>

# Common Areas

- Gyms

Common Areas	2017 - 2018				2018 - 2019				2019-2020				2020-2021			
	Avail Room	Avail Pds	Pds Used	% utilized	Avail Room	Avail Pds	Pds Used	% Utilized	Avail Room	Avail Pds	Pds Used	% Utilized	Avail Room	Avail Pds	Pds Used	% Utilized
Gyms	2	16	11	69%	2	16	12	75%	2	16	12	75%	2	16	13	81%

Common Areas	2021-2022				2022-2023				2023-2024			
	Avail Room	Avail Pds	Pds Used	% Utilize	Avail Room	Avail Pds	Pds Used	% Utilize	Avail Room	Avail Pds	Pds Used	% Utilized
Gyms	2	16	14	88%	2	16	14	88%	2	16	15	94%

- Parking

Parking	2016		2017-2018		2018-2019		2019-2020		2020-2021	
	Permits Sold	% usage	Permits Sol	%Usage	Permits Sold	% Usage	Permits Sold	% Usage	Permits Sold	% Usage
265 Student Spots	345	130%	371	140%	315	123%	315	123%	315	123%

Parking	2021-2022		2022-2023		2023-2024	
	Permits Sold	% Usage	Permits Sold	% Usage	Permits Sold	% Usage
265 Student Spots	315	123%	315	123%	315	123%

- Library
- Cafeteria
- Hallways
- Auditorium



# Options for Consideration

1. Modifications to Educational Program
  - Offer fewer classes
  - More students in existing classes
2. Construction Projects
3. Grade Realignment





# Considerations for Conestoga High School

Presented to TESD Facilities  
Committee

May 2018

# What are Possible Actions Moving Forward?

- Build a New School
- Grade Level Realignment and Construction
- Expand Current Facilities

# Build a New School

*Add a 2nd High  
School*

- Most significant cost option
- New school designed to meet needs of T/E students
- 3+ year timeline
- Would require additional land
- Could accommodate more growth at CHS than projected at this time
- Overall population of each high school would be smaller
- Challenging to implement same program
- Could affect ability to deliver current education options

Grade Level  
Realignment and  
Construction  
*Grades 8 & 9 at TEMS  
Grades 5, 6 & 7 at  
VFMS with some  
additional construction  
to accommodate  
change*

- Would involve some significant cost
- Minimal 3 year timeline
- Could accommodate more growth at CHS than projected at this time
- 9<sup>th</sup> grade students lose current access to high school programs and activities
- Adds an extra transition
- Both secondary schools would bus Districtwide
- Transcript questions



# Grade Level Realignment and Construction *9<sup>th</sup> grade Center*

- Would involve significant cost
- 3+ year timeline
- Would require additional land
- Could accommodate more growth at CHS than projected at this time
- 9<sup>th</sup> grade students lose current access to high school programs and activities
- Opportunity to create a school designed specifically for 9<sup>th</sup> graders
- Adds an extra transition
- Students leave school after one year
- High School and 9<sup>th</sup> grade Center would bus Districtwide
- Transcript questions

Grade Level  
Realignment  
and  
Construction  
*6-9 Middle Schools*  
*5<sup>th</sup> grade Center*

- Would involve significant cost
- 3+ year timeline
- Would require additional land
- Could accommodate more growth at CHS than projected at this time
- 9<sup>th</sup> grade students lose current access to high school programs and activities
- Opportunity to create a school designed specifically for 5<sup>th</sup> graders
- Adds an extra transition
- Students leave school after one year
- High School and 5<sup>th</sup> grade Center would bus Districtwide
- Transcript questions

# Grade Level Realignment and

# Construction

*6-9 Middle Schools*

*6 (or more) Elementary  
Schools*

- Would involve significant cost
- 3+ year timeline
- Would require additional land
- Could accommodate more growth at CHS than projected at this time
- 9<sup>th</sup> grade students lose access to high school programs and activities
- 5<sup>th</sup> grade students in elementary school
- Transcript questions

## Expand Current Facilities

*Consider the  
possibility of further  
additions to  
Conestoga*

- Would involve some significant cost
- 2+ year timeline
- Would not affect ability to deliver current educational program
- Could allow for enhancement to current educational program
- No redistricting of students
- No additional transitions
- Entire high school population attends one school, supporting Access, Options and Choice for students in grades 9-12

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**Agenda IX, C: Supervisory and Confidential Employee Plan**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the attached Compensation Plan for Supervisory and Confidential Employees, effective July 1, 2018 through June 30, 2021.

**COMPENSATION PLAN  
FOR SUPERVISORY  
AND  
CONFIDENTIAL EMPLOYEES**

**JULY 1, 2018 through JUNE 30, 2021**

ALL RIGHTS RESERVED

Tredyffrin/Easttown School District

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**COMPENSATION PLAN FOR SUPERVISORY  
AND CONFIDENTIAL EMPLOYEES**

**July 1, 2018 through June 30, 2021**

ALL RIGHTS RESERVED

Tredyffrin/Easttown School District

**PART A: SALARY**

The Board of School Directors of the Tredyffrin/Easttown School District adopts the following Compensation Plan for Supervisors and Confidential Employees. The Board recognizes the importance of maintaining an effective support team to strengthen the educational and operational programs of the District.

The purpose of this plan is to set forth the compensation program for Supervisors and Confidential Employees of the School District in order to attract, retain, and reward high quality personnel. The positions included within this plan are defined in Act 195.

**Overview**

The T/E Supervisory and Confidential Employee Compensation Program is intended to provide competitive salaries for supervisory and support services rendered to the school district. The program's key factors which are reviewed annually by the district are:

- \* The salaries paid to employees working in comparable positions in school districts similar to the T/E School District
- \* The compensation paid to other personnel with similar experience and responsibilities
- \* The value of the position to the Tredyffrin/Easttown School District as determined by the Superintendent and the Board
- \* The ability of the District to attract and retain high quality staff members in these positions
- \* The economic environment as it relates to wage and salary programs in the District

**Position Evaluation Overview**

Position determination is the result of an ongoing review by which the responsibilities of a job are assessed in order to determine the appropriate compensation for that job. Maintenance of current job descriptions for positions rest with the Superintendent of Schools, administered by his/her designee, the Director of Personnel.

Key elements of compensation/position determination are:

- \* Necessary skills and abilities
- \* Required educational level
- \* Needed experience
- \* Responsibilities of the position
- \* Internal and external supervision requirements
- \* Internal and external demands and pressures

## **Entry Level**

### **External**

Employees new to the District with no experience will customarily be placed lower than the competitive job market figures. However, those with significant experience may be placed at the competitive job market figure.

### **Internal**

Employees initially appointed from within the District will be placed at the appropriate level using an adjustment to the individual's current base rate. Other adjustments may be provided to bring the employee closer to the competitive job market figure.

## **Salary Increases/Competitive Salary Adjustments**

### **General:**

Salaries and benefits (see Part B) are reviewed annually by the Superintendent of Schools.

The aggregate percentage/dollar increase for supervisory and confidential employees shall be set by the Personnel Committee in consultation with the Superintendent of Schools. The Superintendent will then present to the Personnel Committee and the Board recommendations for individual salary increases for the following year. The annual percent/dollar increase may vary for each employee depending on that employee's current base salary and competitive job market salaries.

Internal parity shall be maintained.

### **July 1, 2018 – June 30, 2021:**

For each of the academic years beginning July 1, 2018 and through to June 30, 2021, 1.7% of the total salaries of this group, from the prior year, will be available in a pool for the Superintendent to distribute, at his discretion and with Board approval, as base salary increases. Specific percentage increases will vary among members of the group.

In June of each year, a 1% one-time bonus will be awarded each individual for the previous year's service.

**Individual Salary/Compensation Changes:**

1. Individual may receive an increase to his/her base salary
2. Individual may receive bonus (merit) adjustment which is not added to base salary, but paid throughout the current school year or paid in the form of a lump sum
3. Combination of the above

When the demands upon, and the responsibilities of, a position are greater than the normal expectation because of unusual circumstances over a prolonged period, such as extended inclement weather, involved construction projects, or the absence of other employees, consideration may be given to merit bonuses.

**Adjusting Competitive Job Market Figure**

The Competitive Job Market figure will be studied annually by the Superintendent/Director of Personnel and reviewed with the Board of School Directors. The review will involve data pertaining to positions in comparable school districts, current bargaining agreements in effect within T/E, and an overall assessment of position value to the school district. Competitive job market adjustment may be made over a period deemed appropriate by the Superintendent and the Board of School Directors.

**Definitions****Aggregate Increase:**

The percentage/dollar increase set annually for personnel from which individual increases are generated.

**Base Wage/Salary:**

Wage/salary currently being paid an individual (consistent with PSERS guidelines regarding retirement) upon which any future salary computations will be based.

**Compensation:**

Total monies paid to an individual. Benefits are not addressed in this section, but are shown in Part B.

**Competitive Job Market:**

Identifies the relationship of a local individual position (or a group of similar positions) at a given wage/salary range level in relationship to other like positions -- as well as the special value, if any, placed upon a local position by the district.

## **PART B: GROUP BENEFITS**

### **BENEFIT PROGRAM FOR ACTIVE EMPLOYEES**

#### **MEDICAL, PRESCRIPTION, DENTAL, VISION FOR ACTIVE EMPLOYEES AND DEPENDENTS**

The employer agrees to provide all full time employees and employees whose positions equate to .6 full time equivalent (FTE) and their eligible dependents the C2-F2-02, C3-F3-02 and the HDHC healthcare plans provided to TEEA members in the collective bargaining agreement for that year with the associated employee contributions for the medical and prescription plans; and the C4-F4-02 healthcare plan provided to TENIG members in the collective bargaining agreement for that year with the associated employee contributions for the medical plan. The District will also pay the cost of the Dental high option and the vision coverage. Employees who elect not to take the benefits provided by the District will receive an annual allowance of \$2,000.

For all District employees hired on or after July 1, 2018, if the spouse of an employee has medical benefit and prescription benefit coverage available through their employer, the spouse will be eligible to enroll under the District's medical benefit and prescription benefit plan as a dependent only if they enroll in their own employer's medical benefit and prescription benefit plan. The spouse's Employer's plan will be the primary coverage and the District's plan will be their secondary coverage, The Employer is hereby given the authority to audit bargaining unit members' eligibility for spousal medical benefit and prescription benefit coverage, and the Employee shall be required as a mandatory job requirement to fully and accurately comply with Employer requests for information on their spousal coverage and to update the District as to any changes with respect to spousal coverage that may impact this provision. In addition, in the event the spouse is required to pay greater than 25% towards the premium for individual coverage of the plan offered by the spouse's employer, then the spouse is not required to enroll in their employer's plan.

An Employee's spouse who is either not employed or is not eligible for medical benefit and prescription benefit coverage by their employer may be covered by the District plan. However, if the spouse is either waiving their employer's plan and/or receiving any form of compensation for plan waiver, these will not constitute a lack of eligibility to enroll in their employer's plan.

In light of recently-enacted or future State or Federal Health-care legislation involving mandatory employer health-care payments and to preclude the possibility of double exposure for the District, the District's contribution for the District's Flexible Benefit Plan shall be reduced by the amount of any additional or "duplicate" contribution the District may be required to make under any recently-enacted or future State or Federal health-care legislation to cover members of the Supervisory and Confidential Employees Group.

During the term of this agreement, should changes to the Affordable Healthcare Act result in material changes to the manner in which healthcare is provided to District employees, this section will be reviewed annually.

#### **DEPENDENT CARE ASSISTANCE PLAN**

This option permits the employee to pay for certain day care and other expenses for his/her dependents on a before-tax basis. Federal law places an annual limit on the amount that may be allocated to this benefit. The District will comply with the annual limits established by the Internal Revenue Service. Amounts allocated to this "account" that are not used during the benefit year will be forfeited.

#### **HEALTH CARE REIMBURSEMENT PLAN**

This option permits employees who are not participating in the HDHC healthcare plan to pay for certain medical and health care expenses on a before-tax basis. The District will comply with the annual limits established by the Internal Revenue Service. Amounts allocated to this "account" that are not used during the benefit year will be forfeited.

#### **ELIGIBILITY FOR COVERAGE**

The employer will allow each employee and his/her eligible dependents in accordance with the Affordable Care Act to enroll in only one District Medical, Dental, and Vision Insurance Program in a benefit year. For the purpose of dependent health care coverage, "eligible dependents" shall mean as follows:

1. An employee's spouse under a legally valid existing marriage.
2. "Eligible dependents" shall also include:

a. An Employee's unmarried child who is continuously financially supported by the Employee, or whose coverage is the responsibility of the Employee under the terms of a release or court order (including any stepchild or legally adopted child or child pending formal adoption). Dependents shall be covered in accordance with federal law.

b. An Employee's child who is under the age of 26 irrespective of whether the child's marital status, financial dependence on the parent, or whether the child is claimed as a dependent on the parent's income tax return, enrolled as a student, or living in the parent's household. Children-in-law (spouses of children) and grandchildren are not covered. Medical, vision and prescription coverage for children under the age of 26 lasts until the end of the month in which the child turns 26 years of age. Dental coverage for children under the age of 23 lasts until the end of the month in which the child turns 23 years of age.

- c. 3. As defined by the Internal Revenue Service (IRS) guidelines (subject to underwriting approval).

The districtwide open enrollment election will become effective on July 1 for the regular fiscal year. If there is a change in medical and/or dental benefits that becomes effective on January 1, there may be a second open enrollment at that time. Once an election has been made, it is irrevocable for the next fiscal period, unless the employee has a change in family status, as defined in the plan.

Discontinuation of Coverage - Absent extenuating circumstances, any employee who voluntarily discontinues his or her coverage shall lose eligibility for coverage until at least July 1 of the next school fiscal year. Any such employee may become re-eligible by giving employer written notice of desire to re-enter the insurance program by May 30 of the preceding school fiscal year. Notwithstanding the foregoing, Employees who have declined enrollment for themselves or their dependents because of other health insurance or group health plan coverage may enroll in the District's group health coverage only as required by and in accordance with the special enrollment rights under the Health Insurance Portability and Accountability Act of 1996.

#### **ACTIVITY UPON RESIGNATION OR TERMINATION**

Upon resignation or termination, benefits may continue to be covered under the Federal COBRA law at the employee's expense.

Benefits are discontinued on the last day of the month in which the employee separates from the District.

#### **LIABILITY INSURANCE**

The employer shall maintain comprehensive liability coverage (excluding automobiles) indemnifying and defending the employee from civil liability in the event of injury to a third person which occurs while that employee is acting within the scope of his or her employment.

Additionally, the employer shall maintain comprehensive automobile liability insurance coverage indemnifying and defending an employee from civil liability in the event of an automobile accident which occurs while that employee is engaged in the scope of his or her employment, so long as such employee has a valid driver's license and is insurable. If the employee either has his or her driver's license taken away by the Commonwealth or is declared uninsurable by the employer's insurance carrier, which action adversely affects that employee's ability to perform his or her assigned job with employer, then that employee shall be subject to discharge.

## **GROUP TERM LIFE INSURANCE**

The employer will provide eligible employees a group term life insurance in the principal amount of 2.5 times annual base salary rounded to the next highest thousand (\$1,000) dollars to a maximum of \$150,000. At the age of 70 and until death, the eligible employee will receive a contribution from the District toward the premium for the District's group term life insurance at least equal to the cost of the premium for the employee's term life insurance at age 69. Upon separation from the District, the employee has the option of converting from the group to an individual policy at his/her expense.

## **GROUP ACCIDENTAL DEATH AND DISMEMBERMENT**

The employer will provide eligible employees a group accidental death and dismemberment program in a principal amount equal to three (3) times annual base salary rounded up to the next highest thousand (\$1,000) dollars to a maximum of \$150,000. At the age of 70 and until death, eligible employees will receive a contribution from the District toward the premium for the District's group accidental death and dismemberment program at least equal to the cost of the premium for the employee's accidental death and dismemberment insurance at age 69.

## **SALARY CONTINUANCE PROGRAM (DISABILITY)**

The employer will provide eligible employees a salary continuance program in the event of employee disability beginning on the 61st calendar day of absence for reasons of illness or injury. Maximum coverage for this insurance shall not exceed the lesser of 60% of base salary or \$5,000 per month. Maximum monthly benefits shall be subject to reduction due to payments under any other disability, Workers' Compensation, State Disability, Social Security, including any portion attributed to dependents and any disability or retirement benefits, if actually received, under a pension plan.

## **RETIREMENT SAVINGS PROGRAMS**

Employees may participate voluntarily in retirement savings plans, including 403(b) plans and 457(b) plans as well as other recognized funded deferred compensation plans which the District elects to make available to its employees. Employee contribution limits for 403(b) contributions and 457(b) allocations shall be to the maximum extent permitted by the Economic Growth and Tax Relief Reconciliation Act of 2001.

## TUITION REIMBURSEMENT

Supervisor/Confidential employees who qualify for medical benefits coverage are eligible for tuition reimbursement to a maximum of 15 credit hours or equivalent per school year if course work is given prior approval by Business Manager or designee. The course work or continuing educational course work must be relevant to the employee's job responsibilities and benefit the school district. Upon proper proof of completion of course or in-service credit or certification requirements, including an official grade or progress report and receipt of payment for tuition cost, the following reimbursement schedule shall apply:

Grade of A or equivalent	80% of Tuition Costs
Grade of B or equivalent	75% of Tuition Costs
Grade of C or below	No reimbursement

Tuition reimbursement shall be capped at the current Penn State Great Valley Center part- time graduate per credit hour tuition for 15 credits. A pool of \$25,000 will be available annually on a first come first served basis.

If a supervisor/confidential employee resigns from employment in the District within a year of completing a course or courses for which reimbursement has been issued, the full tuition or certification reimbursement for a one-year period prior to date of resignation will be reimbursed to the District.



## **BENEFIT PROGRAM FOR RETIRED EMPLOYEES**

### **RETIREMENT UNDER PSERS GUIDELINES**

For purposes of interpreting the following sections "normal retirement under PSERS Guidelines" shall mean:

- Age 62 with at least one year of credited service, or
- Age 60 with 30 or more years of credited service, or
- Having 35 years of credited service, regardless of age, or
- Age 55 with 25 or more years of credited service (early retirement), or
- Disability retirement upon meeting requisite years of service, or
- Eligibility in accordance with special legislation allowing normal PSERS retirement based on criteria other than those above.

### **MEDICAL, PRESCRIPTION, DENTAL, VISION FOR RETIRED EMPLOYEES**

Upon retirement taken under normal PSERS guidelines employee has the privilege of participating in T/E group at his or her own expense, or with an allowance as defined below.

At age 65, hospitalization, medical/surgical, and major medical coverage shall be converted to a "65-Special" supplemental insurance program or equivalent, with Medicare Parts A and B being the primary insurance. The retiree shall be responsible for establishing his/her entitlement to Medicare insurance and for paying the Medicare insurance premiums. If eligible for Medicare, the retiree must subscribe to and pay for it in order to be eligible for any District health care insurance allowance.

Retired employees who are no longer eligible for the District medical insurance allowance and the spouse of a deceased employee may purchase coverage under the group medical insurance plans at the individual's expense. In such cases no new dependents may be added.

### **Activity at Retirement (under normal PSERs Guidelines)**

After a minimum of twenty (20) years of service in the District, the final ten (10) years of which must be in a supervisory or confidential position, and if the supervisor or confidential employee retires under normal PSERS guidelines, the District will contribute an annual allowance of \$5,200 for ten (10) years from the date of retirement for the purpose of purchasing health-care coverage or other coverage through a District plan or through coverage provided by PSERS.

After a minimum of fifteen (15) years of service in the District, the final ten (10) years of which must be in a supervisory or confidential position, and if the supervisor or confidential employee retires under normal PSERS guidelines, the District will contribute an annual allowance of \$2,600 for ten (10) years from the date of retirement for the purpose of purchasing health-care coverage or other coverage through a District plan or through coverage provided by PSERS.

## **GROUP TERM LIFE INSURANCE**

After a minimum of twenty (20) years of service in the District, the final ten (10) of which must be in a supervisory or confidential position, and if the supervisor or confidential employee retires under normal PSERS guidelines, the District shall continue coverage for up to ten (10) years, in a principal amount of \$150,000. For any retiree whose eligibility for coverage has not yet expired at the age of 70 and until death or expiration of ten years' eligibility, whichever comes first, the eligible retiree will receive a contribution from the District toward the premium for the District's group term life insurance at least equal to the cost of the premium for the retiree's term life insurance at age 69.

## **LEAVES OF ABSENCE**

### **Vacation**

Vacation shall be based on the fiscal year with July 1 starting a new year. During the first year of employment, vacation shall be prorated from the starting date through June 30. For purposes of vacation accrual, start date will be recognized as the date when the employee became a member of any employee group in the District that is entitled to vacation leave time.

First through fifth year of service: Two weeks

After five (5) years of service: Three weeks

After ten (10) years of service: Four weeks

Beginning with the twenty-first (21<sup>st</sup>) year, one day of vacation will be added each year until the twenty-fifth year.

After twenty-five (25) years of service: Five weeks

Supervising administrators reserve the right to limit the number of supervisor/confidential employees using vacation leave concurrently or during times of high demand, and to restrict the routine use of vacation time adjacent to weekend days.

Supervisory and confidential employees hired before January 1, 1993 are entitled to vacation based on policy at the time of their employment as recorded in their personnel files.

Employees may carry over nine (9) days or be reimbursed for up to seven (7) unused vacation days. The unused vacation days will be paid at the per diem rate (base salary divided by 260 days) in effect June 30 of the school year they were accrued.

Employees shall be reimbursed for all accumulated, unused vacation upon retirement/resignation.

## **Sick Days**

Accumulative from year to year based upon fiscal year. One day per month until the first July; then on July 1st, 12 sick days granted. The District will remunerate a supervisor or confidential employee who retires under the provisions of the Public School Employees Retirement System, for unused sick leave days at the rate of 50% of their per diem rate, up to a maximum of 135 days. To be eligible for remuneration, the employee must retire from a supervisory or confidential employee position after at least 10 years of service. Employees shall be permitted to use up to five (5) of their unused sick days for certified dependent illness.

## **Family Medical Leave Act (FMLA)**

Leave under the FMLA will be administered in accordance with the law and Employer's Policies and Regulations. The District agrees that other paid or unpaid leave provided for in this agreement or by statute shall not be used for FMLA qualifying purposes until the tenth consecutive day of absence. Additionally, such leave will not be retroactive back to the first day of said leave.

## **Personal Days**

During any calendar year, supervisors and confidential employees may receive two (2) days leave with pay and up to three (3) days leave without pay for personal business which cannot be accomplished other than during the normal workday.

Personal days with pay shall be accumulated from year to year up to a maximum of two (2) paid carryover days. Personal days may not be taken the first or last day of the school year or on the school day before or after a school district holiday or vacation. -

## **Bereavement Leave**

Whenever an employee is absent from duty because of a death in the immediate family, there shall be no deduction in salary for an absence not in excess of three (3) school days. Members of the immediate family shall be defined as father, mother, brother, sister, son, daughter, spouse, parent-in-law, grandchild or near relative who resides in the same household or any person with whom the employee has made his/her home. The Superintendent, or designee, may extend the period of paid leave of absence as the exigencies may warrant.

When an employee is absent due to the death of a near relative other than the above, there shall be no deduction in salary for absence on the day of the funeral. A near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece,

nephew, son-in-law, daughter-in-law, brother-in-law or sister-in-law. The Superintendent, or designee, may extend the period of paid leave of absence as the exigencies may warrant.

### **Jury Duty**

Employees summoned for jury duty will be granted paid leave for the difference between per diem compensation received from the court and the employee's per diem pay. Employees may keep mileage reimbursement. Upon receipt of notice of jury duty, employees will inform their immediate supervisor in writing, attaching a copy of the jury duty summons. Supervisors will forward documentation to the Personnel Office.

### **Parenting Leave**

Employees shall be granted unpaid leave of absence for up to three months for the purpose of child-care or child-rearing commencing with childbirth or adoption. Such leave shall be consistent with applicable State and Federal laws and/or rules and regulations.

The Employer shall be notified of the employee's intent to begin leave. Notice shall be served within a reasonable period of time in advance of leave. The Employer shall continue to provide all health care benefits at employee's expense.

The Employer shall be notified of the employee's intent to end leave and return to employment. Notice shall be served within a reasonable period of time in advance of return from leave. Upon return from leave, the employee shall be returned to the same position, in the same building, as assigned prior to the leave.

### **WORK YEAR**

All supervisory and confidential staff shall work a twelve (12) month work year, except as may be noted for specific positions (e.g. in food service at the building level).

## **School District Holidays**

All supervisory and confidential staff whose compensation is calculated on an hourly basis are entitled to thirteen paid holidays as follows:

Independence Day	New Year's Eve Day
Labor Day	New Year's Day
Thanksgiving Day	Martin Luther King Day
Day following Thanksgiving	Presidents' Day
Christmas Eve Day	Good Friday
Christmas Day	Memorial Day

Employees whose terms of employment are governed by this agreement, who work on a ten-month schedule and who receive an annual salary shall be compensated at their per diem rate for additional work days resulting from student days being added at the end of the school year to make up school closure days.

One additional day may be taken at the staff member's choosing with the approval of that person's supervisor.

Scheduled holidays as listed above shall be subject to change by action of the Board of School Directors if unanticipated events occur.

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**Agenda IX, D: Administrator Compensation Plan**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the attached Administrator Compensation Plan effective July 1, 2018 through June 30, 2021.

**ADMINISTRATOR COMPENSATION PLAN**

July 1, 2018-June 30, 2021

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Tredyffrin/Easttown School District

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Administrator Compensation Plan  
July 1, 2018-June 30, 2021

The Board of School Directors of the Tredyffrin/Easttown School District adopts the following Administrator Compensation Plan pursuant to the Public School Code of 1949 amended, Section 1164.

The personnel included under this plan are "management level employees" as defined in Act 93 of 1984, as well as the Director of Personnel.

**PURPOSE**

The purpose of this plan is to set forth the compensation program for "administrative level employees" of the school district in order to attract, retain, and reward high quality administrative personnel. The intent of the Board is to provide salaries competitive with comparable organizations and programs, other comparable school districts, and to reward employees fairly for their performance. Key factors in the program are:

- \* The ability to tie financial rewards directly to individual performance
- \* The value of the position to the Tredyffrin/Easttown School District as determined by the Superintendent and the Board
- \* The compensation paid to administrative personnel relative to that paid by the district to other district educators with similar degrees and experience, as well as the compensation paid in districts similar to T/E
- \* The economic environment as it impacts upon wage and salary programs in the district

The Board will review these key factors and their application in the salary and benefits (see Appendix B) program annually.

**POSITION EVALUATION**

The Level (see Table I), and ultimately the Salary Range (see Table II), for a given position is based on an ongoing review of the responsibilities for that position. Specific job descriptions for administrative positions are prepared under the direction of the Superintendent of Schools and reviewed by the Board of School Directors.

Key elements of position evaluation are:

- \* Necessary skills and abilities
- \* Required educational level
- \* Needed administrative experience
- \* Responsibilities of the position
- \* Internal and external supervision requirements
- \* Internal and external demands and pressures (See Table I)

## **PLACEMENT ON RANGE**

### **Appointments**

Administrative employees who have no experience will customarily be placed lower than the competitive job market figure (see Definitions). However, those with significant experience may be placed at or above the competitive job market figure.

### **Movement on the Ranges**

Salary range thirds provide a reference for determining appropriate pay levels for T/E administrative employees. The Superintendent's assessment of the employee's performance, as well as experience and other factors, will be the primary determinant as to how rapidly an individual's salary moves within the range.

The following profiles describe the type of performance that categorizes each reference point, or third on the ranges:

#### Lower Third

- Administrators performing almost all of the major aspects of their job in a successful manner.
- Administrators learning their jobs.
- Administrators newly hired or promoted from within the staff with minimal experience

#### Middle Third

- Experienced administrators performing all aspects of their jobs in a successful or more than successful manner.
- Administrators newly hired or promoted with proven experience may be placed in the middle third.

#### Upper Third

- Experienced administrators who have demonstrated sustained excellence of performance in the completion of their administrative job responsibilities over a period of time.

## **COMPENSATION ADJUSTMENTS**

### **General:**

Adjustments in individual compensation are intended to reflect the employee's performance relative to the required job responsibilities and relative to other administrators both within and outside T/E.

Based on the Performance Appraisal Record (see Appendix A) the Superintendent of Schools and Board will annually review salaries and provisions for administrative benefits. Individual adjustments are granted on the basis of performance and will vary from administrator to administrator. Additional one-time adjustments may be deemed necessary by the

Superintendent and Board of School Directors. All employees will be informed of Table II Supervisory Salary Ranges.

Any merit, cost of living, and aggregate increase for administrative personnel shall be set by the Personnel Committee or an ad-hoc sub-committee in consultation with the Superintendent of Schools. In June following annual administrator evaluations, the Superintendent will present to the Personnel Committee and the Board, recommendations for individual compensation increases for the following year. Adjustments will take effect July 1st unless specified otherwise.

### **Individual Salary/Compensation Changes:**

Merit adjustments will be made only for those individuals whose annual performance appraisals warrant.

Increases in compensation may take the form of:

1. An increase in base salary.
2. A bonus, which may or may not be added to base salary, paid in the form of a lump sum.
3. A contribution to an individual's Flexible Benefit Plan.
4. Any combination of the above.

### **ADJUSTING FOR THE COMPETITIVE JOB MARKET**

The Competitive Job Market figure will be studied annually by the Superintendent, representatives of the "management level employees", and the Director of Personnel and reviewed with the Board of School Directors (See Table II).

### **RETURN TO BARGAINING UNIT**

An administrator moving into the teacher bargaining unit, either on a voluntary or involuntary basis, shall be placed at the appropriate step consistent with educational experience and degree status as stipulated in the current Collective Bargaining Agreement (PSEA).

## **DEFINITIONS**

- Aggregate Increase:** The percentage or dollar increase set annually by the Board for administrative personnel from which individual performance increases are derived.
- Base Salary:** Individual's current salary, including only those amounts allowed under PSERS guidelines regarding retirement, and the figure upon which any future salary computations will be based.
- Compensation:** Base salary, any bonus, and any contribution to the Administrators' Flexible Benefit Plan.
- Competitive Market Value:** The term is used for purposes of relating a local individual position (or a group of similar positions) in a given salary range to other like educational administrative positions in the general area. An analysis of salaries paid for like educational administrative positions in the general area yields a base or "midpoint" for each level or each salary range (Market Value). Special value, if any, ascribed to a local position by the district may be cause for adjusting the "midpoint" or Market Value upward.
- Salary Ranges:** The immediate one third of the salary range (Middle Third) surrounding the midpoint represents the competitive market value. Similarly, the remaining two thirds identified as the Lower Third and Upper Third complete the salary ranges for each level. Twenty-five percent computations in each direction from the Market Value mid-point define the lower and upper limits of the range and thereby constitute the minimum and maximum salaries for each level.

### **July 2018-June 2021**

For each of the academic years beginning July 1, 2018 and through to June 30, 2021, 1.7% of the total salaries of this group, from the prior year, will be available in a pool for the Superintendent to distribute, at his discretion and with Board approval, as base salary increases; specific percentage increase will vary for any one individual.

In June of each year, a one time bonus of 1% of the individual's salary will be awarded to each administrator for service in the previous year.

## **APPENDICES:**

Appendix A: Administrator Performance Review Process

Appendix B: Administrator Benefits

Appendix C: Administrative Leave

Table I: Administrator / Supervisor Levels

Table II: Administrator / Supervisor Levels Base Salary Ranges

## APPENDIX A

### ADMINISTRATOR PERFORMANCE REVIEW PROCESS

#### PHILOSOPHY

Evaluation is a process whereby the effectiveness of the educational administrator is appraised in relationship to established goals and objectives, the members' own personal competencies, and the ability of the individual to carry out established, administrative practices and procedures. The aim of such an evaluation process is toward encouraging personal growth and attaining the highest personal performance in support of the overall mission of the Tredyffrin/Easttown School District.

#### PURPOSES

1. The evaluation should effectively link basic job requirements/responsibilities, and district targets and/or targets established by the individual administrator in collaboration with his/her supervisor.
2. The evaluation should be used to promote and assist in professional growth.
3. The evaluation should be used to fulfill, in a uniform manner, the legal requirement of state and local authorities.
4. The evaluation should be used to determine the quality of administrative performance in order to provide merit pay incentive increments.

#### EVALUATION REVIEW PROCESS:

**The following appraisal system will be in effect until such time as state legislation requires a change to the process.**

##### *Principals and Assistant Principals*

As required by Act 82, the evaluation system for principals and assistants will include an assessment of practice as measured by the Framework for Leadership for Principals/School Leaders. In addition, the evaluation will include a set of multiple measures of student achievement that include building and correlation data, as well as elective data such as principal designed student learning objectives.

Supervisors will use the Pennsylvania Department of Education (PDE) approved rating form to complete evaluations will be used. In addition to observations of practice, as part of the evaluation process principals and assistants may submit to their supervisors evidence in support of their professional practice. Examples of evidence could include among other things self-evaluations, communication logs to parents, staff, students and/or community, or agendas and minutes from meetings.

The supervisor will complete the rating form in a timely fashion as soon as all necessary data has been received from the principal or assistant and PDE.

### *Supervisors and Directors*

The same evaluation procedures used for principals and assistants shall apply to supervisors and directors with the following modifications.

1. The Framework for Leadership for Directors/Supervisors shall be used for assessment of practice.
2. The evaluation will include only assessment of practice and district student performance data.
3. The PDE approved "Nonteaching Professional Employee Rating Form" shall be used for the evaluation.

### **Evaluation Review Procedure**

It is possible that an administrator may not agree with the performance evaluation given by his/her immediate supervisor. In this event, the administrator may explain, in writing, the area(s) of concern or disagreement, and have it attached to the rating form. This should be done within one week following the evaluation meeting. All attachments are to be signed and dated by the administrator submitting the attachments and signed by the immediate supervisor. Copies of said attachments, along with the rating form, will be made part of the administrator's personnel file/record.



## **APPENDIX B**

### **ADMINISTRATOR BENEFITS**

It is the intent of the District to make continued access to a range of insurance plans available to eligible administrators. Specifically, the District intends to make available a range of plans as follows, which will permit administrators to choose among levels of protection or between kinds of protection:

- Hospitalization, Medical/Surgical, Major Medical
- Prescription Drugs
- Dental Care
- Vision Care
- Long Term Disability
- Life Insurance/Accidental Death and Dismemberment

Effective January 1, 1994, the School District established an Administrators' Flexible Benefit Plan to provide Administrators the opportunity to tailor certain employee benefits to suit their individual needs and to create a pool of deferred income that will be payable in the future.

For purposes of the plan, an Administrator is a certified "management level employee" of the School District, as defined in Act 93 of 1984, as well as the Director of Personnel and the Superintendent of Schools.

#### **Eligibility**

Each Administrator will automatically become eligible to participate in the plan on the first day of the payroll period following the later of (a) January 1, 1994 or (b) the first day of the month following date of hire.

#### **Contributions**

Only the School District makes contributions to the plan. Each fiscal year (July 1-June 30) the School District will contribute \$16,500 for each administrator to the plan. Such contributions shall be treated so that they have no effect for purposes of PSERS.

#### **Allocation of Contributions**

Once each year each Administrator will be asked to allocate his/her School District contribution among the different benefit options that are made available under the plan. The effective date of such election is July 1, so the election must be made before that date. Once an election has been made, it is irrevocable for the next twelve-month period, unless the Administrator has a change in family status, as defined in the plan.

Participation in the plan ceases on termination of employment, although the Administrator may continue to participate for the remainder of the calendar year by continuing to make contributions at the same levels out-of-pocket.

For all District employees hired on or after July 1, 2018, if the spouse of an employee has medical benefit and prescription benefit coverage available through their employer, the spouse will be eligible to enroll under the District's medical benefit and prescription benefit plan as a dependent only if they enroll in their own employer's medical benefit and prescription benefit plan. The spouse's Employer's plan will be the primary coverage and the District's plan will be their secondary coverage, The Employer is hereby given the authority to audit bargaining unit members' eligibility for spousal medical benefit and prescription benefit coverage, and the Employee shall be required as a mandatory job requirement to fully and accurately comply with Employer requests for information on their spousal coverage and to update the District as to any changes with respect to spousal coverage that may impact this provision. In addition, in the event the spouse is required to pay greater than 25% towards the premium for individual coverage of the plan offered by the spouse's employer, then the spouse is not required to enroll in their employer's plan.

An Employee's spouse who is either not employed or is not eligible for medical benefit and prescription benefit coverage by their employer may be covered by the District plan. However, if the spouse is either waiving their employer's plan and/or receiving any form of compensation for plan waiver, these will not constitute a lack of eligibility to enroll in their employer's plan.

### **Available Benefits**

Benefit options currently available under the plan include the following:

- Administrator, spouse, and dependent coverage under the School District's medical care plan alternatives
- Administrator, spouse, and dependent coverage under the School District's dental care plan alternatives
- Dependent coverage under the School District's Dependent Care Assistance Plan
- Administrator, spouse, and dependent coverage under the School District's Health Care Reimbursement Plan
- The School District's 457 (b) Plan
- The School District's 457 (f) Plan

Effective July 1 of each year, administrators who choose to waive the \$16,500 contribution for healthcare for that year will in return accept the healthcare plan in the Collective Bargaining Agreement of TEEA for that year with the associated employee contributions for the medical and prescription plans.

Effective July 1, 2013 the District shall cover same-sex domestic partners for all health benefit insurance programs, subject to the requirements of the insurance providers. In order for same-sex domestic partners to receive benefits pursuant to this Agreement, such same-sex domestic partners must establish their relationship based upon a set of criteria developed by the District. In the event a court or administrative agency rules that failure to provide heterosexual domestic partners with health benefit insurance as described in this

Agreement would be deemed illegal or contrary to law for any reason, the District would have the option of imposing a provision requiring that unmarried heterosexual couples, as well as same-sex domestic partners, pay 95% of the premium costs for such health benefit insurance programs.

During each election period the School District will advise all Administrators of the cost of all medical and dental plan alternatives. To the extent that an Administrator does not use his/her entire allocation for such alternatives, or for the Health Plan or Dependent Care Plan, the remainder will be allocated to the 457 (b) and (f) Plans in the manner selected by the Administrator or paid to the Administrator in cash as he/she may elect.

This election on allocation of the remainder shall be required prior to each July 1 and January 1.

### **Dependent Care Assistance Plan**

This option permits the Administrator to pay for certain day care and other expenses for his/her dependents. Federal law places an annual limit on the amount that may be allocated to this benefit. The District will comply with the annual limits established by the Internal Revenue Service. Amounts allocated to this "account" that are not used during the calendar year will be forfeited.

### **Health Care Reimbursement Plan**

This option permits Administrators who are not participating in the HDHC health care plan to pay for certain medical and health care expenses on a before-tax basis. The Plan places an annual limit on the amount that may be allocated to this benefit. The District will comply with the annual limits established by the Internal Revenue Service. Amounts allocated to this "account" that are not used during the calendar year will be forfeited.

### **457 (b) Plan**

Amounts allocated to the 457 (b) Plan are non-forfeitable. These deferral contributions may be made to the maximum extent permitted by Federal law. Employee contributions shall be permitted in accordance with IRS limitations. Emergency withdrawals are available in limited circumstances. Several forms of Plan benefit payment become available when the Administrator ceases to provide services to the School District as an administrator.

### **457 (f) Plan**

Amounts allocated to the 457 (f) Plan will become non-forfeitable on the earliest date ("Date") of: death, disability, retirement, involuntary separation from service (other than for cause), or completion of the period selected by the Administrator at each election period (which must be at least 36 months). There is no Federal tax law limit on the amount that may be allocated to this Plan each year. Emergency withdrawals are also available in limited circumstances subject to Federal law.

## **Funding**

All benefits under the plan are deemed to be unfunded and are subject to the claims of the creditors of the School District. The Board of the School District has the right, but not the obligation, to provide benefits through the use of a "rabbi" trust.

## **Administration**

The plan will be administered by the Board of the School District or its designee(s).

## **Additional Information**

The above description is intended only as a summary of the plan, and the formal plan documents shall govern. Copies of the formal plan documents shall be available for inspection in the Personnel Office and the Office of the Superintendent.

## **Additional and Duplicate Coverage**

Administrators may participate in District-sponsored life, long term disability, and accidental death and dismemberment insurance programs at their own expense.

Assuming an administrator may elect not to participate in one or more of the above benefit programs, the administrator shall provide certification of long term disability, hospitalization, medical/surgical, and major medical coverage from some other source. In the absence of such certification, the administrator shall be enrolled by the District for such coverage at his or her own expense.

In light of possible State or Federal health-care legislation involving mandatory employer health-care payments and to preclude the possibility of double exposure for the District, the District's contribution to the individual Administrator's Flexible Benefit and Deferred Compensation Plan shall be reduced by the amount of any additional or "duplicate" contribution the District may be required to make under any future State or Federal health-care legislation to cover members of the Administrative Group.

The District reserves the right to amend this agreement annually should the Affordable Care Act provide savings options to the District.

## **BENEFITS IN THE EVENT OF SICKNESS OR DISABILITY**

Administrative employees will maintain full benefits, including residual benefits, under the following circumstances:

- (1) While on paid professional leave pursuant to Appendix C for the following:
  - (a) holidays
  - (b) vacations
  - (c) paid sick leave (including leave bank)
  - (d) sabbatical leave
- (2) While on disability leave, whether long-term or short-term.
- (3) While on Board approved unpaid sick leave.
- (4) While on any leave covered by the Family and Medical Leave Act.

## **DEATH WHILE IN ACTIVE SERVICE**

In the event of an administrator's death while in active service, all retirement benefits in the supplemental pension plan for which the employee would have been eligible under the terms of this agreement will be paid to the administrator's estate.

## **RETIREMENT UNDER PSERS GUIDELINES**

For purposes of interpreting the following sections "normal retirement under PSERS Guidelines" shall mean:

- Age 62 with at least one year of credited service, or
- Age 60 with 30 or more years of credited service, or
- Having 35 years of credited service, regardless of age, or
- Age 55 with 25 or more years of credited service (early retirement), or
- Qualification for disability retirement, or
- Eligibility in accordance with special legislation allowing normal PSERS retirement based on criteria other than those above.

## **ACTIVITY AT RETIREMENT**

After a minimum of ten (10) years of T/E administrative service, if an administrator retires from an administrative position, and is eligible for normal retirement under PSERS guidelines, or qualifies for disability retirement, the District will continue to contribute an allowance of \$5,200 annually for the purpose of purchasing District-approved hospitalization, medical/surgical, major medical, dental, vision care, drug plans and long term care for 10 years from the date of retirement.

At age 65, hospitalization, medical/surgical, and major medical coverage shall be converted to a "65-Special" supplemental insurance program or equivalent, with Medicare Parts A and B being the primary insurance. The retiree shall be responsible for establishing his/her entitlement to Medicare insurance and for paying the Medicare insurance premiums. If

eligible for Medicare, the retiree must subscribe to and pay for it in order to receive any District health care insurance allowance.

Retired administrators (and spouse) who are no longer eligible for the District medical insurance allowance and the spouse of a deceased administrator may purchase coverage under the group medical and dental insurance plans at the individual's expense. No new dependents may be added to coverage availability for the spouse of a deceased administrator.

After a minimum of ten (10) years of T/E administrative service, IF an administrator retires from an administrative position, and is eligible for normal retirement under PSERS guidelines, or for disability retirement, the District shall continue term life insurance coverage after retirement to age 70 in a principal amount of \$150,000. At the age of 71 and until death, the retired administrator will receive a contribution from the District toward the premium for the District's group term life insurance at least equal to the cost of the administrator's term life insurance at age 69.

### **LIABILITY INSURANCE**

The District shall carry liability coverage for the administrative staff. A copy of the policy shall be available for inspection in the office of the District Business Administrator.

### **RETIREMENT SUPPLEMENTAL PENSION**

In place of the previous Retirement Incentive Bonus (Options 1-5) for the purpose of compensating administrators for not taking a compensated leave of absence for professional development while carrying administrative responsibilities; in the interest of promoting administrative continuity; and to facilitate hiring replacements for retirees, the District shall compensate an administrator as follows upon retirement.

Provided the administrator is retiring from an administrative position under normal PSERS guidelines or disability retirement; has served in an administrative capacity in T/E for at least ten (10) years; submits a binding letter of resignation at least six (6) months prior to the effective retirement date (except in the case of disability retirement) the administrator is eligible for the retirement supplemental pension; provided, however, that if the state amends the current PSERS retirement benefit the administrator may then provide the Board with less than 6 months notice and remain eligible for the retirement supplemental pension. In addition, provided the administrator is eligible for normal retirement under PSERS guidelines or for disability retirement, the District shall pay the administrator a supplemental pension for the number of consecutive years of PSERS service credited without taking a compensated leave of absence for professional development, by applying the appropriate percentage from the schedule below to the final year's base salary (as approved at the start of the plan year):

at least 10 - but less than 15 years:	60%
at least 15 - but less than 20 years:	75%
at least 20 - but less than 25 years:	90%
25 years or more:	100%

Administrators who retire under PSERS and who have five to ten years of administrative service in the Tredyffrin/Easttown School District are eligible for a one-time payment equal to forty-five (45) percent of their final salary as their Supplemental Retirement Pension.

For purposes of establishing eligibility for the supplemental pension, any PSERS service purchased from out of state shall be considered consecutive service. If at any time during employment in the Commonwealth of Pennsylvania, the administrator has taken a compensated leave of absence for professional development, the year count shall start over, beginning with the date of return from the compensated leave of absence for professional development to full-time employment.

## **SUPPLEMENTAL CONTRIBUTION TO 403 (b) PROGRAM FOR RETIREES**

To the extent allowable under current tax laws at the time of an administrator's retirement, this supplemental pension payment shall be paid by the School District as a non-elective employer contribution into a 403(b) plan for the benefit of the administrator with any excess amount carried over to a subsequent year(s), if allowable. If not allowable, said excess shall be paid in a lump sum cash payment to the administrator. In the event of a retired administrator's death prior to full receipt of this employer contribution, all remaining retirement benefits in the supplemental pension plan for which the employee would have been eligible under the terms of this agreement will be paid to the administrator's estate.

## **TUITION REIMBURSEMENT**

Administrators shall receive 100% of tuition cost, in advance, for course work given prior approval by the Superintendent or designee. The administrator will return 50% of the tuition to the District for grades lower than B-. Full tuition will be returned for courses that are dropped or for courses where no credit is awarded. If an administrator has received tuition in advance during the semester of resignation or the semester prior to resignation from the District, the administrator shall be responsible for reimbursing the District for the full cost of tuition paid during this time. Eligible course work must be required for an advanced degree or specifically deemed appropriate to the administrator's job responsibilities. Except for an administrator who has completed a doctorate, at least 9 credits out of every 15 credits earned must be college or university courses. If more than 15 credits are earned in any school year, the excess credits earned over 15 shall be reimbursed in the following school year up to 15.

Employees who earn a doctorate degree shall receive a one-time bonus of \$2,500.

## **APPENDIX C**

### **ADMINISTRATIVE LEAVE**

Act 93 administrators shall devote their full time, skill, labor and attention to the discharge of their duties during the term of this Agreement, except during any period of sabbatical leave or other Board-approved leave. Administrators may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations (including but not limited to teaching of graduate courses) provided that engaging in such activities does not materially interfere with District duties and must receive prior written approval of the Superintendent or designee. Newly assigned District duties to administrators supersede previous approvals.

### **HOLIDAYS**

All administrators are twelve-month employees, and therefore receive the thirteen paid holidays approved by the Board for the current school year.

### **VACATIONS**

Vacation eligibility shall be from July 1 through June 30. Employees hired during the school year shall have their vacation days pro-rated. Administrators shall receive 23 days of paid vacation commencing their first year of employment. Additionally, five (5) days of vacation with pay may be taken during either the winter or spring school recess period. The administrator may carry over seven (7) days or be reimbursed for up to twelve (12) unused vacation days. Reimbursement for more than seven (7) days is available only if the additional unused days represent vacation days which were actually worked during either the winter or spring recess period. The unused vacation days will be paid at the per diem rate (base salary ÷ 260 days) in effect June 30 of the school year they were accrued.

### **SICK DAYS**

Sick days may be accumulated from year to year. Administrators shall earn one (1) day per month during the first year of employment, then shall receive twelve (12) sick days annually thereafter effective each July 1. Employees bringing sick days into the District may bank those days to be used if the sick days accrued while an employee of the District do not cover health needs. Sick days used for illness shall be drawn from the sick days accrued in T/E first. Administrators are permitted to use up to 5 days of sick leave per year to care for family members. The "sick bank" originating outside the District shall be used only for the purpose for which it is intended: to protect the employee from loss of income due to prolonged illness.

### **SABBATICAL LEAVES**

Sabbatical leaves for administrators shall be governed by relevant State law and Board Policy.



## **LEAVE BANK**

The District agrees to establish an administrative leave bank beginning in July 2001. The source of days for the leave bank will be the unused sick leave deposited by retiring administrators into the bank. The plan will be administered by the employees who serve on the Act 93 Committee with oversight by the Superintendent or his designee.

## **ADMINISTRATIVE ACCESS AND ELIGIBILITY TO LEAVE AND THE LEAVE BANK**

Administrators who wish to use the leave bank must apply for approval through the Board. Upon approval, the application will be sent to the Act 93 Committee for distribution of days. Days will be distributed according to the guidelines below. The exception to the match provision is childbearing leave.

### **A. Access**

Administrators must agree to match days drawn from the leave bank with days accrued from their own sick or vacation leave. The match must be one-to-one; for example, two weeks of leave equals one-week leave bank and one week from personal time of employee. Childbearing administrators will not be required, under certain circumstances, to match days taken for childbearing leave as set forth in subsection D, below.

### **B. Eligibility**

1. Administrators must have completed one full year of administrative service and return to the district at the conclusion of the leave.
2. Administrators may use up to a total of 52 weeks of combined FMLA and leave bank options without penalty to the retirement supplemental pension during their administrative service. Total leave that exceeds 52 weeks will subject the retirement supplemental pension to a pro-rated reduction calculated upon time missed.
3. Administrators may use the leave bank a maximum of two times in five years. The first time the employee draws from the leave bank starts the timeline of the five-year period. To summarize, the employee is not eligible to draw from the bank more than twice during the five-year period.

### **C. FMLA as it relates to the Leave Bank**

Any T/E administrator who qualifies for FMLA leave (Policies 4151.2 and 4241.2) may apply for the leave bank under the conditions stated below. The residual will continue during the FMLA leave.

During the first six weeks of FMLA leave, an administrator is eligible for a maximum of three weeks paid leave from the leave bank provided that the administrator matches each day from the leave bank with an accrued personal sick or vacation day on a one-to-one match basis. Use of this benefit counts as one of the two allowable leave uses within the five-year timeline for the employee and counts as the single, allowable use for the calendar year. Each six-week leave is a separate request in the five-year timeline.

For the remaining available six weeks of FMLA leave, an administrator may use accrued sick or vacation days or receive no pay at the election of the employee. The residual payment continues during the FMLA period.

After the FMLA eligibility, an administrator may apply for additional leave, paid using additional accrued personal sick or vacation days or unpaid. The administrative residual expires at the end of the FMLA eligibility period and does not resume until active employment resumes. The total leave available paid or unpaid is a maximum of 52 weeks, from the beginning of the FMLA leave within a calendar year.

#### **D. Childbearing Leave**

Any administrator covered by this plan may, upon providing medical documentation of disability, choose to use the leave bank for up to six weeks FMLA leave surrounding the birth of a child by using up to six weeks of leave from the bank without using the one-to-one match. This six-week leave counts as one of the requests in the five-year timeline. The employee may then use the second application to the leave bank for child rearing leave\* (including any remaining FMLA leave) on the one-to-one match basis. This application for additional leave bank time counts as the second application in the five-year period. Additionally, during any part of an FMLA leave, residual benefits apply. The pregnant employee must file a written request with the Superintendent to be granted a childbearing leave at a time to be determined by the employee's physician.

\* Application for child rearing leave by the non childbearing parent on the one-to-one match basis would count as one of two applications for child rearing bank use within the five-year period.

#### **E. Long Term Disability as it Relates to the Leave Bank**

Administrators agree to use sick/vacation leave time when faced with a long-term disability. The waiting period for LTD under the current insurance policy is 60 calendar days.\*\* The LTD waiting period may be met by a match of employee and leave bank days as noted below.

\*\* Any change in the waiting period by the insurance company would result in a proportionate recalculation using the following formula.

2 days waiting period = 1 day sick or vacation leave + 1 leave bank day.

#### **F. Return to Service Following Leave**

1. Salary consideration. The administrator will be eligible for salary increases after the leave, based upon performance as indicated in the Act 93 agreement.
2. Benefits will be restored based upon the date of return from leave. Anyone returning after July 1 will be subject to pro-ration.

#### **NOTE:**

The Administrator Compensation Plan as defined above, and in Tables I and II following, shall constitute the Plan in its entirety.

## Tredyffrin/Easttown School District

TABLE I  
ADMINISTRATOR / SUPERVISOR LEVELS

- I Directors
  - Curriculum, Instruction, Staff Development & Planning
  - Federal Programs
  - Assessment and Accountability
  - Individualized Student Services

High School Principal
  
- II.
  - Director of Instructional Technology
  - Elementary Principals
  - Middle School Principals
  
- III. Curriculum Supervisors
  - Special Education Supervisors
  - Assistant Principals

**TABLE II**  
**ADMINISTRATOR/SUPERVISOR BASE SALARY RANGES**

	Lower Third	Middle Third	Upper Third		
<b>I</b>	MINIMUM	third	MARKET VALUE	third	MAXIMUM
					Administrators may exceed the norm by up to 25% on a merit basis.
<b>II</b>	MINIMUM	third	MARKET VALUE	third	MAXIMUM
					Administrators may exceed the norm by up to 25% on a merit basis.
<b>III</b>	MINIMUM	third	MARKET VALUE	third	MAXIMUM
					Administrators may exceed the norm by up to 25% on a merit basis.